

COUNTY OF ELGIN

By-Law No. 25-16

**“BEING A BY-LAW TO AUTHORIZE THE EXECUTION OF A COLLECTIVE
AGREEMENT BETWEEN THE CORPORATION OF THE COUNTY OF ELGIN AND
CANADIAN UNION OF PUBLIC EMPLOYEES WITH RESPECT TO THE
CORPORATION’S COUNTY LIBRARY EMPLOYEES”**

WHEREAS the Canadian Union of Public Employees, Local 841, is the sole and exclusive collective bargaining agent for all its employees save and except Branch Library Supervisors and persons above the rank of Branch Library Supervisor, Administrative Assistant, Director of Community and Cultural Services or designate, students, pages, and temporary employees; and

WHEREAS negotiations have taken place over a period of time between the County and the Union towards amending the collective bargaining relations and providing an orderly procedure for the disposition of grievances and defining working conditions and terms of employment for all employees who are represented by the Union, in the form of a Collective Agreement; and

WHEREAS agreement has now been reached by both parties on the said procedures, conditions and terms of employment to be included in an agreement to cover the period January 1, 2025, and ending December 31, 2027.

NOW THEREFORE the Municipal Council of the Corporation of the County of Elgin enacts as follows:

1. THAT Elgin County Council approve the Collective Agreement between the County of Elgin and the Canadian Union of Public Employees, for the period commencing January 1, 2025 and ending December 31, 2027, setting forth collective bargaining relations, disposition of grievances and to define working conditions and terms of employment for the library employees; and
2. THAT the Warden and the Chief Administrative Officer be and are hereby authorized to sign the Collective Agreement between the County of Elgin and the Canadian Union of Public Employees for the period commencing January 1, 2025, and ending December 31, 2027.

READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED THIS 8TH DAY OF APRIL 2025.

Blaine Parkin,
Chief Administrative Officer/Clerk.

Grant Jones,
Warden.