



2025

PROPOSED
BUSINESS PLAN &
BUDGET





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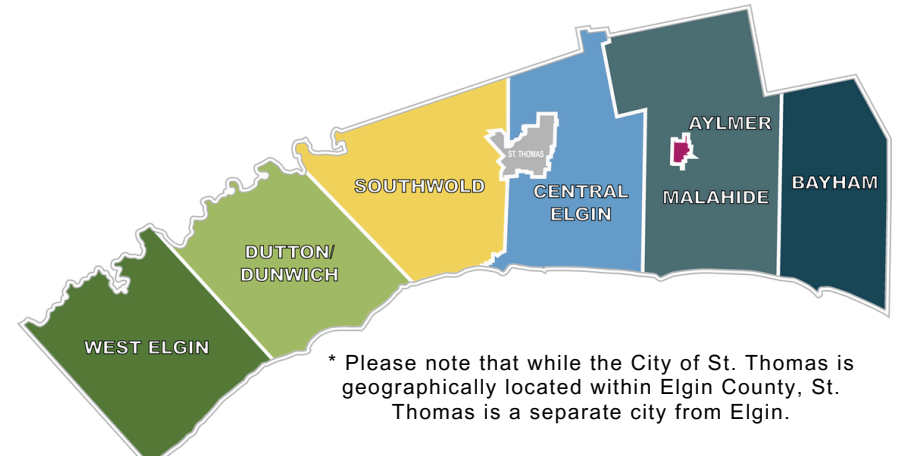
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Appendix III -
10 Year Plan

Elgin County is an Upper-Tier Municipality serving approximately 52,000 residents across seven (7) unique Municipalities:

- Municipality of West Elgin
- Municipality of Dutton Dunwich
- Township of Southwold
- Municipality of Central Elgin
- Town of Aylmer
- Township of Malahide
- Municipality of Bayham

Together, these Municipalities collaborate with Elgin County to offer the following services that support our vibrant communities, businesses, and visitors.



COUNTY OF ELGIN SERVICES



Elgin County Council



Community & Cultural Services (Archives, Library, Museum)



Economic Development & Tourism Services



Emergency Management/Fire Training Services



Land Ambulance Services - Provided by Medavie



Planning & Land Division



Long-Term Care Homes & Seniors Services



Maintenance of Elgin County Roads and Facilities



Provincial Offences Administration



Public Health Unit - Administered by SWPH & funded by the County



Social Services - Administered by the City of St. Thomas & funded by the County

LOCAL MUNICIPAL SERVICES



Local Municipal Council



Animal Control



Building Services



By-Law Enforcement



Drainage



Fire/Police/Rescue Services



Garbage and Recycling



Maintenance of Municipal Roads



Parks and Recreation



Planning Services



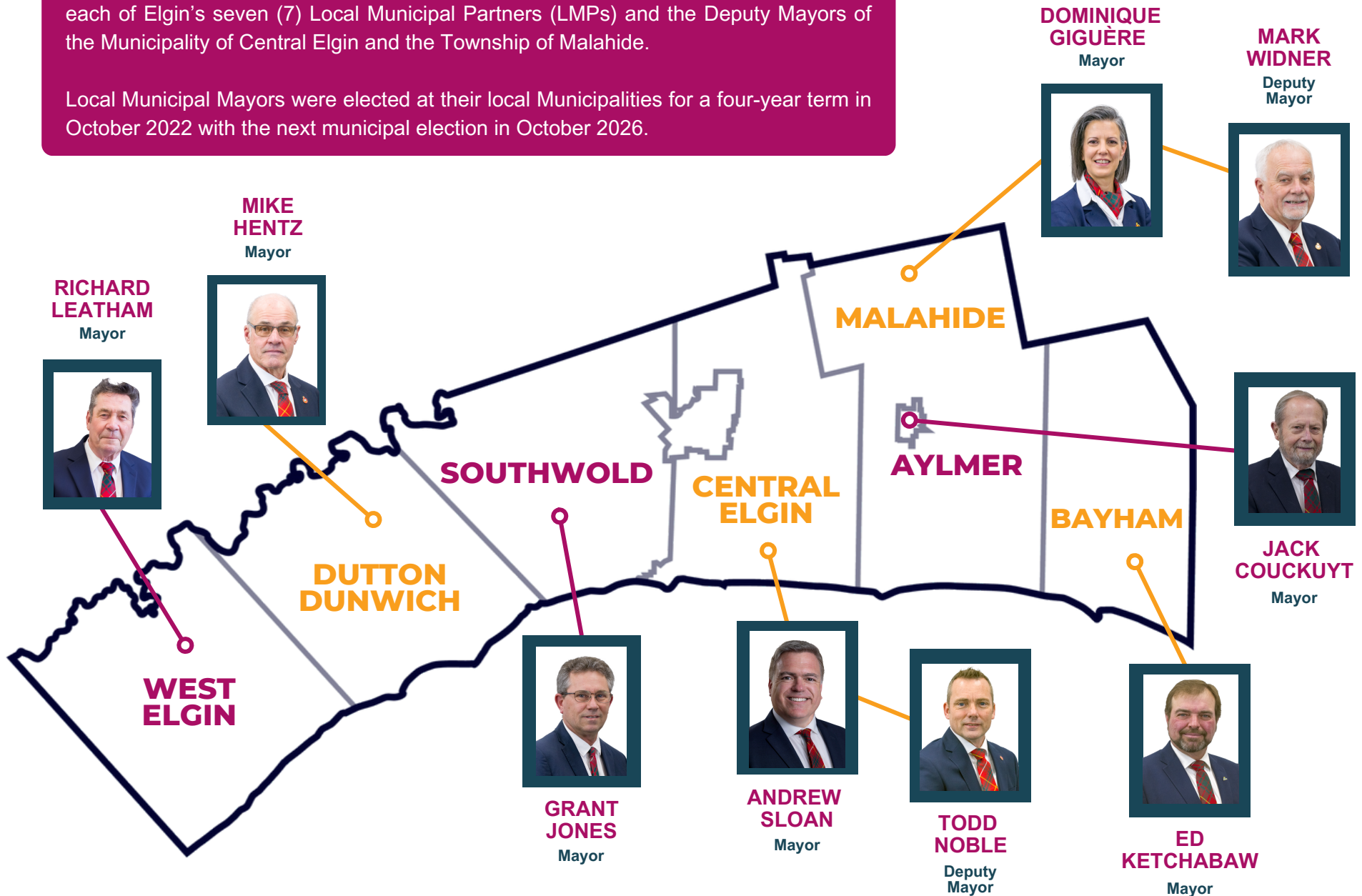
Water and Wastewater



Meet Your Elgin County Councillors

Elgin County Council is comprised of nine (9) Members. This includes the Mayors from each of Elgin's seven (7) Local Municipal Partners (LMPs) and the Deputy Mayors of the Municipality of Central Elgin and the Township of Malahide.

Local Municipal Mayors were elected at their local Municipalities for a four-year term in October 2022 with the next municipal election in October 2026.





In 2024, Elgin County Council endorsed the *2024-2026 Strategic Plan*, which outlines Elgin's Mission, Vision, Values, and five (5) Strategic Priorities. This plan serves as a framework for decision-making and resource distribution, enabling Elgin County to effectively serve you, our taxpayers, while also tackling future opportunities and challenges.

Mission, Vision, & Values:



Mission:

Elgin County delivers efficient, accessible, necessary services and fosters collaborative relationships, to benefit residents, businesses and visitors.



Vision:

Elgin is a welcoming, innovative, and sustainable community. We will advance the prosperity of our county ensuring responsible development, while respecting our rural heritage.



Values:

1. Respect
2. Integrity
3. Collaboration
4. Service Focus

Strategic Priorities:



Collaborative
Engagement and
Communication



Organizational Culture
and Workforce
Development



Service
Excellence and
Efficiency



Sustainable
Community
Growth

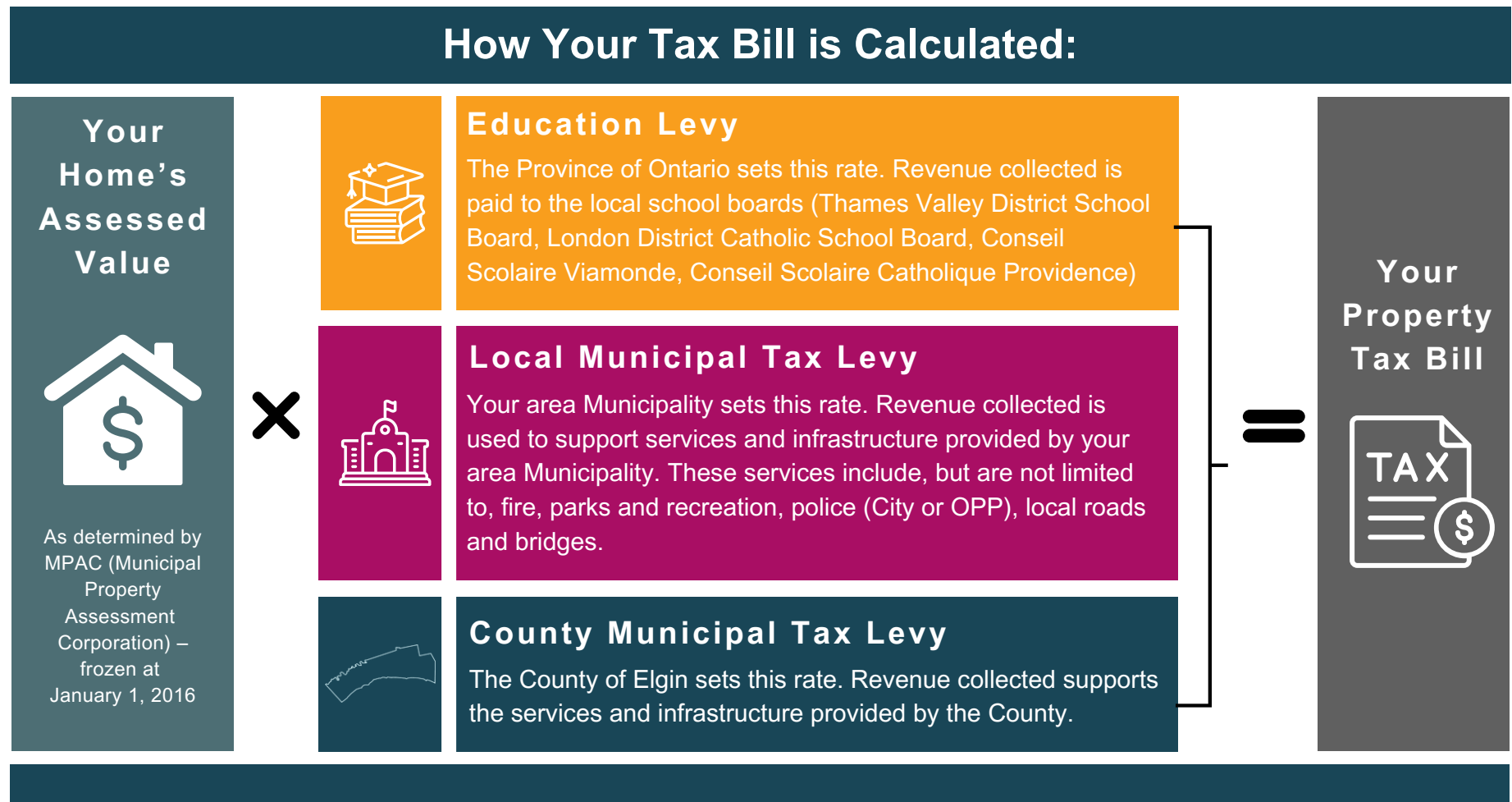


Community
Well-being and
Inclusivity



Municipal and County budgets rely on the assessed values of homes and other properties provided by the Municipal Property Assessment Corporation (MPAC) to establish their tax base. The tax rate is determined based on service needs and the total value of the tax base.

The figure below illustrates how your home or property's assessed value is used to calculate your property tax bill:



How Do You Make Payments?

To enhance efficiency, the Municipal Act mandates that taxpayers in Elgin County pay their taxes directly to their specific Municipality. As a result, both the County Tax Levy and the Education Levy are included in the property tax bill you receive from your local Municipality. Your Municipality then forwards the County Levy to Elgin County, while the Education Levy is directed to the four local school boards (listed above).

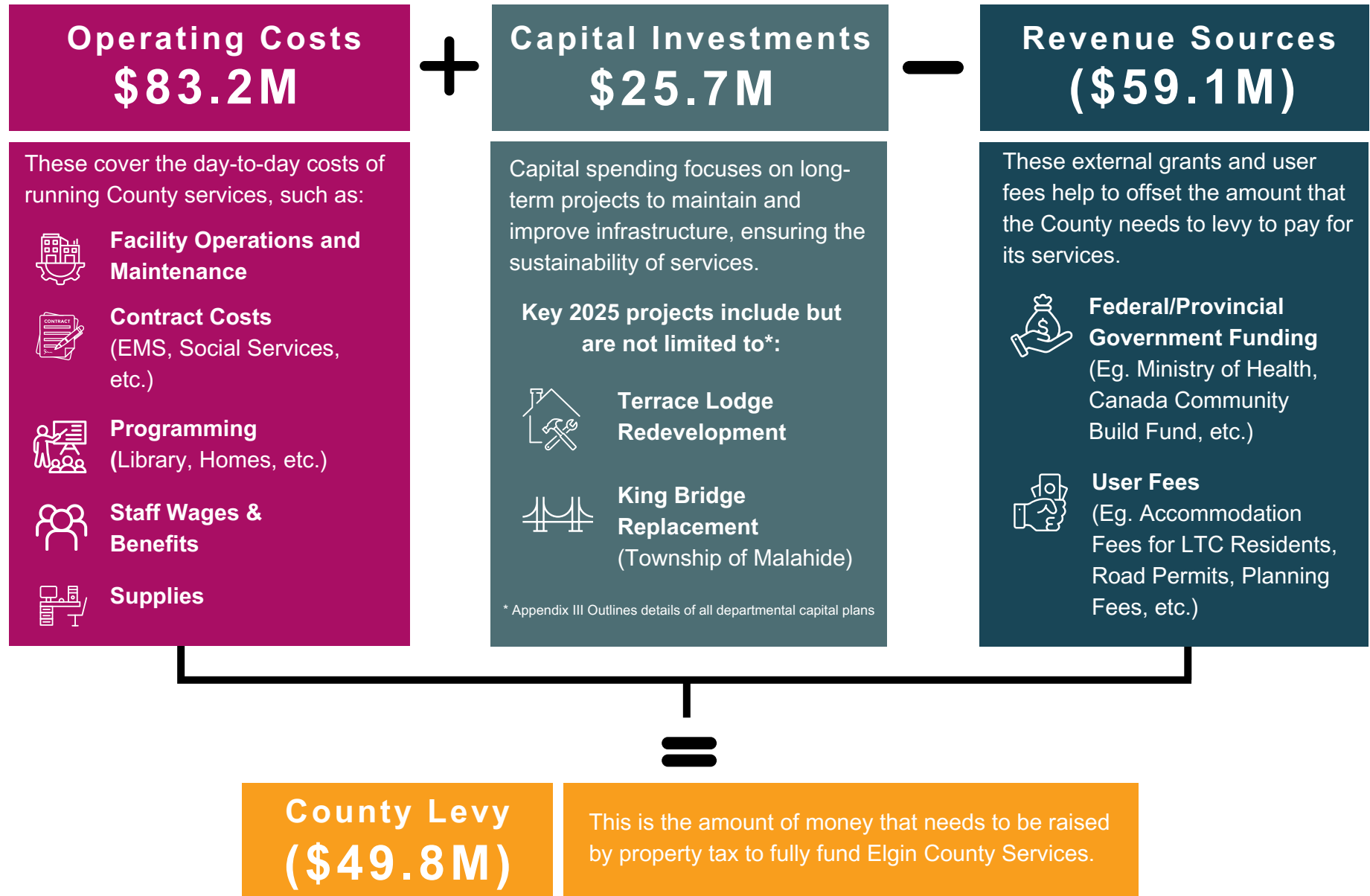


Your 2025 County Budget Simplified

2025 BUSINESS PLAN & BUDGET

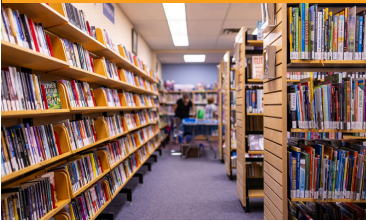
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Budgets can often be complicated. To simplify the process, we have detailed how the Elgin County budget is created. In essence, we need to evaluate our operating costs, capital investments, and revenue sources to establish the required County levy needed to support our service costs. Please note that numbers in parentheses () indicate budget savings resulting from heightened revenue or reduced expenses.



Elgin County consists of eleven (11) service areas dedicated to exceptional programming for you, our taxpayers. Each department addresses specific needs and ensures efficient County operations. Elgin County Council sets policies and priorities, while senior leadership and staff carry them out by managing budgets and overseeing daily operations. Together, County Council and staff prioritize transparency, accountability, and innovation to foster a welcoming environment for you, the taxpayer.

Community & Cultural Services



10 Library Branches



Elgin County Museum/ Elgin County Heritage Centre



Elgin County Archives



Records Management

Corporate Services



Warden & Council



Records Management/ By-Law, Minutes, & Agenda Preparation



Legal Services



Corporate Communications

Economic Development & Tourism Services



Business Retention & Expansion



Promotion of Local Businesses and Available Properties



Visitor Attraction

Emergency Management



Emergency Response Planning



Elgin Middlesex Regional Fire School

Engineering, Transportation & Facilities



County's Transportation Network



Corporate Facilities



Asset Management



GIS Mapping

A comprehensive overview of this department, along with its proposed budget summary, can be found on page 20.

A comprehensive overview of this department, along with its proposed budget summary, can be found on pages 21 & 22.

A comprehensive overview of this department, along with its proposed budget summary, can be found on page 23.

A comprehensive overview of this department, along with its proposed budget summary, can be found on page 24.

A comprehensive overview of this department, along with its proposed budget summary, can be found on pages 24 & 25.



Your County Service Areas (Continued)

Financial Services



Financial Reporting



Budget Development



**Payroll/
Accounts Payable/
Accounts Receivable**



**Purchasing/
Procurement**

A comprehensive overview of this department, along with its proposed budget summary, can be found on page 27.

Human Resources



Recruitment & Onboarding



**Employee Relations/
Culture/
Benefits**



Labour Relations & Collective Bargaining



Accessibility & DEI

A comprehensive overview of this department, along with its proposed budget summary, can be found on page 28.

Homes & Seniors Services



Bobier Villa



Elgin Manor



Terrace Lodge



Adult Day Program



Respite

A comprehensive overview of this department, along with its proposed budget summary, can be found on page 29.

Information Technology Services



Maintaining Hardware & Software Systems



Management of a Secure Network Infrastructure

A comprehensive overview of this department, along with its proposed budget summary, can be found on page 30.

Planning & Land Division



Land Severance



Official Plan Reviews



**Plans of Subdivision/
Condominium**

A comprehensive overview of this department, along with its proposed budget summary, can be found on page 31.

Provincial Offences Administration



Prosecution Services:
Regarding
Part I, Part II
& Part III
Provincial
Offences Act
Charges

A comprehensive overview of this department, along with its proposed budget summary, can be found on page 32.



Services - Funded by the County

The following service areas are funded by the County but are delivered by other organizations. These collaborations ensure that specialized expertise is utilized to address community needs effectively. By working with dedicated partners, the County is able to offer comprehensive support across various sectors, enhancing the quality of life for all residents. This approach not only maximizes resource efficiency but also fosters a spirit of cooperation and shared responsibility among local agencies and organizations.

Emergency Medical Services



Administered by
Medavie EMS Elgin
Ontario:



Land
Ambulance



Community
Paramedicine

Public Health Unit



Administered by
Southwest Public
Health Unit:



Healthy Living
Programs



Disease
Prevention

Social Services



Administered by the
City of St. Thomas:



Ontario Works
Program



Children's
Services



Housing &
Homelessness
Services

Tree Commissioner/ Weed Inspector



Administered by
Kettle Creek
Conservation Area:



Elgin County
Woodlands
Conservation
By-law



Elgin Clean
Water Program

A comprehensive
overview of this
department, along with
its proposed budget
summary, can be found
on page 19.

These services are contained within the Corporate Services budget, specifically
the Corporate Activities budget summary, which can be found on page 21.



What Does this Mean for You?

In 2025 Elgin County Council is proposing an annual County Levy of **\$49.8M**. This is an increase of **\$1.6M** over the prior 2024 County Levy of **\$48.2M**. This significant investment includes strategically planned funding for the final cost of one of our Long-Term Care Homes, Terrace Lodge, and allows for some growth to be put into reserves. This equates to a **1.49%** increase in tax rate on an average property.

2025 Budget By the Numbers

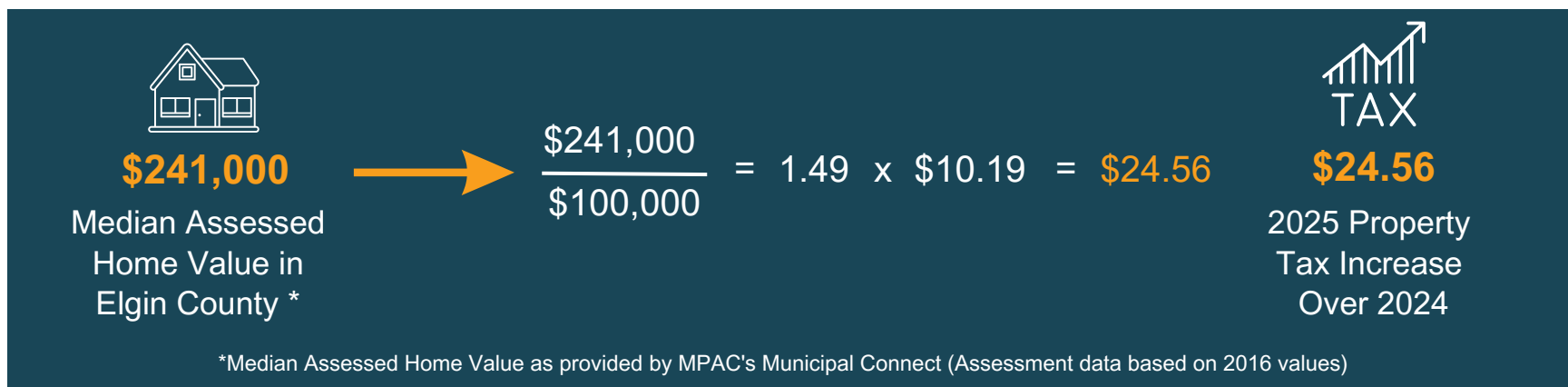


What does this mean for Elgin County Residents & Business Owners?



For a breakdown of all 2025 tax rates, please refer to page 34.

What does this mean for Residential Properties?





The charts below illustrate the new initiatives planned for 2025 across Elgin's various service areas. Each project is detailed with its purpose, rationale, impact on taxpayers, necessary investment, and alignment with the County's Strategic Plan. This presentation aims to provide a clear overview of key initiatives, offering a glimpse into the allocation of the 2025 County levy.

New Initiative	Description	Investment (\$)	Link to Strategic Plan
Engineering, Transportation & Facilities: County Administration Building Exterior Renovations	What It Is: Replacement of windows and rehabilitation of exterior walls. Why We Are Doing It: To preserve the 1938 building, improve energy efficiency, and reduce environmental impact. How It Will Impact You: Long-term sustainability of the County Administration Building.	\$5,300,000	
Engineering, Transportation & Facilities: Replacement of King Bridge	What It Is: Replacement of the King Bridge structure. Why We Are Doing It: The bridge, built in 1947, has reached the end of its service life. How It Will Impact You: A modern structure with minimized construction disruptions.	\$1,700,000	
Engineering, Transportation & Facilities: Ron McNeil Line at Dalewood Road Intersection Signalization	What It Is: Installation of traffic signals at the intersection. Why We Are Doing It: To improve safety at a high-collision intersection. How It Will Impact You: Safer and more efficient vehicle movement.	\$600,000	

New Initiative	Description	Investment (\$)	Link to Strategic Plan
Engineering, Transportation & Facilities: Terrace Lodge Redevelopment	What It Is: Completing the expansion and renovation at Terrace Lodge. Why We Are Doing It: To better meet the complex needs of Long-Term Care residents. How It Will Impact You: Improved care and resident outcomes.	\$335,000	
Homes & Seniors Services: Implementation of Nurse Practitioner	What It Is: Hiring a full-time Nurse Practitioner. Why We Are Doing It: To enhance medical and nursing support for long-term care residents. How It Will Impact You: Improved healthcare access and resident outcomes.	\$149,668 (Funded through the Ministry of Long-Term Care “Hiring More Nurse Practitioners in Long-Term Care” program).	
Planning & Land Division: Hire a Senior Policy Planner	What It Is: Hiring a Senior Policy Planner to guide County and LMP land use policies. Why We Are Doing It: To support business and residential growth. How It Will Impact You: More flexible land-use policies and streamlined approvals.	\$125,595 (Includes wages & benefits. Offset by revenue generation).	 
Information Technology Services: Hire a Manager of Information Technology Services	What It Is: Hiring a full-time Manager of ITS. Why We Are Doing It: To improve IT efficiency and service delivery. How It Will Impact You: Enhanced technology support and improved IT infrastructure across the County.	\$106,000 (Includes wages and benefits).	



New Initiative	Description	Investment (\$)	Link to Strategic Plan
Corporate Services: Hire an Additional Communications Position	What It Is: Hiring an additional Communications team member. Why We Are Doing It: To provide more timely, accurate, and accessible updates on County projects and initiatives. How It Will Impact You: Improved access to information, increased engagement opportunities, and stronger two-way communication between residents and the County.	\$68,000 (Includes wages and benefits).	 
Economic Development & Tourism: Employment Lands and Investment Attraction Strategy	What It Is: A study to assess land availability, infrastructure needs, and market trends. Why We Are Doing It: To attract businesses, create jobs, and align land use with infrastructure investment. How It Will Impact You: A well-planned approach to economic development, leading to business growth and tax base expansion.	\$75,000	
Economic Development & Tourism: Economic Development and Tourism Strategy	What It Is: A five-year strategy to guide economic growth and investment. Why We Are Doing It: To address evolving economic opportunities, including PowerCo's investment and redevelopment projects. How It Will Impact You: Strengthened business support, job creation, and a more resilient tax base.	\$60,000	

New Initiative	Description	Investment (\$)	Link to Strategic Plan
Community & Cultural Services: West Lorne Library Expansion	What It Is: Expansion of the West Lorne Library Branch by 1,000 square feet. Why We Are Doing It: To accommodate a growing community by utilizing available adjacent space. How It Will Impact You: Increased operating hours and enhanced services for the community.	\$50,000 for furnishings and collections; \$18,000 annual lease increase (revenue to the Municipality of West Elgin).	
Homes & Seniors Services: Clinical Software Implementation	What It Is: Implementation of advanced clinical software. Why We Are Doing It: To align with best practices and enhance resident care. How It Will Impact You: Streamlined processes, increased efficiency, and improved care quality and outcomes.	\$55,000	
Planning & Land Division: Improve Planning Application Forms and Website Upgrades	What It Is: Modernization of planning application forms and online resources. Why We Are Doing It: To simplify the application process and enhance user experience. How It Will Impact You: Faster processing times and a more accessible system.	\$15,000	 
Community & Cultural Services: Library Mobile Book Delivery Service	What It Is: Introduction of a mobile book delivery service ("Bookmobile") with six staff hours per week. Why We Are Doing It: To improve access to library resources for residents in long-term care and those facing transportation challenges. How It Will Impact You: More County residents will have access to library services.	\$8,000	



New Initiative	Description	Investment (\$)	Link to Strategic Plan
Corporate Services (Legal Services): Legal Research Software Upgrades	What It Is: Upgrading legal research software. Why We Are Doing It: To enhance service delivery efficiency. How It Will Impact You: Faster project timelines across the Corporation.	\$2,700	
Emergency Management: Creation of a Crisis Communications Plan	What It Is: Development of a Crisis Communications Plan for coordinated emergency messaging. Why We Are Doing It: To ensure timely, accurate, and transparent communication during emergencies. How It Will Impact You: Enhanced public safety and trust through clear and reliable information.	No new funds required.	
Corporate Services (Legal Services): Master Shared Services Agreement	What It Is: Standardizing service agreements with Local Municipal Partners. Why We Are Doing It: To streamline service delivery across the County. How It Will Impact You: Improved coordination and efficient use of resources to enhance municipal service delivery.	No new funds required.	
Homes & Seniors Services: Hire an Education Lead & Coordinator	What It Is: A dedicated role to support staff education and training within each of our three long-term care homes. Why We Are Doing It: To ensure staff remain informed on best practices and evolving care standards. How It Will Impact You: Enhanced staff knowledge leading to improved resident care.	No new funds required (funded within the Ministry of Long-Term Care allocation).	



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APPENDIX I

Department Budgets





Emergency Medical Services

(LAND AMBULANCE & COMMUNITY PARAMEDICINE)

WHO WE ARE:

Medavie EMS Elgin Ontario is a subsidiary of Medavie Health Services, contracted by the County of Elgin to provide land ambulance and Community Paramedicine services to the County of Elgin and its Local Municipal Partners, as well as the City of St. Thomas

BUDGET SUMMARY:

Ambulance 2024 Proposed Budget

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
\$ 5M Total Operating & Capital			
Revenue	(11,303,873)	(11,847,377)	(543,504)
Wages & Benefits	57,732	61,054	3,322
Expense	15,364,923	15,871,508	506,585
Net Operating	4,118,782	4,085,185	(33,597)
Capital WIP	791,888	914,725	122,837
Grand Total	4,910,670	4,999,910	89,240
\$ 89.2K Budget Change			

WHAT WE DO:

Oversight of contract service provider Medavie EMS Elgin Ontario for the provision of Emergency Medical Services (EMS). Medavie also provides Community Paramedicine services which is fully funded by the Provincial government and provides in-person and remote patient monitoring, chronic/complex disease monitoring, medication safety, in-home visits, and more on a referral basis.

WHY WE DO IT:

In accordance with the Ambulance Act, R.S.O. 1990, c A.19, Upper Tier Municipalities are responsible for ensuring proper provision of land ambulance services in the Municipality. Elgin County is the designated delivery agent for the provision of land ambulance services to Elgin County & the City of St. Thomas.





Community & Cultural Services

(LIBRARIES, ARCHIVES & MUSEUM)

2025 BUSINESS PLAN & BUDGET

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WHO WE ARE:

The Community and Cultural Services Department operates ten (10) library branches in accordance with the Public Libraries Act, the Elgin County Archives and the Elgin County Museum. This department employs up to 40 full-time and part-time staff to provide these public services.

WHAT WE DO:

All ten (10) of Elgin County's Library branches provide free access to a diverse collection of materials and space for free Wi-Fi access, study areas and in-person programs. The Archives acquires, preserves and makes available archival records relating to the County of Elgin and its residents. The Elgin County Museum operates the Elgin County Heritage Centre and hosts exhibits and programs relating to the County's history.

WHY WE DO IT:

The Public Libraries Act establishes the framework for operating a public library, including County library systems. All Municipalities of a similar size have a long tradition of operating public libraries with multiple branches. Elgin County Library was first established in 1936. There are legislative requirements for preserving Municipal records.

BUDGET SUMMARY:

Archives 2025 Proposed Budget

\$ 249.7K			
Total Operating & Capital			
(\$ 18.4K)			
Budget Change			
	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
Revenue	(19,342)	(44,297)	(24,955)
Wages & Benefits	230,481	233,386	2,905
Expense	36,907	40,593	3,686
Net Operating	248,046	229,682	(18,364)
Capital WIP	20,000	20,000	-
Grand Total	268,046	249,682	(18,364)

Library 2025 Proposed Budget

\$ 3.8M			
Total Operating & Capital			
\$ 136.4K			
Budget Change			
	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
Revenue	(219,377)	(175,735)	43,642
Wages & Benefits	2,317,089	2,380,016	62,927
Expense	1,126,535	1,150,837	24,302
Net Operating	3,224,247	3,355,118	130,871
Capital WIP	414,454	420,017	5,563
Grand Total	3,638,701	3,775,135	136,434

Museum 2025 Proposed Budget

\$ 294.4K			
Total Operating & Capital			
\$ 6.1K			
Budget Change			
	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
Revenue	(46,348)	(67,735)	(21,387)
Wages & Benefits	227,624	250,329	22,705
Expense	87,020	91,820	4,800
Net Operating	268,296	274,414	6,118
Capital WIP	20,000	20,000	-
Grand Total	288,296	294,414	6,118

WHO WE ARE:

Corporate Services includes divisions such as Council/Warden, Administrative/ Legislative Services, Legal Services, and Corporate Communications. It manages corporate expenses for contracted services, insurance, and other corporate-wide services like Southwestern Public Health and St. Thomas-Elgin Social Services.

BUDGET SUMMARY:

Administrative Services/Legal 2025 Proposed Budget

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
\$ 1.0M Total Operating & Capital			
Revenue	(412,832)	(522,032)	(109,200)
Wages & Benefits	1,385,940	1,485,362	99,423
Expense	49,100	81,100	32,000
Net Operating	1,022,208	1,044,430	22,223
Capital WIP	-	-	-
\$ 22.2K Budget Change	1,022,208	1,044,430	22,223

WHAT WE DO:

Corporate Services aims to foster a strong organizational culture and high performance in service delivery. It handles activities such as supporting Council functions and preparing By-Laws, Minutes, Agendas, and Reports. Strategic communications engage residents on civic projects and gather community feedback, promoting transparency and engagement. County Council and the Warden ensure political representation and address local constituency matters.

Agriculture 2025 Proposed Budget

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
\$ 96.2K Total Operating & Capital			
Revenue	(1,000)	(1,000)	-
Wages & Benefits	-	-	-
Expense	56,209	97,234	41,025
Net Operating	55,209	96,234	41,025
Capital WIP	-	-	-
\$ 41.0K Budget Change	55,209	96,234	41,025

WHY WE DO IT:

Corporate Services includes many mandatory and essential services (elected officials, Clerk - statutory position, and other required services and supports).

Corporate Activities 2025 Proposed Budget

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
\$ 43.6M Total Operating & Capital			
Revenue	(52,375,485)	(55,054,180)	(2,678,695)
Wages & Benefits	-	-	-
Expense	9,781,801	11,403,225	1,621,424
Net Operating	(42,593,684)	(43,650,955)	(1,057,271)
Capital WIP	11,500	99,781	88,281
(\$ 96.9K) Budget Change	(42,582,184)	(43,551,174)	(968,990)

BUDGET SUMMARY (CONTINUED):

Corporate Services 2025 Proposed Budget

\$ 1.2M Total Operating & Capital		2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
	Revenue	(25,000)	(25,000)	-
	Wages & Benefits	207,800	207,800	-
	Expense	986,376	1,035,426	49,050
	Net Operating	1,169,176	1,218,226	49,050
	Capital WIP	-	-	-
\$ 49.1K Budget Change	Grand Total	1,169,176	1,218,226	49,050

Council 2025 Proposed Budget

\$ 355.6K Total Operating & Capital		2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
	Revenue	(3,036)	(3,036)	-
	Wages & Benefits	267,874	275,911	8,037
	Expense	69,750	82,750	13,000
	Net Operating	334,588	355,625	21,037
	Capital WIP	-	-	-
\$ 21.0K Budget Change	Grand Total	334,588	355,625	21,037

Warden 2025 Proposed Budget

\$ 119.3K Total Operating & Capital		2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
	Revenue	-	-	-
	Wages & Benefits	91,426	94,169	2,743
	Expense	24,500	25,100	600
	Net Operating	115,926	119,269	3,343
	Capital WIP	-	-	-
\$ 3.3K Budget Change	Grand Total	115,926	119,269	3,343





WHO WE ARE:

The Economic Development and Tourism Department is dedicated to supporting the growth of existing businesses and attracting new businesses and visitors to the region.

WHAT WE DO:

We support small to large business with a variety of cost-free services, including confidential site selection, assistance with permits and processes, and coordination with local, provincial, and federal governments. Our team prioritizes a responsive and personalized approach, and our services also extend to supporting expansion and modernization initiatives, enhancing exposure for businesses, offering referrals to professional service providers, facilitating connections with community partners, and providing networking opportunities.

As the local destination marketing organization, we also promote the region's tourism assets.

WHY WE DO IT:

To improve the economic health of the County through business expansion, job creation, resident attraction, and investment attraction, while making Elgin County a great place to live, work, and play.

BUDGET SUMMARY:

Economic Development 2025 Proposed Budget

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
\$ 1M			
Total Operating & Capital			
Revenue	(46,818)	(22,668)	24,150
Wages & Benefits	509,799	532,987	23,188
Expense	397,750	533,583	135,833
Net Operating	860,731	1,043,902	183,171
Capital WIP	-	-	-
Grand Total	860,731	1,043,902	183,171
\$ 183.2K			
Budget Change			



WHO WE ARE:

The Emergency Management Department is responsible for the County's Emergency Response Plans, and administration of the Elgin Middlesex Regional Fire School. This department employs three (3) full-time staff members to deliver these services.

BUDGET SUMMARY:

Emergency Measures & Fire School 2025 Proposed Budget

\$ 298.4K

Total Operating &
Capital

(\$ 19.6K)

Budget
Change

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
Revenue	(240,906)	(240,906)	-
Wages & Benefits	401,884	392,329	(9,555)
Expense	147,003	137,003	(10,000)
Net Operating	307,981	288,426	(19,555)
Capital WIP	10,000	10,000	-
Grand Total	317,981	298,426	(19,555)

WHAT WE DO:

The Emergency Management Department develops, implements, and publicizes enhanced emergency response plans for the County and our LMPs. The department also supports the training needs of local and regional firefighters, including mandatory certification as a part of the Elgin Middlesex Regional Fire Training School.

WHY WE DO IT:

Community emergency management is a legislated requirement for Municipalities in Ontario. Emergency Management and Fire Training Services is a shared service Elgin has with its LMPs.





WHO WE ARE:

The Engineering Services Department is responsible for the administration and management of the County's transportation network and its corporate facilities.

Staff provides asset management planning, capital project development, construction inspection and contract administration, County road corridor control (approvals/ permits), and County road maintenance agreement (RMA) contract oversight.

WHAT WE DO:

Engineering staff provides asset management, capital planning, construction inspection and contract administration, County road corridor control, County road maintenance agreement contract oversight and administration, and GIS (Geographic Information System) mapping. Corporate facilities staff maintain twelve (12) corporate facilities.

WHY WE DO IT:

Transportation is an essential service to ensure the County's compliance with the Municipal Act and Ontario Regulation requirements. Good roads support the economy by facilitating the movement of goods, workers, students, tourism, and emergency services.

BUDGET SUMMARY:

Administrative Building 2025 Proposed Budget

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
\$ 4.9M Total Operating & Capital			
Revenue	(756,422)	(772,135)	(15,713)
Wages & Benefits	363,404	389,809	26,405
Expense	1,120,075	1,488,992	368,917
Net Operating	727,057	1,106,666	379,609
Capital WIP	349,000	3,759,236	3,410,236
Grand Total	1,076,057	4,865,902	3,789,845

Engineering 2025 Proposed Budget

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
\$ 29.7M Total Operating & Capital			
Revenue	(4,413,031)	(4,808,667)	(395,636)
Wages & Benefits	703,644	727,980	24,336
Expense	14,586,956	15,757,652	1,170,696
Net Operating	10,877,569	11,676,965	799,396
Capital WIP	19,586,211	18,063,067	(1,523,144)
Grand Total	30,463,780	29,740,032	(723,748)





BUDGET SUMMARY (CONTINUED):

Bobier Villa Building 2025 Proposed Budget

\$ 672K

Total Operating & Capital

(\$ 122.8K)

Budget Change

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
Revenue	(100,045)	(84,077)	15,968
Wages & Benefits	89,886	93,269	3,383
Expense	407,153	472,043	64,890
Net Operating	396,994	481,235	84,241
Capital WIP	397,798	190,765	(207,033)
Grand Total	794,792	672,000	(122,792)

Elgin Manor Building 2025 Proposed Budget

\$ 934.8K

Total Operating & Capital

(\$ 421.3K)

Budget Change

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
Revenue	(165,160)	(166,043)	(883)
Wages & Benefits	89,785	122,367	32,582
Expense	659,477	732,478	73,001
Net Operating	584,102	688,802	104,700
Capital WIP	771,997	245,997	(526,000)
Grand Total	1,356,099	934,799	(421,300)

Terrace Lodge Building 2025 Proposed Budget

\$ 1.3M

Total Operating & Capital

\$ 459.8K

Budget Change

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
Revenue	(172,019)	(101,540)	70,479
Wages & Benefits	89,306	123,808	34,502
Expense	564,063	616,480	52,417
Net Operating	481,350	638,748	157,398
Capital WIP	403,830	706,247	302,417
Grand Total	885,180	1,344,995	459,815

WHO WE ARE:

The Financial Services Department is responsible for the preparation of Audited Financial Statements and the procurement of contracted services that ensures the County is compliant within governing legislation. This department employs seven (7) full-time staff members to provide these services.

BUDGET SUMMARY:

Financial Services 2025 Proposed Budget

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
\$ 1.0M Total Operating & Capital			
Revenue	-	(10,000)	(10,000)
Wages & Benefits	835,821	988,882	153,061
Expense	20,522	20,639	117
Net Operating	856,344	999,521	143,177
Capital WIP	-	-	-
\$ 143.2K Budget Change			
Grand Total	856,344	999,521	143,177

WHAT WE DO:

The Financial Services Department's key functions include financial planning, budgeting, cost control, cash flow management, preparing monthly variance analysis and annual statements, accounting, purchasing, payroll, taxation and debt.

WHY WE DO IT:

All Ontario Municipalities are required to appoint a Treasurer who is responsible for handling all financial affairs of the Municipality on behalf of and in a manner directed by the council of the Municipality. Effective payroll processing is essential for ensuring that the County can deliver Municipal services as planned.



WHO WE ARE:

The Human Resources department provides best practice advice to organizational leadership and County Council to manage challenges proactively, work closely with others throughout the organization to build, sustain, and reward success, and plan for change.

BUDGET SUMMARY:

Human Resources 2025 Proposed Budget

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
\$ 859.1K Total Operating & Capital			
Revenue	(12,000)	(12,000)	-
Wages & Benefits	776,862	774,363	(2,499)
Expense	70,200	96,700	26,500
Net Operating	835,062	859,063	24,001
Capital WIP	-	-	-
Grand Total	835,062	859,063	24,001
\$ 24.0K Budget Change			

WHAT WE DO:

The Human Resources department's responsibilities include developing, recommending and administering numerous policies and guidelines in the areas of Recruitment and Onboarding, Compensation and Personnel Administration, Pension and Benefits, Health and Safety, Accessibility, Equity, Diversity and Inclusion, Training and Development, Occupational (WSIB) and Non-Occupational Claims/Attendance Management, and Pay Equity. In addition, Labour Relations and Collective Agreement Administration, Collective Bargaining with our three union partners, and Grievance Administration.

WHY WE DO IT:

To ensure the needs of both employees and the Corporation are met, ensuring effective and efficient service delivery to County residents.



WHO WE ARE:

Homes and Seniors Services includes the provision of 24/7 person-centred care and services across the County of Elgin's three Long-Term Care Homes – Bobier Villa in Dutton, Elgin Manor in Southwold, and Terrace Lodge in Malahide. Homes and Seniors Services also includes support to community residents through the provision of Meals on Wheels, Diners Club, Adult Day Program/Stroke Program, and overnight respite stays.

WHAT WE DO:

Homes and Seniors Services delivers mandatory programs and services to 247 residents, which align with legislation and the Resident's Bill of Rights through provincial and Municipal funding. The Homes are in good standing with the Ministry of Long-Term Care as they work diligently to ensure compliance with applicable legislation, regulations and inspection guidelines.

WHY WE DO IT:

The Fixing Long-Term Care Act, 2021 requires every Southern Municipality that is an upper or single-tier Municipality to establish and maintain a Municipal home, either singly or jointly with other Municipalities, with a qualified onsite administrator.

BUDGET SUMMARY:

Bobier Villa Home 2025 Proposed Budget

\$ 402.6K			
Total Operating & Capital			
(\$ 113.1K)			
Budget Change			
	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
Revenue	(6,802,603)	(7,402,045)	(599,442)
Wages & Benefits	6,079,316	6,445,645	366,329
Expense	1,121,529	1,216,962	95,433
Net Operating	398,242	260,562	(137,680)
Capital WIP	117,478	142,010	24,532
Grand Total	515,720	402,572	(113,148)

Elgin Manor Home 2025 Proposed Budget

\$ 901.6K			
Total Operating & Capital			
\$ 2.0K			
Budget Change			
	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
Revenue	(10,246,790)	(11,164,473)	(917,683)
Wages & Benefits	9,130,497	9,942,424	811,927
Expense	1,832,831	1,889,985	57,154
Net Operating	716,538	667,936	(48,602)
Capital WIP	183,077	233,678	50,601
Grand Total	899,615	901,614	1,999

Terrace Lodge Home 2025 Proposed Budget

\$ 977.2 K			
Total Operating & Capital			
\$ 32.1K			
Budget Change			
	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
Revenue	(11,274,324)	(12,431,719)	(1,157,395)
Wages & Benefits	10,468,046	11,186,947	718,901
Expense	1,695,554	2,025,498	329,944
Net Operating	889,276	780,726	(108,550)
Capital WIP	55,770	196,461	140,691
Grand Total	945,046	977,187	32,141



WHO WE ARE:

The Information Technology Services Department (IT) oversees the stable, reliable, and, most importantly, secure functioning of the County's server and network infrastructure. Currently, County IT operates under a shared services agreement that assists two LMPs: the Municipality of Central Elgin and the Municipality of Bayham. The IT Department is managed within the Finance Department and receives support from the managed IT service provider, Stronghold IT Services.

BUDGET SUMMARY:

Information Technology 2025 Proposed Budget

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
\$ 2.7M Total Operating & Capital			
Revenue	(91,800)	(93,600)	(1,800)
Wages & Benefits	-	106,106	106,106
Expense	1,952,593	2,142,981	190,388
Net Operating	1,860,793	2,155,487	294,694
Capital WIP	394,366	541,120	146,754
\$ 441.4K Budget Change			
Grand Total	2,255,159	2,696,607	441,448

WHAT WE DO:

We identify improvement areas to maintain a continuous improvement cycle that meets current and future needs. The ITS team collaborates with all departments to modernize software and enhance processes through technology, ensuring secure service delivery, and offers hands-on support for daily operations.

WHY WE DO IT:

Information Technology is crucial for coordinating and monitoring during transformation, ensuring safe, effective, and efficient service delivery. It is essential for the County's modernization in a digital environment.



WHO WE ARE:

The Planning Department processes severance consents, operates the Land Division Committee, processes plans of subdivisions and plans of condominiums, makes recommendations on local official plan amendments and undertakes strategic projects like the County Official Plan.

BUDGET SUMMARY:

Land Division 2025 Proposed Budget

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
(\$ 29.1K) Total Operating & Capital			
Revenue	(125,000)	(267,500)	(142,500)
Wages & Benefits	117,683	207,666	89,983
Expense	42,681	30,737	(11,944)
Net Operating	35,364	(29,097)	(64,461)
Capital WIP	-	-	-
Grand Total	35,364	(29,097)	(64,461)

Planning 2025 Proposed Budget

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
\$ 184.4K Total Operating & Capital			
Revenue	(25,000)	(613,511)	(588,511)
Wages & Benefits	293,179	689,251	396,072
Expense	112,315	93,700	(18,615)
Net Operating	380,494	169,440	(211,054)
Capital WIP	-	15,000	15,000
Grand Total	380,494	184,440	(196,054)

WHAT WE DO:

Planning Services ensures that the County grows in a way that most effectively takes advantage of available infrastructure. It maximizes the opportunity for growth and economic development that helps to financially sustain available Municipal and County infrastructure over the long term.

WHY WE DO IT:

The Planning Act established the responsibility for Municipalities to make local planning decisions that will determine the future of their community, prepare planning documents such as an official plan and zoning by-laws, and ensure planning decisions and planning documents are consistent with the Provincial Policy Statement (PPS) and do conform or do not conflict with Provincial plans.





WHO WE ARE:

The Provincial Offences Administration (POA) office is responsible for administering the County's court services, including setting trial dates and collecting fines laid under the Provincial Offences Act (POA). This department employs five (5) full-time staff members to provide these services.

BUDGET SUMMARY:

Provincial Offences & Collections 2025 Proposed Budget

	2024 Budget	2025 Proposed Budget	Budget Change 2024 to 2025
(\$ 154.4K) Total Operating & Capital			
Revenue	(2,259,932)	(2,291,947)	(32,015)
Wages & Benefits	389,778	417,767	27,989
Expense	1,728,382	1,719,784	(8,598)
Net Operating	(141,772)	(154,396)	(12,624)
Capital WIP	-	-	-
Grand Total	(141,772)	(154,396)	(12,624)
(\$ 12.6K) Budget Change			

WHAT WE DO:

POA staff administer all provincial offences and prosecution services regarding Part I, Part II & Part III Provincial Offences Act charges. These charges include tickets issued under the Highway Traffic Act, Liquor Licence Act, parking tickets and similar provincial statutes. Staff manage all court documents and proceedings, including data entry, scheduling, payments, enforcements, in-court proceedings, and customer service to all stakeholders and must remain impartial to all parties.

WHY WE DO IT:

The County is defined as the Municipal Partner by the Ministry of the Attorney General for the purposes of the administration of the Provincial Offences Act.



APPENDIX II

Rates & Ratios





2025 Elgin County Tax Rates

The tax rate is the percentage used to calculate how much property tax you need to pay. It is applied to the value of your property. **The chart below presents the tax rates for each property class in Elgin County, including the rates for 2024 and 2025, and the increase from 2024 to 2025.**

Property Class	2024	2025	Increase
Residential	0.684347%	0.694535%	1.49%
Farmland Awaiting Dev.	0.342174%	0.347268%	1.49%
New Multi-Residential	0.684347%	0.694535%	1.49%
Multi-Residential	1.368626%	1.389001%	1.49%
Commercial - Occupied	1.120686%	1.137371%	1.49%
Commercial - Small Value Added Farm (1st Subclass)	0.280172%	0.284343%	1.49%
Commercial - Small Value Added Farm (2nd Subclass)	0.280172%	0.284343%	1.49%
Commercial - Vacant Land	1.120686%	1.137371%	1.49%
Industrial - Occupied	1.522742%	1.545410%	1.49%
Industrial - Small Value Added Farm (1st Subclass)	0.380686%	0.386353%	1.49%
Industrial - Small Value Added Farm (2nd Subclass)	0.380686%	0.386353%	1.49%
Industrial - Vacant Land	1.522742%	1.545410%	1.49%
Large Industrial - Occupied	1.937934%	1.966784%	1.49%
Large Industrial - Vacant	1.937934%	1.966784%	1.49%
Aggregate Extraction	NA	1.257510%	1.49%
Pipelines	0.783304%	0.794965%	1.49%
Farm	0.157400%	0.159743%	1.49%
Managed Forests	0.171087%	0.173634%	1.49%
Landfill	22.858996%	23.199301%	1.49%



2025 Elgin County Tax Ratios

Tax ratios compare the tax rates of different types of properties to the tax rate for residential properties. The residential tax ratio is always set as "1," and other property types are taxed higher or lower based on their ratio. By doing so, this assists in distributing the tax burden among different classes. **The chart below presents the tax ratios for each property class in Elgin County, including the rates for 2024 and 2025.**

Property Class	2024	2025
Residential	1.000000	1.000000
Farmland Awaiting Dev.	0.500000	0.500000
New Multi-Residential	1.000000	1.000000
Multi-Residential	1.999900	1.999900
Commercial - Occupied	1.637600	1.637600
Commercial - Small Value Added Farm (1st 50K)	0.409400	0.409400
Commercial - Small Value Added Farm (2nd 50K)	0.409400	0.409400
Commercial - Vacant Land	1.637600	1.637600
Industrial - Occupied	2.225100	2.225100
Industrial - Small Value Added Farm (2nd 50K)	0.556300	0.556300
Industrial - Small Value Added Farm (1st 50K)	0.556300	0.556300
Industrial - Vacant Land	2.225100	2.225100
Large Industrial - Occupied	2.831800	2.831800
Large Industrial - Vacant	2.831800	2.831800
Aggregate Extraction	NA	1.810578
Pipelines	1.144600	1.144600
Farm	0.230000	0.230000
Managed Forests	0.250000	0.250000
Landfill	33.402646	33.402646

APPENDIX III

10 Year Plan



Operating Summary	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Used to Fund Capital & Debt
Administrative Building	727,057	1,106,666	1,075,328	1,093,831	1,111,850	1,134,515	1,151,643	1,171,700	1,193,746	1,228,895	1,267,517	12,262,747
Administrative Services	1,022,207	1,044,429	1,069,123	1,089,096	1,094,814	1,133,293	1,146,058	1,179,846	1,220,971	1,241,260	1,276,832	12,517,930
Adult Day	-	-	-	-	-	-	-	-	-	-	-	-
Agriculture	55,209	96,234	97,318	110,975	112,103	113,255	114,429	103,075	104,297	105,471	105,471	1,117,837
Ambulance	4,118,752	4,085,186	4,171,523	4,212,239	4,292,331	4,374,479	4,458,032	4,543,260	4,630,444	4,718,563	19,692,952	63,297,761
Archives	248,046	270,478	250,447	254,728	258,338	263,528	268,073	272,699	278,255	281,261	286,140	2,931,992
Bobier Villa Adult Day	2,366	(0)	(0)	0	(0)	(0)	0	0	0	(0)	(0)	2,366
Bobier Villa Building & Property	396,993	481,234	436,828	444,580	455,302	468,221	526,581	487,683	493,509	498,882	501,801	5,191,614
Bobier Villa Dietary	700,722	731,938	743,642	758,122	774,205	788,089	803,351	819,095	837,418	850,662	867,489	8,674,733
Bobier Villa General & Admin	(889,171)	(1,057,910)	(993,027)	(1,005,072)	(1,016,995)	(1,026,748)	(1,037,596)	(1,048,502)	(1,058,316)	(1,071,860)	(1,082,964)	(11,288,160)
Bobier Villa Housekeeping	321,027	336,266	337,413	343,643	350,870	356,551	368,108	369,877	377,718	383,494	390,584	3,935,551
Bobier Villa Laundry	191,222	194,620	196,633	198,673	201,041	202,902	205,049	207,266	209,834	211,725	214,047	2,233,011
Bobier Villa Nursing & Personal Care	29,580	4,909	(62,824)	(63,043)	(51,090)	(62,247)	(62,308)	(61,542)	(47,090)	(66,492)	(67,218)	(509,366)
Bobier Villa Program & Support	44,871	50,738	50,808	50,718	50,338	49,174	48,318	47,501	48,354	46,348	45,467	532,635
Collections	(17,654)	(17,654)	(17,654)	(17,654)	(17,654)	(17,654)	(17,654)	(17,654)	(17,654)	(17,654)	(17,654)	(194,192)
Corporate Activities	(42,573,684)	(43,630,957)	(46,481,824)	(48,491,015)	(50,587,184)	(52,772,965)	(54,396,315)	(56,861,777)	(59,165,245)	(61,732,246)	(64,405,303)	(581,098,515)
Corporate Services	1,169,176	1,218,226	1,250,171	1,283,517	1,318,271	1,354,130	1,391,544	1,430,583	1,471,318	1,513,055	1,556,644	14,956,636
Council	334,588	355,625	380,291	366,771	372,513	378,368	405,274	390,434	396,649	402,988	432,316	4,215,816
Economic Development	860,731	1,043,902	926,302	944,096	954,527	967,270	979,208	991,390	1,006,113	1,013,884	1,058,692	10,746,113
Elgin Manor Building & Property	584,102	688,801	641,066	655,578	670,675	687,740	763,250	715,442	731,046	745,837	760,763	7,644,299
Elgin Manor Dietary	854,231	894,392	909,391	926,752	946,241	962,681	980,956	999,808	1,021,716	1,037,416	1,057,234	10,590,818
Elgin Manor General & Admin	(1,369,132)	(1,815,554)	(1,723,582)	(1,765,333)	(1,808,070)	(1,848,961)	(1,891,964)	(1,935,817)	(1,978,865)	(2,027,777)	(2,074,398)	(20,239,453)
Elgin Manor Housekeeping	489,652	509,684	514,168	523,777	534,772	543,681	558,797	564,238	581,358	585,143	596,081	6,001,350
Elgin Manor Laundry	251,680	255,720	257,973	260,254	262,899	264,980	267,382	269,860	272,730	274,847	277,444	2,915,770
Elgin Manor Nursing & Personal Care	495,122	823,224	897,343	921,477	965,671	968,502	990,180	1,013,724	1,060,384	1,053,447	1,078,041	10,267,115
Elgin Manor Program & Support	(5,010)	469	(279)	(1,700)	(2,676)	(4,587)	(6,153)	(7,677)	(8,214)	(11,328)	(12,952)	(60,108)
Emergency Measures	307,981	288,426	308,285	320,191	327,280	334,030	338,208	342,571	349,053	349,704	359,555	3,625,283
Engineering Services	10,877,569	11,676,966	12,084,723	12,316,654	12,568,018	12,981,270	13,248,525	13,597,713	13,956,759	14,388,663	14,682,036	142,378,898
Financial Services	856,344	999,521	953,340	955,237	981,338	1,010,265	1,030,460	1,050,950	1,075,882	1,088,189	1,109,747	11,111,273
Human Resources	835,062	838,363	830,684	854,187	873,163	931,616	913,735	931,474	953,062	999,041	986,387	9,946,773
Information Technology	1,860,793	2,155,487	2,284,850	2,326,825	2,405,866	2,409,935	2,449,260	2,530,447	2,532,345	2,582,876	2,635,202	26,173,887
Land Division	35,364	(29,286)	22,923	(51,000)	(128,132)	(104,226)	(92,904)	(85,265)	(76,189)	(71,325)	(64,009)	(644,050)
Library Services	3,224,247	3,355,118	3,513,740	3,590,353	3,656,162	3,737,306	3,805,830	3,875,739	3,957,713	4,004,874	4,076,559	40,797,641
Museum	268,296	313,814	279,496	283,908	287,600	293,026	297,741	302,527	308,318	311,358	316,387	3,262,470
Planning	380,494	169,440	515,607	587,558	638,658	940,212	1,002,278	1,048,376	1,102,747	1,136,603	1,174,267	8,696,240
Police Services Board	0	(0)	0	(0)	(0)	0	0	0	0	(0)	(0)	(0)
Provincial Offenses Act	(124,117)	(136,742)	(142,576)	(144,278)	(146,826)	(148,872)	(151,464)	(155,204)	(158,079)	(160,421)	(161,420)	(1,630,000)
Terrace Lodge Adult Day	3,873	0	(0)	(0)	0	(0)	0	(0)	0	(0)	0	3,873
Terrace Lodge Building & Property	481,350	638,748	663,902	710,692	726,517	745,069	803,217	778,858	799,825	822,235	838,444	8,008,857
Terrace Lodge Dietary	1,087,122	1,144,743	1,163,877	1,186,221	1,211,441	1,232,470	1,255,988	1,280,252	1,308,469	1,328,718	1,354,364	13,553,667
Terrace Lodge General & Admin	(1,707,008)	(2,026,230)	(1,272,708)	(1,311,798)	(1,359,083)	(1,403,974)	(1,451,510)	(1,500,038)	(1,551,066)	(1,608,959)	(1,674,328)	(16,866,702)
Terrace Lodge Housekeeping	550,795	646,618	670,758	683,463	698,125	709,786	728,162	736,966	757,968	764,691	779,152	7,726,484
Terrace Lodge Laundry	284,239	282,250	284,564	287,055	289,942	292,213	294,835	297,540	300,673	302,983	305,817	3,222,111
Terrace Lodge Nursing & Personal Care	619,079	676,249	697,553	715,529	757,554	759,116	772,733	792,195	836,712	823,688	1,011,180	8,461,586
Terrace Lodge Program & Support	55,051	57,097	56,899	56,299	56,471	55,134	54,426	53,800	54,442	51,957	51,276	602,851
Warden	115,926	119,269	121,152	123,073	125,033	127,031	129,070	131,150	133,271	135,434	137,641	1,398,050
Used to Fund Capital & Debt	(11,944,859)	(11,159,484)	(12,036,353)	(13,414,821)	(14,787,779)	(15,820,395)	(16,557,168)	(18,345,438)	(19,697,619)	(21,483,871)	(8,276,721)	(163,524,508)

Capital Summary												
	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Administrative Building	349,000	3,759,236	587,000	644,000	760,000	719,000	636,000	528,240	6,000	600,000	6,000	8,594,476
Agriculture			50,204								61,198	111,402
Ambulance	791,887	914,725	1,546,683	787,640	1,108,195	914,159	956,825	844,521	1,387,306	874,813	1,109,388	11,236,141
Archives	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	220,000
Bobier Villa Building & Property	397,798	190,765	2,042,765	501,765	90,765	144,415	102,909	110,765	494,765	200,765	90,765	4,368,242
Bobier Villa Dietary	11,000	17,050	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	118,050
Bobier Villa General & Admin	70,000	84,960										154,960
Bobier Villa Housekeeping									10,000			10,000
Bobier Villa Laundry	9,814								20,000			29,814
Bobier Villa Nursing & Personal Care	26,664	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	426,664
Corporate Activities	11,500	99,781	124,800	1,956,070	783,550		632,450			38,000	7,950	3,654,101
Economic Development										48,760		48,760
Elgin Manor Building & Property	771,997	210,997	775,997	168,199	352,500	232,287	313,052	427,663	628,630	367,443	135,997	4,384,762
Elgin Manor Dietary	25,000	22,194	13,000	14,000	16,000	20,000	20,000	20,000	20,000	20,000	20,000	210,194
Elgin Manor General & Admin	90,000	138,484										228,484
Elgin Manor Housekeeping									10,000			10,000
Elgin Manor Laundry	0								20,000			20,000
Elgin Manor Nursing & Personal Care	68,077	73,000	73,000	73,000	73,000	73,000	73,000	73,000	73,000	73,000	73,000	798,077
Emergency Measures	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	110,000
Engineering Services	19,586,211	17,043,066	24,981,884	24,232,519	21,530,085	15,779,277	21,500,934	16,543,843	19,564,399	15,143,265	14,524,948	210,430,431
Information Technology	394,366	541,120	676,652	704,697	894,866	927,160	945,703	1,030,862	983,910	1,102,120	1,122,192	9,323,649
Land Division				12,500				13,530				26,030
Library Services	414,454	420,017	437,017	399,157	406,440	413,869	421,447	484,176	437,059	437,059	437,059	4,707,754
Museum	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	220,000
Planning	0	15,000						16,561				31,561
Terrace Lodge Building & Property	403,830	456,248	463,783	10,000	70,000	524,000	35,000	180,000	6,000	5,000	5,000	2,158,860
Terrace Lodge Dietary							10,000	10,000	10,000			30,000
Terrace Lodge General & Admin		135,217										135,217
Terrace Lodge Housekeeping									10,000			10,000
Terrace Lodge Laundry									20,000			20,000
Terrace Lodge Nursing & Personal Care	55,770	61,244	61,244	61,244	61,244	61,244	61,244	61,244	61,244	61,244	61,244	668,210
Grand Total	23,527,368	24,273,103	31,934,029	29,664,790	26,246,645	19,908,412	25,808,564	20,444,405	23,862,314	19,071,468	17,754,742	262,495,840
Current Year Net Income used for Capital	(11,944,859)	(11,159,484)	(12,036,353)	(13,414,821)	(14,787,779)	(15,820,395)	(16,557,168)	(18,345,438)	(19,697,619)	(21,483,871)	(8,276,721)	(11,944,859)
Add Back: Amortization (Non Cash)	(12,376,828)	(14,540,705)	(14,907,928)	(15,142,597)	(15,369,158)	(15,600,250)	(15,835,964)	(16,063,841)	(16,309,078)	(16,559,219)	(16,814,363)	(169,519,932)
Amount to be raised/(available) for Debt	(794,319)	(1,427,085)	4,989,748	1,107,372	(3,910,292)	(11,512,234)	(6,584,568)	(13,964,874)	(12,144,383)	(18,971,622)	(7,336,342)	(70,548,600)
Debt Repayment	1,161,974	1,427,086	1,750,822	1,794,139	1,838,757	1,884,721	950,546	646,650	673,632	701,740	361,775	13,191,841
Available for TMP Results/Growth						8,000,000	5,600,000	13,000,000	11,000,000	18,000,000	7,387,792	62,987,792
(Decrease)/Increase of Reserves	(1,110)	(0)	(6,740,570)	(2,901,510)	2,071,536	1,627,513	34,022	318,224	470,751	269,882	(413,225)	(5,264,488)

Administrative Building

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Travel	6,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	56,000
0000002 Travel - Other	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	11,000
0000003 Development	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	77,000
0000004 Purchased Services	330,477	334,536	341,227	348,052	355,013	364,613	369,355	376,742	384,277	391,813	399,348	3,995,454
0000005 Equipment	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	27,500
0000006 Repairs/Maintenance	15,000	135,000	135,000	135,000	135,000	135,000	135,000	135,000	135,000	135,000	135,000	1,365,000
0000007 Utilities	287,927	293,685	299,559	305,550	311,661	317,895	324,253	330,738	337,352	343,967	350,582	3,503,169
0000008 Property Taxes	36,131	38,631	39,404	40,192	40,996	41,815	42,652	43,505	44,375	45,262	46,168	459,130
0000009 Miscellaneous	2,500											2,500
0000011 Depreciation	366,540	616,540	628,871	641,448	654,277	667,363	680,710	694,324	708,211	722,375	736,822	7,117,481
0000012 Rental Revenue	(756,422)	(772,135)	(787,578)	(803,330)	(819,396)	(835,784)	(852,500)	(869,550)	(886,941)	(886,941)	(886,941)	(9,157,517)
0000015 Heat Pump Replacement												35,000
0000016 Miscellaneous Professional Fees	10,000											10,000
0000017 Painting	20,000											20,000
0000020 Security Equipment		5,100	5,202	5,306	5,412	5,520	5,631	5,743	5,858	5,975	5,975	55,724
0000021 Exterior Building Capital Repairs/Parking	(1,036,724)											(1,036,724)
0000023 Building Automation System Upgrades - Admin		5,100				75,000						80,100
0000026 Window & Door Replacement	(265,000)											(265,000)
0000029 Interior Renovations		50,000	50,000	350,000	50,000	150,000	50,000					775,000
0000030 Manager Corporate Facilities	141,101	144,823	147,765	150,722	153,160	156,835	159,980	163,196	167,097	169,050	172,426	1,726,155
0000031 Building Science Technologist	104,371	107,105	109,286	111,469	113,286	115,990	118,313	120,684	123,597	125,024	127,515	1,276,642
0000032 Admin Assistant	19,269	19,775	20,179	20,584	20,913	21,413	21,845	22,282	22,818	23,085	23,545	235,708
0000033 Maintenance	97,785	101,466	103,549	105,625	108,031	109,923	112,106	114,358	116,966	118,921	121,313	1,210,041
0000034 Wage/Benefit Adjustment	(1,369)											(1,369)
0000035 Building HVAC			40,000	40,000	40,000							120,000
0000036 Elevator	(342,140)											(342,140)
0000037 Major Capital Maintenance	1,843,864	3,466,136			125,000	350,000	475,000					6,260,000
0000041 Roof Repairs - Admin						25,000						25,000
0000044 Security Improvement - Card Access & Alarms					75,000							75,000
0000048 Carpeting		26,000			100,000							126,000
0000049 Landscaping	30,000					100,000						130,000
0000051 Mechanical Systems Upgrades			347,000	254,000	370,000	12,000	111,000	6,000	6,000	600,000	6,000	1,712,000
0000052 Director of Engineering Services	2,246											2,246
0000053 Zero Emission Project	-											-
0000055 Capital Budget Placeholder to Initialize New Year								522,240				522,240
0000059 POA Insulation	17,000											17,000
0000060 Way Finding Signage	20,000											20,000
0000061 Parking Lot Pavement Markings	7,000					7,000						14,000
0000062 Asphalt Paving			150,000									150,000
0000063 On-Call Hours		16,640	17,364	17,713	17,997	18,431	18,798	19,177	19,636	19,864	20,262	185,883
0000064 Building Space Requirements Study		50,000										50,000
0000066 Emergency Communication Provisions		20,000										20,000
0000067 POA Pathway		10,000										10,000
0000068 Interior Renovations - Suite 344		107,000										107,000
0000070 Interior Renovations - Basement		75,000										75,000
Grand Total	1,076,057	4,865,902	1,662,328	1,737,831	1,871,850	1,853,515	1,787,643	1,699,940	1,199,746	1,828,895	1,273,517	20,857,223

Administrative Services

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Mileage	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	49,500
0000002 Travel - Other	4,000	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	49,000
0000003 Development	11,500	13,000	13,000	13,000	13,000	13,000	13,000	13,000	13,000	13,000	13,000	141,500
0000004 Memberships	18,100	15,400	15,400	15,400	15,400	15,400	15,400	15,400	15,400	15,400	15,400	172,100
0000005 Subscriptions	5,000	7,700	7,700	7,700	7,700	7,700	7,700	7,700	7,700	7,700	7,700	82,000
0000008 Special Projects	500											500
0000011 Wages CAO	278,622	286,487	292,301	298,186	302,996	310,248	316,469	322,823	330,574	334,400	341,101	3,414,208
0000015 Wages Legal Assistant	93,958	96,425	98,393	100,364	101,990	104,417	106,529	108,665	111,272	112,545	114,803	1,149,361
0000018 Wages County Barrister & Solicitor	7,334											7,334
0000021 Recoveries	(1,200)	(1,200)	(1,200)	(1,200)	(1,200)	(1,200)	(1,200)	(1,200)	(1,200)	(1,200)	(1,200)	(13,200)
0000106 EL - POA	(237,952)	(347,153)	(356,670)	(356,670)	(376,569)	(376,569)	(396,864)	(396,864)	(396,864)	(396,864)	(396,864)	(4,035,903)
0000107 EL - Municipal Revenue	(173,680)	(173,680)	(173,680)	(187,852)	(187,852)	(187,852)	(187,852)	(187,852)	(187,852)	(187,852)	(187,852)	(2,023,856)
0000143 Wages Prosecutor/Counsel	192,818	81,801	80,762	82,377	83,716	85,712	87,440	89,195	91,328	92,392	94,236	1,061,777
0000145 Wages - Corporate Communications & Engagement Coordinator	89,197	91,563	93,414	95,291	96,820	99,156	101,128	103,169	105,638	106,864	109,006	1,091,247
0000146 Wages - Legislative Services Coordinator	93,958	96,425	98,393	100,364	101,990	104,417	106,529	108,665	111,272	112,545	114,803	1,149,361
0000200 Wages Senior Counsel	150,826	161,021	170,886	177,326	180,200	184,517	188,202	191,981	196,605	198,875	202,856	2,003,296
0000204 Wages Manager of Administrative Services/Deputy Clerk	124,294	132,703	136,310	139,056	141,305	144,678	147,588	150,545	154,162	155,943	159,062	1,585,645
0000220 Wages - Legislative Services Coordinator	92,885	96,425	98,393	100,364	101,990	104,417	106,529	108,665	111,272	112,545	114,803	1,148,288
0000275 Director of Legal Services	230,083	245,735	250,716	255,761	259,901	266,115	271,443	276,911	283,534	286,833	292,561	2,919,594
0000333 Meals/Refreshments	2,500	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	32,500
0000338 Photocopy	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	33,000
0000339 Maternity Leave Top Up	31,964											31,964
0000347 Reimbursed Supplies/Services	0	0	0	0	0	0	0	0	0	0	0	0
0000348 Corporate Communications & Engagement Coordinator		68,455	93,414	95,291	96,820	99,156	101,128	103,169	105,638	106,864	109,006	978,941
0000349 Communications Strategy		30,000										30,000
0000350 Wages Prosecutor		128,322	136,591	139,336	141,607	144,982	147,892	150,872	154,490	156,269	159,411	1,459,773
Grand Total	1,022,207	1,044,429	1,069,123	1,089,096	1,094,814	1,133,293	1,146,058	1,179,846	1,220,971	1,241,260	1,276,832	12,517,930

Agriculture

10 Year Budget											
Budget by Item	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034 Grand Total
0000001 Purchased Services	50,083	51,085	52,106	53,148	54,211	55,296	56,402	57,530	58,680	59,854	608,248
0000002 Vehicle/Repairs/Maint/Fuel	3,126	3,149	3,212	3,276	3,341	3,408	3,476	3,546	3,616	3,617	37,385
0000003 Amortization				12,551	12,551	12,551	12,551				50,204
0000004 Reserve - Woodlot - Tree Replanting	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
0000005 Truck KCCA			50,204								61,198
0000006 Clean Water Initiative		40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	400,000
Grand Total	55,209	96,234	147,522	110,975	112,103	113,255	114,429	103,075	104,297	105,471	1,229,239

Ambulance

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Travel	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	11,000
0000003 Development	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	11,000
0000005 Memberships	600	600	600	600	600	600	600	600	600	600	600	6,600
0000015 Purchased Services	12,095,666	12,456,280	12,843,209	13,100,073	13,362,075	13,629,316	13,901,902	14,179,940	14,463,539	14,752,810	29,800,676	164,585,486
0000018 Cross Border Payments	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	550,000
0000024 Miscellaneous	500	500	500	500	500	500	500	500	500	500	500	5,500
0000028 Amortization	494,575	625,071	625,071	625,071	625,071	625,071	625,071	625,071	625,071	625,071	625,071	6,745,285
0000030 Province of Ontario Share of Actual	(6,156,586)	(6,729,791)	(6,983,658)	(7,185,748)	(7,322,981)	(7,462,963)	(7,605,751)	(7,751,396)	(7,899,958)	(8,051,494)	(8,184,337)	(81,336,663)
0000031 City of St. Thomas Share Excluding Provincial	(5,867,506)	(6,089,065)	(6,265,185)	(6,384,606)	(6,506,388)	(6,630,659)	(6,757,389)	(6,886,654)	(7,018,534)	(7,152,957)	(7,153,111)	(72,712,053)
0000032 Cross Border Revenue	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(55,000)
0000033 Director/CAO	14,664	15,078	15,384	15,694	15,947	16,329	16,656	16,991	17,399	17,600	17,953	179,695
0000034 Ambulance Veh	533,521	670,191	683,595	572,267	583,712	595,386	607,294	619,440	631,829	644,465	644,465	6,786,165
0000035 Defibs			468,664						527,792			996,456
0000037 Province of Ontario - Overhead Allocation	(16,313)	(16,640)	(16,972)	(17,312)	(17,658)	(18,011)	(18,371)	(18,739)	(19,114)	(19,496)	(19,496)	(198,122)
0000038 ERV Replacement					96,802							96,802
0000039 Laptops			117,000				127,000					244,000
0000041 Power Lifts	54,122	140,204	173,008	110,868	113,086	115,347	117,654	120,007	122,408	124,856	127,353	1,318,913
0000042 Increase to Paramedic staffing	773,782	789,258	805,043	821,144	837,567	854,318	871,404	888,832	906,609	924,741	924,741	9,397,438
0000043 City of St. Thomas Share of Provincial Revenue	2,691,302	2,940,919	3,051,859	3,140,172	3,200,143	3,261,315	3,323,713	3,387,360	3,452,281	3,518,503	3,576,555	35,544,122
0000047 CEMC and Fire Trainer	43,068	45,976	48,673	49,651	50,456	51,665	52,697	53,755	55,049	55,685	56,800	563,474
0000051 SRF - UV Sterilization Units for Ambulances	4,245	4,330	4,416	4,505	4,595	4,687	4,876	5,073	5,278	5,492	5,713	53,210
0000052 Community Paramedicine Program Term A		-		-		-		-				-
0000053 Community Paramedicine Program Term B	-		-		-		-		-			-
0000055 Community Paramedicine Program Term C										-		-
0000057 ERV Veh Replacement						98,739						98,739
0000061 Pooled Equipment	200,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,200,000
0000062 Comm Paramed Vehicles					210,000						231,857	441,857
Grand Total	4,910,639	4,999,911	5,718,206	4,999,879	5,400,526	5,288,638	5,414,856	5,387,781	6,017,750	5,593,376	20,802,340	74,533,902

Archives

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Travel	800	800	800	800	800	800	800	800	800	800	800	8,800
0000002 Travel - Other	2,200	2,200	2,200	2,200	2,200	2,200	2,200	2,200	2,200	2,200	2,200	24,200
0000003 Development	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	29,700
0000004 Memberships	997	997	997	997	997	997	997	997	997	997	997	10,967
0000005 Publications	997	997	997	997	997	997	997	997	997	997	997	10,967
0000006 Office Supplies	503	503	503	503	503	503	503	503	503	503	503	5,533
0000007 Photocopy	600	600	600	600	600	600	600	600	600	600	600	6,600
0000008 Purchased Services	997	997	997	997	997	997	997	997	997	997	997	10,967
0000009 Supplies - Archival	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	82,500
0000011 Equipment	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	49,500
0000012 Promotions	2,002	2,002	2,002	2,002	2,002	2,002	2,002	2,002	2,002	2,002	2,002	22,022
0000013 Repairs/Maintenance	503	503	503	503	503	503	503	503	503	503	503	5,533
0000014 Miscellaneous	504	504	504	504	504	504	504	504	504	504	504	5,544
0000015 Microfilming/Scanning/Conservation	6,563	6,563	6,563	6,563	6,563	6,563	6,563	6,563	6,563	6,563	6,563	72,193
0000017 Acquisitions	3,250	3,250	3,250	3,250	3,250	3,250	3,250	3,250	3,250	3,250	3,250	35,750
0000018 Amortization	2,291	5,977	5,977	5,977	5,977	5,977	5,977	5,977	5,977	5,977	5,977	62,056
0000020 Other Revenue	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(33,000)
0000021 Archivist Assistant 1	93,958	96,425	98,393	100,364	101,990	104,417	106,529	108,665	111,272	112,545	114,803	1,149,361
0000022 Archivist Assistant 2	87,836	90,161	91,988	93,841	95,352	97,636	99,584	101,579	104,019	105,234	107,330	1,074,562
0000026 Summer Student - YCW Archives	5,504											5,504
0000027 Digitization	27,746	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	27,746
0000028 Internship Term A - YCW Archives	8,739											8,739
0000029 Donations Archives	(500)											(500)
0000030 Donations Alma College	(500)	(500)	(500)	(500)	(500)	(500)	(500)	(500)	(500)	(500)	(500)	(5,500)
0000032 Internship Term B - YCW Archives	(8,645)											(8,645)
0000038 Misc Capital - Archive	20,000	20,000	5,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	205,000
0000039 Donations		(40,797)	(500)	(500)	(500)	(500)	(500)	(500)	(500)	(500)	(500)	(45,297)
0000040 Digitization Assistant		33,926	9,843	10,040	10,241	10,447	10,653	10,869	11,084	11,308	11,532	129,942
0000041 Newspaper Room Renovations			15,000									15,000
0000042 Summer Student - YCW		12,874	13,132	13,390	13,662	13,935	14,214	14,494	14,788	15,081	15,383	140,952
Grand Total	268,046	249,681	269,947	274,228	277,838	283,028	287,573	292,199	297,755	300,761	305,640	3,106,695

Building & Property

Bobier Villa

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Recoveries	(3,247)	(3,312)	(3,378)	(3,446)	(3,515)	(3,585)	(3,657)	(3,730)	(3,805)	(3,805)	(3,805)	(39,286)
0000002 Travel	150	150	150	150	150	150	150	150	150	150	150	1,650
0000003 Travel - Other	500	600	600	600	600	600	600	600	600	600	600	6,500
0000004 Development	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
0000005 Purchased Services	122,400	124,848	127,345	129,892	132,490	135,139	137,842	140,599	143,411	146,279	146,279	1,486,525
0000008 Repairs/Maintenance	15,457	30,766	31,381	32,009	32,649	33,302	33,968	34,648	35,340	36,047	36,768	352,336
0000009 Utilities	251,646	256,679	261,812	267,048	272,389	277,837	283,394	289,062	289,062	289,062	289,062	3,027,052
0000011 Maintenance Wages	89,885	93,269	95,183	97,092	99,304	101,043	103,049	105,119	107,516	109,313	111,512	1,112,285
0000013 Painting	15,000											15,000
0000018 Security/Resident Safety	15,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	65,000
0000035 Building Automation System	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	55,000
0000037 Energy Savings - Electrical Upgrades	25,000	25,000										50,000
0000041 Facility Condition Audit		50,000					50,000					100,000
0000043 Security/Resident Safety Carry Over Project	0											0
0000057 Roof			2,500			2,500						5,000
0000058 Sloped Roof Replacement			1,724,000									1,724,000
0000062 Elevator Upgrades			160,000				8,144					168,144
0000063 Electrical Component Replacements				138,000								138,000
0000064 Mechanical Equipment Replacements	200,000	25,000	18,000	53,000		33,650	4,000		4,000	110,000		447,650
0000065 Structure & Site Servicing Upgrades			50,000	200,000								250,000
0000072 Concrete Flatwork Replacement		20,000		20,000		20,000		20,000				80,000
0000077 Humidifier Replacements	(0)											(0)
0000079 Window and Door Replacements									400,000			400,000
0000081 Minor Capital	-	-	-	-	-	-	-	-	-	-	-	-
0000082 Designated Sunstance Survey (DSS)	6,000											6,000
0000083 Painting (Birsch wing, exterior steel & main entrance)	50,000											50,000
0000084 Exterior Main Door Refurbishment		5,000										5,000
0000085 Kitchen Grid & Acoustic Ceiling Tile Replacement		25,000										25,000
0000086 Staff Entrance Garden		7,000										7,000
Grand Total	794,791	671,999	2,479,593	946,345	546,067	612,636	629,490	598,448	988,274	699,647	592,566	9,559,856

Dietary

Bobier Villa

10 Year Budget												
Budget by Item	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
0000001 P of Ont - Raw Food	(261,215)	(275,994)	(281,238)	(286,581)	(292,026)	(297,575)	(303,229)	(308,990)	(314,861)	(314,861)	(314,861)	(3,251,432)
0000002 Recoveries	(14,000)	(11,000)	(11,209)	(11,422)	(11,639)	(11,860)	(12,085)	(12,315)	(12,549)	(12,549)	(12,549)	(133,178)
0000003 Travel	204	100	100	100	100	100	100	100	100	100	100	1,204
0000004 Travel - Other		200	200	200	200	200	200	200	200	200	200	2,000
0000005 Development	600	400	400	400	400	400	400	400	400	400	400	4,600
0000006 Purchased Services	13,500	19,100	16,946	17,454	17,978	18,517	19,072	19,645	20,234	20,841	21,466	204,752
0000007 Supplies	22,787	22,787	22,787	22,787	22,787	22,787	22,787	22,787	22,787	22,787	22,787	250,659
0000008 Equipment	3,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	13,000
0000009 Repairs/Maintenance	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	16,500
0000010 Raw Food	261,215	275,994	281,238	286,581	292,026	297,575	303,229	308,990	314,861	314,861	314,861	3,251,432
0000011 Raw Food - Non-Resident	600	600	600	600	600	600	600	600	600	600	600	6,600
0000013 Second Cooks	183,177	190,005	193,871	197,726	202,197	205,703	209,756	213,937	218,783	222,404	226,845	2,264,404
0000014 Dietary Aides	393,960	409,354	417,562	425,883	435,541	443,127	451,883	460,925	471,400	479,112	488,582	4,877,330
0000015 Manager of Support Services	95,393	97,892	99,884	101,893	103,541	106,016	108,138	110,316	112,963	114,268	116,558	1,166,862
0000017 HINF 1:1 Staffing Dietary	0	-	-	-	0	-	-	-	0	-	-	0
0000018 Kitchen Equipment	10,000	17,050	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	117,050
0000022 Steam Table	1,000											1,000
Grand Total	711,722	748,988	753,642	768,122	784,205	798,089	813,351	829,095	847,418	860,662	877,489	8,792,783

General & Admin

Bobier Villa

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 P of Ont - OA	65,738	(93,133)	(94,064)	(95,005)	(95,955)	(96,915)	(97,884)	(98,863)	(99,851)	(100,850)	(101,858)	(908,639)
0000002 P of Ont - Pay Equity	(17,220)	(17,220)	(17,220)	(17,220)	(17,220)	(17,220)	(17,220)	(17,220)	(17,220)	(17,220)	(17,220)	(189,420)
0000004 Recoveries	(19,124)	(19,124)	(19,124)	(19,124)	(19,124)	(19,124)	(19,124)	(19,124)	(19,124)	(19,124)	(19,124)	(210,364)
0000005 Private	(320,779)	(234,611)	(236,957)	(239,327)	(241,720)	(244,137)	(246,579)	(249,044)	(251,535)	(254,050)	(256,591)	(2,775,329)
0000006 Private - Basic Comp	(803,860)	(547,289)	(552,762)	(558,290)	(563,872)	(569,511)	(575,206)	(580,958)	(586,768)	(592,636)	(598,562)	(6,529,714)
0000009 Basic	(429,873)	(720,438)	(727,642)	(734,919)	(742,268)	(749,691)	(757,188)	(764,759)	(772,407)	(780,131)	(787,932)	(7,967,248)
0000010 Respite	(9,287)	(13,132)	(13,263)	(13,396)	(13,530)	(13,665)	(13,802)	(13,940)	(14,079)	(14,220)	(14,362)	(146,677)
0000011 General Store Sales	(7,000)	(7,000)	(7,000)	(7,000)	(7,000)	(7,000)	(7,000)	(7,000)	(7,000)	(7,000)	(7,000)	(77,000)
0000012 Travel	700	700	700	700	700	700	700	700	700	700	700	7,700
0000013 Travel - Other	500	500	500	500	500	500	500	500	500	500	500	5,500
0000014 Development	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	33,000
0000015 Recognition	504	504	504	504	504	504	504	504	504	504	504	5,544
0000016 Memberships	7,614	7,631	7,681	7,835	7,991	8,151	8,314	8,481	8,650	8,823	9,000	90,071
0000017 Subscriptions	200	200	200	200	200	200	200	200	200	200	200	2,200
0000018 Office Supplies	4,896	4,896	4,896	4,896	4,896	4,896	4,896	4,896	4,896	4,896	4,896	53,856
0000019 Photocopy	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	26,400
0000020 Advertising	500	500	500	500	500	500	500	500	500	500	500	5,500
0000021 Telephone/Fax	7,504	7,504	7,504	7,504	7,504	7,504	7,504	7,504	7,504	7,504	7,504	82,544
0000022 Postage/Courier	430	430	430	430	430	430	430	430	430	430	430	4,730
0000024 Purchased Services	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	16,500
0000025 Equipment	750	750	750	750	750	750	750	750	750	750	750	8,250
0000026 Special - General Store	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	77,000
0000027 Miscellaneous	500	500	500	500	500	500	500	500	500	500	500	5,500
0000029 Reimbursed Supplies/Services	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	137,500
0000031 Amortization	283,292	325,000	325,000	325,000	325,000	325,000	325,000	325,000	325,000	325,000	325,000	3,533,292
0000032 Clerk - 1	83,779	85,978	87,733	89,493	90,927	93,100	94,978	96,879	99,206	100,368	102,371	1,024,813
0000033 Clerk - 2	50,267	51,587	52,640	53,696	54,556	55,860	56,987	58,128	59,524	60,221	61,423	614,888
0000034 Director of Homes & Senior Services	76,092	78,281	79,870	81,474	82,790	84,776	86,474	88,211	90,331	91,373	93,204	932,877
0000035 Administrator EM & BV	80,533	82,645	84,325	86,014	87,405	89,500	91,293	93,133	95,366	96,471	98,399	985,085
0000037 Furniture Replacement	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	110,000
0000038 Donations	(7,000)	(7,000)	(7,000)	(7,000)	(7,000)	(7,000)	(7,000)	(7,000)	(7,000)	(7,000)	(7,000)	(77,000)
0000039 Staff Enrichment Donations	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	38,500
0000040 Miscellaneous Donations	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	55,000
0000041 CMI Study	7,509	7,509										15,018
0000044 Wage Calendarization Adjustment	0	0	0	0	0	0	0	0	0	0	0	0
0000045 Benefit Calendarization Adjustment	0	0	0	0	0	0	0	0	0	0	0	0
0000049 SRF - Clerk - Temporary Part-Time	2,500											2,500
0000051 Allied Health Professionals Fund	290	(32,012)	(34,724)	(36,786)	(37,457)	(38,357)	(39,126)	(39,913)	(40,866)	(41,344)	(42,170)	(382,464)
0000052 Supporting Professional Growth Fund	27	206	210	212	211	214	216	218	187	188	190	2,078
0000054 BV Phone System Replacement	70,000											70,000
0000055 BV Resident Health & Well Being Fund	-	-										-
0000056 IPAC Training & Education Yr 1	2											2
0000057 IPAC Training & Education Yr 2	3	2										5
0000058 Staff Schedule Care Software Subscription	5,940	17,886	17,886	17,886	17,886	17,886	17,886	17,886	17,886	17,886	17,886	184,800
0000059 One Time Funding Increase	0	0	0	0	0	0	0	0	0	0	0	0
0000060 IPAC Training & Education Yr 3		-										-
0000061 One Time Funding Training Hours		0										0
Grand Total	(819,171)	(972,950)	(993,027)	(1,005,072)	(1,016,995)	(1,026,748)	(1,037,596)	(1,048,502)	(1,058,316)	(1,071,860)	(1,082,964)	(11,133,200)

Housekeeping

Bobier Villa

10 Year Budget											
Budget by Item	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034 Grand Total
0000004 Purchased Services	4,696	3,688	3,688	3,688	3,688	3,688	3,688	3,688	3,688	3,688	41,576
0000005 Supplies	19,500	24,500	19,500	19,500	19,500	19,500	24,500	19,500	19,500	19,500	224,500
0000006 Equipment	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
0000007 Repairs/Maintenance	251	251	251	251	251	251	251	251	251	251	2,761
0000008 Housekeeping Staff	294,580	305,827	311,974	318,204	325,431	331,112	337,669	344,438	352,279	358,055	3,644,714
0000011 HINF 1:1 Staffing HSKP	-	-	-	-	-	-	-	-	-	-	-
0000014 Floor Machines									10,000		10,000
Grand Total	321,027	336,266	337,413	343,643	350,870	356,551	368,108	369,877	387,718	383,494	3,945,551

Laundry

Bobier Villa

10 Year Budget											
Budget by Item	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034 Grand Total
0000003 Purchased Services	89,327	89,327	89,327	89,327	89,327	89,327	89,327	89,327	89,327	89,327	982,593
0000004 Supplies	3,192	3,192	3,192	3,192	3,192	3,192	3,192	3,192	3,192	3,192	35,112
0000005 Equipment	504	504	504	504	504	504	504	504	504	504	5,544
0000006 Repairs/Maintenance	750	750	750	750	750	750	750	750	750	750	8,250
0000007 Laundry Staff	96,812	100,210	102,223	104,263	106,630	108,491	110,638	112,855	115,423	117,314	1,194,495
0000008 Wage & Benefit Adjustment	638	638	638	638	638	638	638	638	638	638	7,018
0000010 Washing Machine									20,000		20,000
0000011 Dryer Replacement	9,814										9,814
Grand Total	201,036	194,620	196,633	198,673	201,041	202,902	205,049	207,266	229,834	211,725	2,262,825

Nursing & Personal Care

Bobier Villa

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Travel	500	300	300	300	300	300	300	300	300	300	300	3,500
0000002 Travel - Other	500	600	600	600	600	600	600	600	600	600	600	6,500
0000003 Development	1,500	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	21,500
0000004 Purchased Services	22,789	25,000	25,500	26,010	26,530	27,061	27,602	28,154	28,717	28,717	28,717	294,798
0000005 Medical Supplies	37,484	38,234	38,998	39,778	40,574	41,385	42,213	43,057	43,918	43,918	43,918	453,479
0000006 Equipment	5,678	5,743	5,812	5,884	5,884	5,884	5,884	5,884	5,884	5,884	5,884	64,305
0000007 Repairs & Maintenance	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
0000009 Medical Director	25,040	26,386	26,386	26,386	26,386	26,386	26,386	26,386	26,386	26,386	26,386	288,900
0000010 Incontinence	27,047	29,127	29,127	29,127	29,127	29,127	29,127	29,127	29,127	29,127	29,127	318,317
0000011 P of Ont - NPC	(4,093,943)	(4,381,603)	(4,469,235)	(4,558,620)	(4,649,792)	(4,742,788)	(4,837,644)	(4,934,397)	(5,033,085)	(5,133,746)	(5,236,421)	(52,071,273)
0000012 P of Ont - On Call Physician	(16,086)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(178,806)
0000013 Recoveries - Supplies & Service	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(33,000)
0000015 Lab Cost Recovery	-	-	-	-	-	-	-	-	-	-	-	-
0000016 Training Coordinator	4,192	4,302	4,389	4,478	4,550	4,659	4,752	4,848	4,964	5,021	5,122	51,278
0000017 MDS RAI	0	-	(0)	-	(0)	(0)	0	(0)	-	-	0	0
0000018 New Hire Orientation	8,482	9,554	9,768	9,963	10,191	10,368	10,574	10,788	11,033	11,217	11,443	113,381
0000019 Lifts & Scales	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	110,000
0000022 BSO Funding Nurses	(0)	0	(0)	0	(0)	(0)	(0)	(0)	(0)	0	(0)	0
0000023 HINF Supplemental Base Supplies	-	-	-	-	-	-	-	-	-	-	-	-
0000024 HINF Costs Reimbursed	-	(0)	(0)	0	-	(0)	(0)	0	(0)	(0)	-	(0)
0000025 BSO Funding PSW	(0)	0	(0)	(0)	(0)	0	(0)	(0)	0	(0)	(0)	(0)
0000027 Education	(0)	-	-	-	-	-	-	-	-	-	-	(0)
0000032 RN	35,069	34,973	34,973	34,973	35,069	34,973	34,973	34,973	35,069	34,973	34,973	384,988
0000033 RPN	609,515	649,061	662,604	675,685	691,153	702,890	716,812	731,068	747,706	759,901	775,149	7,721,544
0000034 PSW	27,519	27,444	27,444	27,444	27,519	27,444	27,444	27,444	27,519	27,444	27,444	302,108
0000035 DON - Manager of Resident Care	149,409	153,351	156,447	159,594	162,180	166,066	169,382	172,783	176,944	178,987	182,570	1,827,714
0000039 PSW - Step 1	1,799,689	2,073,462	2,062,190	2,103,452	2,151,846	2,188,627	2,232,429	2,277,499	2,329,579	2,367,917	2,415,497	24,002,185
0000040 RN - Step 6	382,802	394,072	402,821	410,565	419,977	427,231	435,824	444,541	454,717	462,608	471,889	4,707,047
0000041 RN - Step 7	134,097	138,058	141,110	143,840	147,121	149,672	152,682	155,726	159,299	162,054	165,308	1,648,967
0000042 PSW - Step 2	829,198	910,790	906,024	924,252	945,355	961,883	980,962	1,000,848	1,023,552	1,040,486	1,061,473	10,584,824
0000043 Wage & Benefit Adjustment	2,970	(3,089)	(67)	(72)	(77)	(82)	(87)	(92)	-	-	-	(594)
0000048 Quality Supervisor	16,495	16,927	17,272	17,617	17,903	18,332	18,700	19,076	19,532	19,760	20,152	201,768
0000062 BV MSTP Education	-	-	-	-	-	-	-	-	-	-	-	-
0000063 PREP LTC	(0)	(0)	789	804	823	839	854	872	892	1,071	1,261	8,204
0000066 On-Call	13,463	13,891	14,171	14,456	14,691	15,042	15,343	15,651	16,028	16,213	16,537	165,485
0000067 IPAC Lead / Personnel	0	0	0	0	0	0	0	0	0	0	0	0
0000069 Equipment Safety / Sling Replacement	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	55,000
0000070 Beds / Mattresses	2,250	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	47,250
0000071 MC - Falls Prevention	-	-	-	-	-	-	-	-	-	-	-	-
0000072 Pharmacy Education	1	1	1	1	1	1	1	1	1	1	1	14
0000073 PSW Permanent Wage Enhancement	3,250	(158,619)	(158,619)	(158,619)	(158,619)	(158,619)	(158,619)	(158,619)	(158,619)	(158,619)	(158,619)	(1,582,938)
0000074 Disability Management	13,333	-	-	-	-	-	-	-	-	-	-	13,333
0000075 Lifts & Scales Carryforward	0	-	-	-	-	-	-	-	-	-	-	0
0000076 BV LTC Medication Safety Technology 2024-25	-	-	-	-	-	-	-	-	-	-	-	-
0000077 One Time Equipment & Training BV	-	-	-	-	-	-	-	-	-	-	-	-
0000078 Integrated Technology Solutions	-	-	-	-	-	-	-	-	-	-	-	-
0000079 Education Coordinator	-	32,716	34,143	34,830	35,390	36,242	36,969	37,711	38,617	39,059	39,842	365,520
0000080 Nurse Practitioner	-	-	-	0	-	-	-	-	-	0	-	0
Grand Total	56,244	44,909	(22,824)	(23,043)	(11,090)	(22,247)	(22,308)	(21,542)	(7,090)	(26,492)	(27,218)	(82,702)

Program & Support

Bobier Villa

10 Year Budget												
Budget by Item	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
0000001 P of Ont - PSS	(266,322)	(274,474)	(279,963)	(285,563)	(291,274)	(297,099)	(303,041)	(309,102)	(315,284)	(321,590)	(328,022)	(3,271,736)
0000002 Recoveries	(20,000)	(20,000)	(20,000)	(20,000)	(20,000)	(20,000)	(20,000)	(20,000)	(20,000)	(20,000)	(20,000)	(220,000)
0000003 Travel	200	200	200	200	200	200	200	200	200	200	200	2,200
0000004 Travel - Other	200	200	200	200	200	200	200	200	200	200	200	2,200
0000005 Development	300	300	300	300	300	300	300	300	300	300	300	3,300
0000006 Purchased Services	45,874	45,882	45,891	45,899	45,908	45,916	45,925	45,934	46,853	46,853	46,853	507,789
0000007 Supplies	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	55,000
0000009 Equipment	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	11,000
0000011 Program Specific Raw Food	2,200	2,200	2,200	2,200	2,200	2,200	2,200	2,200	2,200	2,200	2,200	24,200
0000012 BSO Recreation	-	0	-	0	-	0	-	-	(0)	-	-	0
0000013 Life Enrichment	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
0000014 HINF 1:1 Staffing Recreation	-	-	-	-	-	-	-	-	-	0	-	(0)
0000015 Recreationists	185,870	197,539	201,664	205,672	210,325	213,974	218,189	222,539	227,581	231,351	235,971	2,350,676
0000017 Manager of Program & Therapy	21,560	22,125	22,575	23,029	23,401	23,961	24,440	24,933	25,531	25,826	26,344	263,726
0000020 Physiotherapy	51,693	52,440	52,440	52,440	52,440	52,440	52,440	52,440	52,440	52,440	52,440	576,093
0000022 Manager of Program & Therapy - 2	15,295	16,326	17,302	18,341	18,638	19,083	19,465	19,857	20,333	20,568	20,981	206,187
Grand Total	44,871	50,738	50,808	50,718	50,338	49,174	48,318	47,501	48,354	46,348	45,467	532,635

[illegible]

Corporate Activities

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Levy Town of Aylmer	(5,047,600)	(5,220,953)	(5,482,001)	(5,701,281)	(5,929,332)	(6,166,505)	(6,413,165)	(6,669,692)	(6,936,480)	(7,213,939)	(7,502,496)	(68,283,444)
0000002 Levy Municip of Dutton/Dunwich	(3,658,497)	(3,757,038)	(3,944,890)	(4,102,685)	(4,266,793)	(4,437,465)	(4,614,963)	(4,799,562)	(4,991,544)	(5,191,206)	(5,398,854)	(49,163,497)
0000003 Levy Municip of West Elgin	(4,274,693)	(4,366,430)	(4,564,752)	(4,768,142)	(4,958,867)	(5,157,222)	(5,363,511)	(5,578,051)	(5,801,173)	(6,033,220)	(6,274,549)	(57,160,610)
0000004 Levy Municip of Bayham	(5,309,262)	(5,529,479)	(5,805,953)	(6,038,191)	(6,279,719)	(6,530,907)	(6,792,144)	(7,063,830)	(7,346,383)	(7,640,238)	(7,945,848)	(72,281,953)
0000005 Levy Township of Malahide	(7,910,409)	(8,119,495)	(8,525,470)	(8,866,489)	(9,221,148)	(9,589,994)	(9,973,594)	(10,372,538)	(10,787,439)	(11,218,937)	(11,667,684)	(106,253,205)
0000006 Levy Township of Southwold	(8,154,294)	(8,500,165)	(8,925,173)	(9,282,180)	(9,653,467)	(10,039,606)	(10,441,190)	(10,858,838)	(11,293,191)	(11,744,919)	(12,214,716)	(111,107,741)
0000007 Levy Municip of Central Elgin	(13,852,754)	(14,388,627)	(15,108,058)	(15,712,381)	(16,340,876)	(16,994,511)	(17,674,291)	(18,381,263)	(19,116,514)	(19,881,174)	(20,676,421)	(188,126,870)
0000008 Supp Town of Aylmer	(59,876)	(59,876)	(59,876)	(59,876)	(59,876)	(59,876)	(59,876)	(59,876)	(59,876)	(59,876)	(59,876)	(658,631)
0000009 Supp Municip of Dutton/Dunwich	(39,884)	(39,884)	(39,884)	(39,884)	(39,884)	(39,884)	(39,884)	(39,884)	(39,884)	(39,884)	(39,884)	(438,727)
0000010 Supp Municip of West Elgin	(44,260)	(44,260)	(44,260)	(44,260)	(44,260)	(44,260)	(44,260)	(44,260)	(44,260)	(44,260)	(44,260)	(486,855)
0000011 Supp Municip of Bayham	(41,463)	(41,463)	(41,463)	(41,463)	(41,463)	(41,463)	(41,463)	(41,463)	(41,463)	(41,463)	(41,463)	(456,090)
0000012 Supp Township of Malahide	(74,232)	(74,232)	(74,232)	(74,232)	(74,232)	(74,232)	(74,232)	(74,232)	(74,232)	(74,232)	(74,232)	(816,551)
0000013 Supp Township of Southwold	(46,724)	(59,187)	(59,187)	(59,187)	(59,187)	(59,187)	(59,187)	(59,187)	(59,187)	(59,187)	(59,187)	(638,592)
0000014 Supp Municip of Central Elgin	(118,477)	(134,741)	(134,741)	(134,741)	(134,741)	(134,741)	(134,741)	(134,741)	(134,741)	(134,741)	(134,741)	(1,465,882)
0000015 PIL Town of Aylmer	(13,646)	(9,270)	(9,548)	(9,739)	(9,934)	(10,133)	(10,335)	(10,542)	(10,753)	(10,968)	(11,187)	(116,054)
0000016 PIL Municip of Dutton/Dunwich	(120,795)	(136,218)	(140,305)	(143,111)	(145,973)	(148,892)	(151,870)	(154,908)	(158,006)	(161,166)	(164,389)	(1,625,632)
0000017 PIL Municip of West Elgin	(50,626)	(49,982)	(51,481)	(52,511)	(53,561)	(54,633)	(55,725)	(56,840)	(57,976)	(59,136)	(60,319)	(602,791)
0000018 PIL Municip of Bayham	(180,978)	(183,021)	(188,512)	(192,282)	(196,127)	(200,050)	(204,051)	(208,132)	(212,295)	(216,541)	(220,871)	(2,202,860)
0000019 PIL Township of Malahide	(710,669)	(714,069)	(735,491)	(750,201)	(765,205)	(780,509)	(796,119)	(812,042)	(828,282)	(844,848)	(861,745)	(8,599,180)
0000020 PIL Township of Southwold	(626,755)	(665,538)	(685,504)	(699,214)	(713,199)	(727,462)	(742,012)	(756,852)	(771,989)	(787,429)	(803,177)	(7,979,131)
0000021 PIL Municip of Central Elgin	(243,611)	(245,552)	(252,919)	(257,977)	(263,136)	(268,399)	(273,767)	(279,243)	(284,827)	(290,524)	(296,334)	(2,956,290)
0000029 Tax w/o Town of Aylmer	34,747	34,747	34,747	34,747	34,747	34,747	34,747	34,747	34,747	34,747	34,747	382,220
0000030 Tax w/o Municip of Dutton/Dunwich	36,463	36,463	36,463	36,463	36,463	36,463	36,463	36,463	36,463	36,463	36,463	401,088
0000031 Tax w/o Municip of West Elgin	76,617	76,617	76,617	76,617	76,617	76,617	76,617	76,617	76,617	76,617	76,617	842,790
0000032 Tax w/o Municip of Bayham	21,733	21,733	21,733	21,733	21,733	21,733	21,733	21,733	21,733	21,733	21,733	239,066
0000033 Tax w/o Township of Malahide	77,299	77,299	77,299	77,299	77,299	77,299	77,299	77,299	77,299	77,299	77,299	850,291
0000034 Tax w/o Township of Southwold	158,700	158,700	158,700	158,700	158,700	158,700	158,700	158,700	158,700	158,700	158,700	1,745,697
0000035 Tax w/o Municip of Central Elgin	79,460	79,460	79,460	79,460	79,460	79,460	79,460	79,460	79,460	79,460	79,460	874,057
0000036 Tax Relief	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	27,500
0000037 Interest Income	(277,315)	(345,904)	(257,885)	(299,945)	(343,262)	(387,880)	(433,844)	(508,158)	(535,140)	(563,248)	(592,529)	(4,545,110)
0000040 Social Housing	1,717,797	1,829,675	1,866,269	1,903,594	1,941,666	1,980,499	2,020,109	2,060,511	2,101,721	2,143,756	2,186,631	21,752,228
0000041 Child Care/St. Thomas	241,676	203,401	207,469	211,618	215,851	224,571	229,063	233,644	238,317	243,083	248,860	2,468,860
0000042 Income Maint/St. Thomas	439,361	401,386	409,414	417,602	425,954	434,473	443,000	451,527	460,054	468,581	477,108	5,961,972
0000044 Health Unit	1,852,600	1,954,915	2,019,427	2,086,068	2,154,909	2,226,021	2,299,479	2,375,362	2,453,749	2,534,723	2,618,369	24,575,621
0000045 Grants	74,358	75,845	77,362	78,909	80,488	82,097	83,739	85,414	87,122	88,870	90,658	899,581
0000046 Rental Revenue	(287,726)	(293,260)	(299,125)	(305,107)	(311,209)	(317,434)	(323,782)	(330,258)	(336,863)	(343,600)	(350,472)	(3,498,837)
0000048 Amortization	138,954	138,954	138,954	138,954	138,954	138,954	138,954	138,954	138,954	138,954	138,954	1,528,494
0000049 Property Assessments	816,696	856,172	873,295	890,761	908,576	926,748	945,283	964,188	983,472	983,472	983,472	10,132,136
0000050 Ontario Municipal Partnership Fund (OMPF)	(279,200)	(237,320)	(201,722)	(171,464)	(145,744)	(123,883)	(105,300)	(89,505)	(76,079)	(64,667)	(54,967)	(1,549,852)
0000055 Orthodontics	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
0000056 WSIB 856014 Admin	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	660,000
0000057 WSIB 856134 Terrace Lodge	61,000	61,000	61,000	61,000	61,000	61,000	61,000	61,000	61,000	61,000	61,000	671,000
0000058 WSIB 856136 Elgin Manor	61,000	61,000	61,000	61,000	61,000	61,000	61,000	61,000	61,000	61,000	61,000	671,000
0000059 WSIB 856135 Bobier Villa	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	660,000
0000060 WSIB Other Indemnity	110,000	110,000	110,000	110,000	110,000	110,000	110,000	110,000	110,000	110,000	110,000	1,210,000
0000061 Insurance Deductibles	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	440,000
0000062 Healthcare Partnership	103,000	105,060	107,161	109,304	111,491	113,720	115,995	118,315	120,681	123,095	125,556	1,253,378
0000066 Town Crier Honorarium	2,000											2,000
0000073 Loan to CE for Belmont Library	(10,000)	(10,000)	(10,000)									(30,000)
0000074 Loan to Southwold for Shelden Library	(10,000)	(10,000)	(10,000)	(10,000)								(40,000)
0000076 Facility Audit - Ambulance Services		15,000					15,000					30,000
0000077 Growth Related Reserve	2,049,995	1,095,049	1,095,049	1,095,049	1,095,049	1,095,049	1,095,049	1,095,049	1,095,049	1,095,049	1,095,049	13,000,485
0000081 Development Charges Study		65,000										65,000
0000083 Edward - Parking Lot Asphalt Replacement							109,000					109,000
0000084 Edward - Building Envelope Repairs				6,500			14,500					21,000
0000085 Edward - Mechanical Equipment Replacements		12,000									6,500	18,500
0000086 Edward - Concrete Flatwork Replacement							7,250					7,250
0000087 Edward - Exterior Door Replacement	3,450			5,070			4,350					12,870
0000088 Shaw - Roof Replacement			30,000									30,000
0000089 Shaw - Parking Lot Pavement Markings					6,750							6,750
0000090 Shaw - Parking Lot Asphalt Replacement					135,000							135,000
0000091 Shaw - Building Envelope Upgrades		61,281						87,000				148,281
0000092 Shaw - Mechanical Equipment Replacements	8,050	7,500										15,550
0000093 Shaw - Exterior Door Replacement			1,050					88,450				89,500
0000094 Dutton - Roof Replacement			31,250									31,250
0000096 Dutton - Parking Lot Asphalt Replacement					81,000							81,000
0000098 Dutton - Mechanical Equipment Replacements					31,050							31,050
0000099 Dutton - Exterior Door Replacement			1,250				1,450					2,700
0000100 Aylmer - Roof Replacement									38,000			38,000
0000101 Aylmer - Parking Lot Pavement Markings					6,750							6,750
0000102 Aylmer - Building Envelope Upgrades				3,900								3,900
0000103 Aylmer - Mechanical Equipment Replacements		19,000		2,600			29,000					50,600
0000104 Aylmer - Exterior Door Replacement			1,250				1,450				1,450	4,150

Corporate Activities

10 Year Budget											
Budget by Item	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034 Grand Total
0000108 MT - EOC Software Ongoing Maintenance Reserve	36,000										36,000
0000110 MT - Agenda Management Software Ongoing Maintenance Reserve	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	330,000
0000119 Garage - Flat Roof Replacement Reserve					513,000						513,000
0000120 Garage - New Elevator Reserve				360,000							360,000
0000121 Garage - Parking Lot Asphalt Replacement Reserve				240,000							240,000
0000122 Garage - Building Envelope Upgrades Reserve				180,000							180,000
0000123 Garage - Electrical Component Replacements Reserve				90,000							90,000
0000124 Garage - Mechanical Equipment Replacements Reserve				391,200	10,000						401,200
0000125 Garage - Concrete Flatwork Replacement Reserve			60,000								60,000
0000126 Garage - Exterior Door Replacement Reserve							210,000				210,000
0000127 Garage - Window Replacement Reserve							80,000				80,000
0000128 Garage - Interior Renovations Reserve				676,800							676,800
0000130 Garage - Rent to cover Updates (2021 to 2050) with CPI increases Reserve	(52,335)	(53,124)	(127,000)	(129,540)	(132,131)	(134,773)	(137,469)	(140,218)			(906,590)
0000137 TL Redevelopment Construction Funding Subsidy	(776,720)	(18,779)	(369,246)	(369,246)	(369,246)	(369,246)	-	-	-	-	(2,272,483)
0000138 Property Reassessment Reserve	1,295,160	1,710,932	1,710,932	1,710,932	1,710,932	1,710,932	1,710,932	1,710,932	1,710,932	1,710,932	18,404,480
0000139 Council Strategic Planning	0										0
0000140 Capital Grant Program (approved Annually)		240,000	250,000	260,000	270,000	280,000	290,000	300,000	310,000	320,000	2,850,000
0000141 BCA Assessment, All Sites		54,000					54,000				108,000
Grand Total	(42,582,184)	(43,551,176)	(46,377,024)	(46,544,945)	(49,803,634)	(52,772,965)	(53,763,865)	(56,861,777)	(59,165,245)	(61,694,246)	(577,514,414)

1 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Recoveries	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(275,000)
0000002 Benefits Retiree - Manulife	7,800	7,800	7,800	7,800	7,800	7,800	7,800	7,800	7,800	7,800	7,800	85,800
0000004 Recognition	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	137,500
0000005 Memberships	3,086	3,086	3,858	4,629	5,401	6,172	6,944	7,715	8,487	8,487	8,487	63,268
0000008 Telephone/Fax	34,000	38,002	38,002	38,002	38,002	38,002	38,002	38,002	38,002	38,002	38,002	414,020
0000010 Postage/Courier	17,610	17,610	17,610	17,610	17,610	17,610	17,610	17,610	17,610	17,610	17,610	193,710
0000011 Legal & Professional	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	1,650,000
0000012 Audit	35,616	36,634	37,753	38,923	40,093	40,895	41,713	42,547	43,398	44,266	45,152	446,992
0000013 Insurance	619,845	664,566	694,472	725,723	758,381	792,508	828,171	865,438	904,383	945,080	987,659	8,786,178
0000014 Payroll Charges	3,924											3,924
0000015 Bank Charges	7,320	7,466	7,616	7,768	7,923	8,082	8,244	8,408	8,577	8,748	8,923	89,075
0000016 Purchased Services	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	55,000
0000019 Bereavement Flowers/Donations	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	55,000
0000021 Benefits Reallocation	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	2,200,000
0000022 Elgin Ontario Health Team Membership	5,200	5,200	5,200	5,200	5,200	5,200	5,200	5,200	5,200	5,200	5,200	57,200
0000023 Benefits	0	0	0	0	0	0	0	0	0	0	0	0
0000025 Associatio (AMO)	6,411	6,411	6,411	6,411	6,411	6,411	6,411	6,411	6,411	6,411	6,411	70,521
0000026 Municipal Employee Pension Centre of Ontario	1,597	1,597	1,597	1,597	1,597	1,597	1,597	1,597	1,597	1,597	1,597	17,567
0000027 Municipal World	1,583	1,583	1,583	1,583	1,583	1,583	1,583	1,583	1,583	1,583	1,583	17,413
0000028 Ontario Good Roads Association	1,390	1,390	1,390	1,390	1,390	1,390	1,390	1,390	1,390	1,390	1,390	15,290
0000029 St.Thomas Chamber of Commerce	467	467	467	467	467	467	467	467	467	467	467	5,137
0000030 Ontario Municipal Administrators Association	413	413	413	413	413	413	413	413	413	413	413	4,543
0000032 Western Ontario Warden's Caucus	23,500	23,500	23,500	23,500	23,500	23,500	23,500	23,500	23,500	23,500	23,500	258,500
0000033 Office Supplies	23,740	23,740	23,740	23,740	23,740	23,740	23,740	23,740	23,740	23,740	23,740	261,140
0000034 Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCT)	510	510	510	510	510	510	510	510	510	510	510	5,610
0000035 Candian Association of Municipal Administrators (CAMA)	750	750	750	750	750	750	750	750	750	750	750	8,250
0000036 SCOR	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	330,000
Grand Total	1,169,176	1,218,226	1,250,171	1,283,517	1,318,271	1,354,130	1,391,544	1,430,583	1,471,318	1,513,055	1,556,644	14,956,636

Council

10 Year Budget											
Budget by Item	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034 Grand Total
0000001 Mileage	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	88,000
0000003 Development	32,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	482,000
0000004 Recognition	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	13,750
0000009 Meals/Refreshments	11,500	13,500	13,500	13,500	13,500	13,500	13,500	13,500	13,500	13,500	146,500
0000011 Ties, Crests, Pens, Gifts	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	71,500
0000012 Miscellaneous	3,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	18,500
0000014 Wages Council	267,874	275,911	281,429	287,057	292,799	298,654	304,628	310,720	316,935	323,274	3,289,020
0000017 Southwestern Public Health Board Meeting Recoveries	(3,036)	(3,036)	(3,036)	(3,036)	(3,036)	(3,036)	(3,036)	(3,036)	(3,036)	(3,036)	(33,396)
0000018 Council Orientation	2,500	2,500	21,648	2,500	2,500	2,500	23,432	2,500	2,500	2,500	90,443
0000019 Council/Committee Promotion & Marketing	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	49,500
Grand Total	334,588	355,625	380,291	366,771	372,513	378,368	405,274	390,434	396,649	402,988	4,215,816

Economic Development

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Travel	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	132,000
0000002 Travel - Other	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	132,000
0000003 Development	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	55,000
0000004 Memberships	9,500	9,500	9,500	9,500	9,500	9,500	9,500	9,500	9,500	9,500	9,500	104,500
0000005 Subscriptions	200	200	200	200	200	200	200	200	200	200	200	2,200
0000008 Printing	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	11,000
0000009 Telephone/Fax	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	27,500
0000010 Postage/Courier	300	300	300	300	300	300	300	300	300	300	300	3,300
0000011 Purchased Services	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	440,000
0000012 Leases	4,132	4,300	4,386	4,474	4,563	4,654	4,748	4,842	4,939	5,038	5,139	51,216
0000013 Tradeshow	2,500	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	52,500
0000014 Vehicle Maint/Costs	2,500	2,500	2,500	2,500	2,500	3,500	2,500	2,500	2,500	2,500	2,500	28,500
0000015 Miscellaneous	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	11,000
0000016 Amortization	11,616	19,783	19,783	19,783	19,783	19,783	19,783	19,783	19,783	19,783	19,783	209,446
0000024 Membership Revenue	(13,000)	(13,000)	(13,000)	(13,000)	(13,000)	(13,000)	(13,000)	(13,000)	(13,000)	(13,000)	(13,000)	(143,000)
0000025 Tourism Member Signs	(54,150)											(54,150)
0000026 Local Food/Agriculture	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	330,000
0000029 Students Tourism	25,640	26,701	27,417	28,177	28,936	29,696	30,477	31,280	32,104	32,951	33,797	327,177
0000031 Visitor Guide	13,500	13,500	13,500	13,500	13,500	13,500	13,500	13,500	13,500	13,500	13,500	148,500
0000034 Small Business Enterprise Center	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	550,000
0000041 Tourism Van										48,760		48,760
0000042 Manager	141,899	157,611	167,298	177,326	180,200	184,517	188,202	191,981	196,605	198,875	202,856	1,987,371
0000044 Admin Assistant	83,779	85,978	87,733	89,493	90,927	93,100	94,978	96,879	99,206	100,368	102,371	1,024,813
0000045 Economic Development Co-ordinator	114,550	117,551	119,946	122,340	124,326	127,306	129,864	132,469	135,640	137,223	139,948	1,401,165
0000046 Tourism Officer	104,371	107,105	109,286	111,469	113,286	115,990	118,313	120,684	123,597	125,024	127,515	1,276,642
0000054 Community Improvement Program - Municipal Partner	80,000											80,000
0000057 Tourism Product Development	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	110,000
0000059 Quality of Life/Place Promotion	35,000	35,000	35,000	35,000	35,000	35,000	35,000	35,000	35,000	35,000	35,000	385,000
0000060 Business Retention and Expansion	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	165,000
0000066 Rural Development	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(1)
0000068 General Manager	2,246											2,246
0000069 Admin Assistant - Shared	27,647	28,373	28,952	29,533	30,006	30,723	31,343	31,970	32,738	33,122	33,783	338,189
0000070 Workforce Attraction	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	165,000
0000071 Website Redevelopment/Branding	-											-
0000072 Training for Local Businesses	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	110,000
0000073 Business Attraction	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	275,000
0000074 Economic Development Strategy		60,000										60,000
0000075 Employment Lands and Attraction Strategy		75,000										75,000
0000076 Community Improvement Program Review		80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	800,000
0000077 Tourism Signage Program	40,000										32,000	72,000
Grand Total	860,731	1,043,902	926,302	944,096	954,527	967,270	979,208	991,390	1,006,113	1,062,644	1,058,692	10,794,873

Building & Property

Elgin Manor

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Recoveries	(44,163)	(45,046)	(45,947)	(46,866)	(47,804)	(48,760)	(49,735)	(50,730)	(51,744)	(52,779)	(53,835)	(537,410)
0000002 Travel	150	150	150	150	150	150	150	150	150	150	150	1,650
0000003 Travel - Other	500	500	500	500	500	500	500	500	500	500	500	5,500
0000004 Development	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
0000005 Purchased Services	213,640	215,280	219,420	223,560	227,700	234,340	235,980	240,120	244,260	248,400	252,540	2,555,240
0000006 Purchased Services - SP	104,288	107,417	110,639	113,959	117,377	120,795	124,213	127,631	131,049	134,467	137,156	1,328,991
0000009 Repairs/Maintenance	17,320	17,320	17,320	17,320	17,320	17,320	17,320	17,320	17,320	17,320	17,320	190,520
0000010 Repairs/Maintenance - SP	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	440,000
0000011 Utilities	261,579	266,811	272,147	277,590	283,142	288,805	294,581	300,472	306,364	312,255	318,501	3,182,246
0000012 Maintenance Wages	89,785	93,164	95,077	96,983	99,192	100,930	102,933	105,001	107,396	109,190	111,387	1,111,038
0000014 Painting	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	220,000
0000019 Security/Resident Safety	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	55,000
0000022 HVAC	205,000		500,000									705,000
0000025 Misc Bldg	5,000											5,000
0000031 140 Hotwater Tank Re-lining					12,000	13,000	14,000					39,000
0000034 Sidewalk Repairs		20,000	20,000		20,000		20,000		20,000			100,000
0000035 Building Automation System	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	110,000
0000036 Flooring Replacement	20,000		20,000		25,000		30,000		20,000			115,000
0000037 Energy Savings - Electrical Upgrades		5,000										5,000
0000039 Facility Condition Audit		63,000					63,000					126,000
0000050 Structure & Site Servicing Upgrades							24,000					24,000
0000051 Mechanical Equipment Replacements					125,000	45,000	45,000	125,000	72,000	175,000		587,000
0000052 Electrical Component Replacements							5,000		340,000			345,000
0000059 STP Recoveries	(0)											(0)
0000064 Mechanical - SP	80,000		100,000	32,202	34,503	38,290	39,055	166,666	40,633	41,446		572,795
0000067 Minor Capital	-	-	-	-	-	-	-	-		-	-	-
0000068 Roof Repair									500,000			500,000
0000069 Plumbing (Resident Rm Toilets & Faucets)	150,000											150,000
0000070 Painting (Service Corridor, Resident Rooms)	30,000											30,000
0000071 Resident Room Blinds	80,000											80,000
0000072 DSS Survey	6,000											6,000
0000073 Asphalt to EM WWTP	60,000											60,000
0000074 Elevator Upgrades										15,000		15,000
0000075 Front Entrance Bollard Replacement		15,000										15,000
0000076 Activity Room Cabinet Resurfacing		35,000										35,000
0000077 Kitchen Grid & Acoustic Ceiling Tile Replacement		30,000										30,000
0000078 Exterior Main Door Refurbishment		5,000										5,000
0000079 Maintenance Wages - PT		29,203	30,757	31,380	32,095	32,657	33,305	33,974	34,749	35,330	36,041	329,491
Grand Total	1,356,099	934,798	1,417,063	823,777	1,023,175	920,027	1,076,302	1,143,105	1,859,676	1,113,280	896,760	12,564,061

Dietary

Elgin Manor

10 Year Budget											
Budget by Item	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034 Grand Total
0000001 P of Ont - Raw Food	(412,446)	(435,780)	(444,496)	(453,386)	(462,453)	(471,702)	(481,136)	(490,759)	(500,574)	(510,085)	(519,777)
0000002 Recoveries	(3,850)	(2,500)	(2,548)	(2,596)	(2,645)	(2,695)	(2,747)	(2,799)	(2,852)	(2,906)	(2,961)
0000003 Travel	200	100	100	100	100	100	100	100	100	100	1,200
0000004 Travel - Other	100	200	200	200	200	200	200	200	200	200	2,100
0000005 Development	600	400	400	400	400	400	400	400	400	400	4,600
0000006 Purchased Services	15,180	20,476	18,645	19,018	19,398	19,786	20,182	20,586	20,997	21,417	217,531
0000007 Supplies	22,500	27,000	27,000	27,000	27,000	27,000	27,000	27,000	27,000	27,000	292,500
0000008 Equipment	3,997	3,997	3,997	3,997	3,997	3,997	3,997	3,997	3,997	3,997	43,967
0000009 Repairs/Maintenance	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	55,000
0000010 Raw Food	412,446	435,780	444,496	453,386	462,453	471,702	481,136	490,759	500,574	510,085	5,182,594
0000011 Raw Food - Non-Resident	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	13,200
0000012 First Cooks	173,868	180,335	183,998	187,649	191,886	195,208	199,046	203,006	207,597	211,028	2,148,856
0000014 Dietary Aides	547,543	567,966	579,344	590,878	604,266	614,780	626,917	639,451	653,972	664,660	6,767,565
0000015 Manager of Support Services	85,854	88,103	89,896	91,704	93,187	95,414	97,324	99,284	101,666	102,841	1,050,175
0000017 New Hire Orientation	2,039	2,115	2,158	2,202	2,252	2,291	2,337	2,384	2,439	2,479	25,224
0000018 HINF 1:1 Staffing Dietary	0	-	-	-	0	-	-	-	0	-	0
0000019 Kitchen Equipment	25,000	22,194	13,000	14,000	16,000	20,000	20,000	20,000	20,000	20,000	210,194
Grand Total	879,231	916,586	922,391	940,752	962,241	982,681	1,000,956	1,019,808	1,041,716	1,057,416	10,801,012

General & Admin

Elgin Manor

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 P of Ont - OA	22,168	(247,738)	(245,261)	(242,808)	(240,380)	(237,976)	(235,596)	(233,240)	(230,701)	(228,187)	(225,698)	(2,345,418)
0000002 P of Ont - Pay Equity	(6,300)	(6,300)	(6,300)	(6,300)	(6,300)	(6,300)	(6,300)	(6,300)	(6,300)	(6,300)	(6,300)	(69,300)
0000004 Recoveries	(31,273)	(31,273)	(31,273)	(31,273)	(31,273)	(31,273)	(31,273)	(31,273)	(31,273)	(31,273)	(31,273)	(344,003)
0000005 Private	(477,956)	(450,109)	(459,111)	(468,293)	(477,659)	(487,212)	(496,956)	(506,895)	(517,033)	(527,374)	(537,922)	(5,406,520)
0000006 Private - Basic Comp	(1,178,691)	(1,059,515)	(1,080,705)	(1,102,319)	(1,124,366)	(1,146,853)	(1,169,790)	(1,193,186)	(1,217,049)	(1,241,390)	(1,266,218)	(12,780,082)
0000009 Basic	(751,560)	(931,567)	(950,198)	(969,202)	(988,586)	(1,008,358)	(1,028,525)	(1,049,096)	(1,070,078)	(1,091,479)	(1,113,309)	(10,951,959)
0000010 Respite	(10,239)	(11,206)	(11,430)	(11,658)	(11,892)	(12,129)	(12,372)	(12,619)	(12,872)	(13,129)	(13,392)	(132,938)
0000011 General Store Sales	(6,500)	(6,500)	(6,500)	(6,500)	(6,500)	(6,500)	(6,500)	(6,500)	(6,500)	(6,500)	(6,500)	(71,500)
0000012 Travel	700	700	700	700	700	700	700	700	700	700	700	7,700
0000013 Travel - Other	500	500	500	500	500	500	500	500	500	500	500	5,500
0000014 Development	2,533	2,533	2,533	2,533	2,533	2,533	2,533	2,533	2,533	2,533	2,533	27,863
0000015 Recognition	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	11,000
0000016 Memberships	10,430	11,162	11,385	11,613	11,845	12,082	12,324	12,570	12,821	13,078	13,339	132,649
0000017 Subscriptions	300	300	300	300	300	300	300	300	300	300	300	3,300
0000018 Office Supplies	5,406	5,406	5,406	5,406	5,406	5,406	5,406	5,406	5,406	5,406	5,406	59,466
0000019 Photocopy	3,254	3,254	3,254	3,254	3,254	3,254	3,254	3,254	3,254	3,254	3,254	35,794
0000020 Advertising	550	300	300	300	300	300	300	300	300	300	300	3,550
0000021 Telephone/Fax	10,500	10,500	10,500	10,500	10,500	10,500	10,500	10,500	10,500	10,500	10,500	115,500
0000022 Postage/Courier	550	550	550	550	550	550	550	550	550	550	550	6,050
0000024 Purchased Services	2,504	2,504	2,504	2,504	2,504	2,504	2,504	2,504	2,504	2,504	2,504	27,544
0000025 Equipment	1,005	1,005	1,005	1,005	1,005	1,005	1,005	1,005	1,005	1,005	1,005	11,055
0000026 Special - General Store	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	71,500
0000027 Miscellaneous	504	504	504	504	504	504	504	504	504	504	504	5,544
0000029 Reimbursed Supplies/Services	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	495,000
0000031 Amortization	589,328	600,000	600,000	600,000	600,000	600,000	600,000	600,000	600,000	600,000	600,000	6,589,328
0000032 Clerk - 1	75,813	80,639	85,591	89,493	90,927	93,100	94,978	96,879	99,206	100,368	102,371	1,009,366
0000033 Clerk - 2	77,634	82,595	87,733	89,493	90,927	93,100	94,978	96,879	99,206	100,368	102,371	1,015,285
0000034 Director of Homes & Senior Services	76,100	78,289	79,879	81,482	82,799	84,785	86,483	88,219	90,340	91,382	93,213	932,970
0000035 Administrator EM & BV	120,799	123,968	126,487	129,022	131,108	134,250	136,939	139,700	143,049	144,707	147,598	1,477,627
0000037 Furniture Replacement	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	110,000
0000038 Donations	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	(82,500)
0000039 Staff Enrichment Donations	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	55,000
0000040 Miscellaneous Donations	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	55,000
0000041 CMI Study	11,856	11,856										23,712
0000043 Repairs & Maintenance	400	400	400	400	400	400	400	400	400	400	400	4,400
0000046 Wage Calendarization Adjustment	0	0	0	0	0	0	0	0	0	0	0	0
0000047 Benefit Calendarization Adjustment	0	0	0	0	0	0	0	0	0	0	0	0
0000051 SRF - Clerk - Temporary Part-Time	5,343											5,343
0000053 Allied Health Professionals Fund	586	(32,714)	(35,221)	(39,425)	(40,062)	(41,018)	(41,848)	(42,689)	(43,708)	(44,219)	(45,102)	(405,420)
0000054 Supporting Professional Growth Fund	48	0	(0)	0	-	0	153	392	684	830	1,081	3,189
0000056 EM Phone System Replacement	90,000											90,000
0000057 EM Resident Health & Well Being Fund	-	-	-	-	-	-	-	-	-	-	-	-
0000058 IPAC Training & Education Yr 1	2	-	-									2
0000059 IPAC Training & Education Yr 2	3	-										3
0000060 Staff Schedule Care Software Subscription	9,570	17,886	17,886	17,886	17,886	17,886	17,886	17,886	17,886	17,886	17,886	188,430
0000061 One Time Funding Increase	-	-										-
0000062 One Time Funding Increase - Wages		0										0
Grand Total	(1,279,132)	(1,677,070)	(1,723,582)	(1,765,333)	(1,808,070)	(1,848,961)	(1,891,964)	(1,935,817)	(1,978,865)	(2,027,777)	(2,074,398)	(20,010,969)

Housekeeping

Elgin Manor

10 Year Budget											
Budget by Item	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034 Grand Total
0000004 Purchased Services	5,080	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	39,080
0000005 Supplies	26,000	31,000	26,000	26,000	26,000	26,000	31,000	26,000	31,000	26,000	301,000
0000006 Equipment	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	27,500
0000007 Repairs/Maintenance	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	16,500
0000008 Housekeeping Staff	431,909	448,085	457,097	466,230	476,827	485,157	494,770	504,694	516,189	524,658	5,340,668
0000009 Manager of Support Services	21,463	22,026	22,474	22,926	23,297	23,854	24,331	24,821	25,417	25,710	262,544
0000011 HINF 1:1 Staffing HSKP	-	-	-	-	-	-	-	-	-	-	-
0000013 New Hire Orientation	1,131	1,173	1,197	1,221	1,249	1,271	1,296	1,322	1,353	1,375	13,990
0000014 Floor Cleaning	68										68
0000016 Floor Machines									10,000		10,000
Grand Total	489,652	509,684	514,168	523,777	534,772	543,681	558,797	564,238	591,358	585,143	6,011,350

Laundry

Elgin Manor

10 Year Budget												
Budget by Item	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
0000003 Purchased Services	138,108	138,108	138,108	138,108	138,108	138,108	138,108	138,108	138,108	138,108	138,108	1,519,191
0000004 Supplies	5,074	5,074	5,074	5,074	5,074	5,074	5,074	5,074	5,074	5,074	5,074	55,814
0000006 Repairs/Maintenance	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	13,200
0000007 Laundry Staff	107,298	111,338	113,591	115,872	118,516	120,598	123,000	125,478	128,348	130,465	133,062	1,327,565
0000011 Washing Machine									20,000			20,000
0000012 MC - Washing Machine	-											-
Grand Total	251,680	255,720	257,973	260,254	262,899	264,980	267,382	269,860	292,730	274,847	277,444	2,935,770

Nursing & Personal Care

Elgin Manor

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Travel	400	300	300	300	300	300	300	300	300	300	300	3,400
0000002 Travel - Other	500	600	600	600	600	600	600	600	600	600	600	6,500
0000003 Development	1,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	26,500
0000004 Purchased Services	43,977	44,856	45,753	46,668	47,602	48,554	49,525	50,515	51,526	52,556	53,607	535,141
0000005 Medical Supplies	66,793	68,129	69,492	70,882	72,299	73,745	75,220	76,724	78,259	79,824	81,421	812,788
0000006 Equipment	7,500	6,628	6,710	6,795	6,795	6,795	6,795	6,795	6,795	6,795	6,795	75,198
0000007 Repairs & Maintenance	2,000	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	27,000
0000008 Miscellaneous	500	500	500	500	500	500	500	500	500	500	500	5,500
0000009 Medical Director	33,390	31,084	31,084	31,084	31,084	31,084	31,084	31,084	31,084	31,084	31,084	344,225
0000010 Incontinence	42,705	45,990	45,990	45,990	45,990	45,990	45,990	45,990	45,990	45,990	45,990	502,605
0000011 P of Ont - NPC	(6,011,695)	(6,310,636)	(6,436,849)	(6,565,586)	(6,696,897)	(6,830,835)	(6,967,452)	(7,106,801)	(7,248,937)	(7,393,916)	(7,541,794)	(75,111,399)
0000012 P of Ont - On Call Physician	(16,086)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(178,806)
0000013 Recoveries - Supplies & Service	(5,700)	(5,700)	(5,700)	(5,700)	(5,700)	(5,700)	(5,700)	(5,700)	(5,700)	(5,700)	(5,700)	(62,700)
0000015 Lab Cost Recovery	-	-	-	-	-	-	-	-	-	-	-	-
0000016 Training Coordinator	8,325	8,545	8,720	8,896	9,041	9,259	9,445	9,637	9,869	9,984	10,185	101,907
0000017 MDS RAI	-	-	0	-	-	0	-	-	0	-	-	0
0000018 New Hire Orientation	14,960	16,439	16,803	17,139	17,533	17,839	18,196	18,565	18,990	19,308	19,699	195,468
0000019 Lifts & Scales	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	187,000
0000022 BSO Funding Nurses	-	-	-	0	0	0	-	-	0	-	0	0
0000023 HINF Supplemental Base Supplies	-	-	-	-	-	-	-	-	-	-	-	-
0000024 HINF Costs Reimbursed	-	-	-	-	-	-	(0)	0	-	(0)	-	(0)
0000025 BSO Funding PSW	(0)	-	-	(0)	-	-	-	-	-	-	-	(0)
0000027 Education	0	12	-	-	-	-	-	-	-	-	-	12
0000032 RN	41,190	41,180	41,252	41,317	41,499	41,455	41,527	41,600	41,788	41,749	41,827	456,385
0000033 RPN	817,845	948,974	977,310	996,612	1,019,433	1,036,751	1,057,291	1,078,326	1,102,873	1,120,866	1,143,365	11,299,645
0000034 PSW	49,438	49,303	49,303	49,303	49,438	49,303	49,303	49,303	49,438	49,303	49,303	542,740
0000035 DON - Manager of Resident Care	149,409	153,351	156,447	159,594	162,180	166,066	169,382	172,783	176,944	178,987	182,570	1,827,714
0000036 DON - Resident Care Coordinator	91,051	94,998	100,821	106,817	111,893	114,575	116,878	119,223	122,076	123,501	125,954	1,227,786
0000037 Misc NPC	18,884	18,884	18,884	18,884	18,884	18,884	18,884	18,884	18,884	18,884	18,884	207,724
0000039 PSW - Step 1	2,713,322	3,198,965	3,285,305	3,351,037	3,428,142	3,486,733	3,556,512	3,628,318	3,711,285	3,772,364	3,848,162	37,980,145
0000040 RN - Step 7	812,880	836,892	855,388	871,936	891,827	907,294	925,539	943,993	965,653	982,350	1,002,075	9,995,826
0000042 PSW - Step 2	1,568,340	1,815,971	1,864,141	1,901,639	1,945,064	1,979,064	2,018,327	2,059,227	2,105,950	2,140,793	2,183,973	21,582,490
0000043 Wage & Benefit Adjustment	18,570	(4,941)	(263)	(266)	(268)	(271)	(273)	(276)	(142)	(142)	(142)	11,586
0000047 Quality Supervisor	32,990	33,855	34,544	35,234	35,806	36,664	37,401	38,151	39,064	39,520	40,305	403,535
0000061 PREP LTC	(18)	1,156	1,207	1,231	1,260	1,283	1,308	1,336	1,365	1,387	1,415	12,930
0000065 On-Call	13,463	13,891	14,171	14,456	14,691	15,042	15,343	15,651	16,028	16,213	16,537	165,485
0000068 IPAC Lead / Personnel	0	0	0	0	0	0	0	0	0	0	0	0
0000070 Equipment Safety / Sling Replacement	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	88,000
0000071 Beds / Mattresses	3,150	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	57,150
0000072 MC - Falls Prevention	-	-	-	-	-	-	-	-	-	-	-	-
0000073 Pharmacy Education	1	1	1	1	1	1	1	1	1	1	1	14
0000074 PSW Permanent Wage Enhancement	5,281	(264,844)	(264,844)	(264,844)	(264,844)	(264,844)	(264,844)	(264,844)	(264,844)	(264,844)	(264,844)	(2,643,155)
0000075 Disability Management	13,333	-	-	-	-	-	-	-	-	-	-	13,333
0000076 EM LTC Medication Safety Technology 2024-25	-	-	-	-	-	-	-	-	-	-	-	-
0000077 One Time Equipment & Training EM	-	-	-	-	-	-	-	-	-	-	-	-
0000078 Integrated Technology Solutions	-	-	-	-	-	-	-	-	-	-	-	-
0000079 Education Coordinator	-	32,716	34,143	34,830	35,390	36,242	36,969	37,711	38,617	39,059	39,842	365,520
0000080 Nurse Practitioner	-	-	-	-	-	-	-	-	-	-	-	0
Grand Total	563,199	896,224	970,343	994,477	1,038,671	1,041,502	1,063,180	1,086,724	1,133,384	1,126,447	1,151,041	11,065,192

Program & Support

Elgin Manor

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 P of Ont - PSS	(421,374)	(434,243)	(442,928)	(451,786)	(460,822)	(470,039)	(479,439)	(489,028)	(498,809)	(508,785)	(518,961)	(5,176,214)
0000002 Recoveries	(35,702)	(30,701)	(30,701)	(30,701)	(30,701)	(30,701)	(30,701)	(30,701)	(30,701)	(30,701)	(30,701)	(342,712)
0000003 Travel	504	400	400	400	400	400	400	400	400	400	400	4,504
0000004 Travel - Other	190	190	190	190	190	190	190	190	190	190	190	2,090
0000005 Development	356	500	500	500	500	500	500	500	500	500	500	5,356
0000006 Purchased Services	55,420	56,529	57,659	58,812	59,989	61,188	62,412	63,660	64,934	66,232	67,557	674,393
0000007 Supplies	7,895	7,895	7,895	7,895	7,895	7,895	7,895	7,895	7,895	7,895	7,895	86,842
0000009 Equipment	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
0000011 Program Specific Raw Food	3,474	3,474	3,474	3,474	3,474	3,474	3,474	3,474	3,474	3,474	3,474	38,211
0000012 BSO Recreation	-	-	0	-	-	-	0	-	-	0	-	0
0000013 Life Enrichment	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
0000014 HINF 1:1 Staffing Recreation	-	-	(0)	-	(0)	-	-	0	-	-	-	(0)
0000015 Recreationists	241,278	250,293	255,397	260,483	266,385	271,016	276,364	281,883	288,276	293,061	298,924	2,983,359
0000017 Manager of Program & Therapy	42,927	44,051	44,948	45,852	46,593	47,707	48,662	49,642	50,833	51,421	52,451	525,088
0000019 Physiotherapy	83,139	84,325	84,325	84,325	84,325	84,325	84,325	84,325	84,325	84,325	84,325	926,389
0000023 Manager of Program & Therapy - 2	12,883	13,756	14,563	14,856	15,096	15,457	15,766	16,084	16,470	16,660	16,994	168,586
Grand Total	(5,010)	469	(279)	(1,700)	(2,676)	(4,587)	(6,153)	(7,677)	(8,214)	(11,328)	(12,952)	(60,108)

Emergency Measures

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Travel	5,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	45,000
0000002 Travel - Other	1,500	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	14,000
0000003 Development	2,800	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	27,800
0000005 Advertising	1,000	500	500	500	500	500	500	500	500	500	500	6,000
0000006 Purchased Services	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	82,500
0000007 Supplies	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	55,000
0000009 Repairs & Maintenance	1,800	300	300	300	300	300	300	300	300	300	300	4,800
0000010 Miscellaneous	300											300
0000011 Other Revenue	(240,906)	(240,906)	(245,906)	(250,906)	(255,906)	(260,906)	(265,906)	(270,906)	(275,906)	(280,906)	(280,906)	(2,869,966)
0000012 EM Program Manager	110,746	118,225	125,158	127,675	129,744	132,853	135,506	138,227	141,555	143,190	146,056	1,448,935
0000014 Admin Assistant EOC	83,779	79,321	87,280	89,493	90,927	93,100	94,978	96,879	99,206	100,368	102,371	1,017,703
0000025 Textbook Library	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	110,000
0000028 Memberships	1,000	500	500	500	500	500	500	500	500	500	500	6,000
0000029 CEMC Program Coordinator	108,473	99,369	100,213	106,177	112,226	115,990	118,313	120,684	123,597	125,024	127,515	1,257,583
0000030 Fire Training Co-ordinator	98,885	95,415	104,538	110,749	113,286	115,990	118,313	120,684	123,597	125,024	127,515	1,253,996
0000031 Purchased Services FS	80,000	90,000	90,000	90,000	90,000	90,000	90,000	90,000	90,000	90,000	90,000	980,000
0000032 Supplies FS	30,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	130,000
0000033 Amortization	6,103	6,103	6,103	6,103	6,103	6,103	6,103	6,103	6,103	6,103	6,103	67,133
0000034 Vehicle Costs	5,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	15,000
0000036 Community Emergency Preparedness Grant	-											-
0000037 Travel FS		1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	10,000
0000038 Travel - Other FS		250	250	250	250	250	250	250	250	250	250	2,500
0000039 Development FS		600	600	600	600	600	600	600	600	600	600	6,000
0000040 Advertising FS		500	500	500	500	500	500	500	500	500	500	5,000
0000041 Repairs & Maintenance FS		1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	15,000
0000042 Memberships FS		500	500	500	500	500	500	500	500	500	500	5,000
0000043 Vehicle Costs FS		4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	40,000
Grand Total	317,981	298,426	318,285	330,191	337,280	344,030	348,208	352,571	359,053	359,704	369,555	3,735,283

Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Travel	7,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	57,000
0000002 Travel - Other	5,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	65,000
0000003 Development	4,500	5,500	5,500	5,500	5,500	5,500	5,500	5,500	5,500	5,500	5,500	59,500
0000004 Memberships	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	39,600
0000006 Photocopy	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	11,000
0000007 Furniture & Fixtures	500	500	500	500	500	500	500	500	500	500	500	5,500
0000008 Equipment	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	66,000
0000009 Vehicle Repairs/Maint/Fuel	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500	137,500
0000010 Utilities Street Lights	23,000	23,000	23,000	23,000	23,000	23,000	23,000	23,000	23,000	23,000	23,000	253,000
0000011 Miscellaneous	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	110,000
0000012 Railway Protection	24,000	24,000	24,000	24,000	24,000	24,000	24,000	24,000	24,000	24,000	24,000	264,000
0000013 Maintenance/Lower Tier	3,922,919	4,001,377	4,081,405	4,163,033	4,246,294	4,331,220	4,417,844	4,506,201	4,596,325	4,688,251	4,782,016	47,736,884
0000015 Amortization	9,874,665	10,888,158	11,105,921	11,328,040	11,554,601	11,785,693	12,021,407	12,261,835	12,507,071	12,757,213	13,012,357	129,096,961
0000016 Other Revenue	(120,005)	(130,005)	(130,005)	(130,005)	(130,005)	(130,005)	(130,005)	(130,005)	(130,005)	(130,005)	(130,005)	(1,420,055)
0000017 Director	201,332	206,614	210,812	215,036	218,514	223,750	228,233	232,833	238,414	241,178	245,997	2,462,712
0000018 Manager	166,010	170,390	173,830	177,326	180,200	184,517	188,202	191,981	196,605	198,875	202,856	2,030,793
0000019 Asset Management/GeoTech	104,371	107,105	109,286	111,469	113,286	115,990	118,313	120,684	123,597	125,024	127,515	1,276,642
0000020 Admin Assistant	28,485	29,233	29,829	30,428	30,915	31,654	32,293	32,939	33,730	34,125	34,806	348,437
0000025 Structural Inspections	-											-
0000026 Municipal Drains (5 year average)	187,272											187,272
0000028 Road Crack Sealing and Asphalt Patches	150,000											150,000
0000029 Major Maintenance Projects	200,000											200,000
0000030 King George Lift Bridge Maintenance	20,000											20,000
0000031 Road Sign Maintenance	15,000											15,000
0000032 Electrical Servicing Contract (Signals and Beacons)	70,000											70,000
0000033 Misc Consulting	25,000											25,000
0000034 Road Signage Retroreflectivity Assessment	15,000											15,000
0000035 OCIF	(2,650,906)	(3,046,542)	(3,046,542)	(3,046,542)	(3,046,542)	(3,046,542)	(3,046,542)	(3,046,542)	(3,046,542)	(3,046,542)	(3,046,542)	(33,118,326)
0000036 Federal Gas Tax	(1,632,120)	(1,632,120)	(1,632,120)	(1,632,120)	(1,632,120)	(1,632,120)	(1,632,120)	(1,632,120)	(1,632,120)	(1,632,120)	(1,632,120)	(17,953,320)
0000061 Road 16 - Port Talbot Hill Drainage Rehabilitation 16010	2,636,700											2,636,700
0000072 Road 20 (Thomas Rd to Fingal) Rehabilitation 20030	1,388,762											1,388,762
0000075 Road 22 Rehabilitation (Rd 24 to Rd 27) 22010	902,556											902,556
0000080 Road 26 (Rd 25 to RR Tracks) Reconstruction 26020	3,636,300											3,636,300
0000103 Road 42 Rehabilitation (Glen Erie Line 19 - 55) 42080	2,040,000											2,040,000
0000111 Road 45 (Rd 35 to Rd 73) Rehabilitation 45050	1,161,027											1,161,027
0000115 Road 47 Rehabilitation (48 to 37) widen radius at 48 47010	1,828,185											1,828,185
0000119 Road 48 Rehabilitation (Rd 47 to Rd 54) 48060	799,167											799,167
0000142 Culvert Rehabilitations / Slip Lining	408,000											408,000
0000179 King Bridge Replacement - B38 52050	1,530,000											1,530,000
0000185 Gillets Bridge Repairs - B27	51,000	408,000										459,000
0000198 Coop Student 1	34,259	35,291	35,996	36,716	37,454	38,208	38,961	39,748	40,534	41,353	42,172	420,692
0000199 Coop Student 2	34,259	35,291	35,996	36,716	37,454	38,208	38,961	39,748	40,534	41,353	42,172	420,692
0000265 Eden Bridge Rehabilitation - B53 44020	510,000											510,000
0000300 Road 24 Rehabilitation (Yarmouth Centre to Quaker Road) (paved shoulders	1,067,419											1,067,419
0000312 SDR - Road Maintenance Agreement Review			165,612									165,612
0000313 SDR - In House Design Technician	134,929	144,057	147,765	150,722	153,160	156,835	159,980	163,196	167,097	169,050	172,426	1,719,216
0000332 Road 37 Resurfacing (Avon) 37050	62,404											62,404
0000347 Mapleton Bridge Engineering	51,000											51,000
0000349 Fulton Bridge Replacement - B23				2,653,020								2,653,020
0000350 Players Bridge Engineering	51,000											51,000
0000387 Chatham Street Rehabilitation	368,846											368,846
0000414 Currie and Pioneer Intersection Resurfacing	99,846											99,846
0000426 Boxall Road NPL to Start Curb Fingal 20040	609,155											609,155
0000437 Road 19 EPL to Garner Road CL 37060	68,644											68,644
0000474 Silvercreek Culvert Rehabilitation				2,122,416								2,122,416
0000475 Engineering Department Plotter	15,300											15,300
0000476 Intersection Control Beacon (Belmont Road and Ron McNeil Line)	81,600											81,600
0000477 County Road Gateway Signage Replacements	40,800											40,800
0000478 Talbot Road Slope Repair (asphalt curbs and outlets)	76,500											76,500
0000479 Transportation Master Plan	51,000	112,200										163,200
0000480 Engineering Services Pick Up Truck Replacement								91,895				91,895
0000483 Traffic Signal Replacements (9 in total)									1,757,489			1,757,489
0000486 Port Burwell Storm Sewer Replacements (phase 1c and 1d)										478,037		478,037
0000487 Port Burwell Storm Sewer Replacements (Rd 42 and Rd 142)										478,037		478,037
0000488 Intersection Improvements (Sunset Rd and East Rd)											2,437,989	2,437,989
0000489 Intersection Improvements (Sunset Rd and Sparta Line)											609,497	609,497
0000490 Port Burwell Bridge Engineering	51,000	306,000										357,000
0000491 Calton Line Culvert Replacement	0											0
0000492 East Road PXO	-											-
0000493 Duff Line Surface Treatment (Dunborough to Currie)		293,760										293,760
0000494 Clinton Line Rehabilitation		561,102										561,102
0000495 Fingal Line Rehabilitation (Currie Road to Iona Road)		893,364										893,364
0000496 Dexter Line Resurfacing (Port Bruce)		117,810										117,810

Engineering Services

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000497 Sparta Line Resurfacing (#41992 to Sunset Rd)					230,908							230,908
0000498 Avon Drive Resurfacing (Imperial Road to Helder Road)		292,169										292,169
0000499 Heritage Line Rehabilitation (Talbot Line to Richmond)		482,548										482,548
0000500 Glen Erie Line Road Slope Stabilization (8 locations)		1,020,000										1,020,000
0000501 Calton Line Resurfacing (Richmond Road to Plank Road)		1,041,440										1,041,440
0000502 Putnam Road Reconstruction (Avon)		408,000										408,000
0000503 Lyons Line Rehabilitation (Imperial Rd to Putnam Rd)		1,562,669										1,562,669
0000504 Fruit Ridge Line Rehabilitation (Sunset Rd to RR Tracks)		232,857										232,857
0000505 County Road 55 Surface Treatment (Nova Scotia Line to Calton Line)		325,747										325,747
0000506 Furnival Road Surface Treatment (Lake Erie to Talbot Line)		105,544										105,544
0000507 Walkers Bridge Engineering		40,800										40,800
0000508 Willeys Bridge Engineering		40,800										40,800
0000509 Mapleton Bridge Rehabilitation B-14		918,000										918,000
0000510 Players Bridge Deck Rehabilitation		408,000										408,000
0000511 King Bridge Replacement - B38		200,000										200,000
0000512 Purchased Services		180,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	1,125,000
0000513 Calton Bridge Engineering		51,000										51,000
0000514 Culvert Rehabilitations / Slip Lining 2		408,000	416,160	424,483	432,973	441,632	450,465	459,474	468,664	478,037	487,598	4,467,486
0000516 Fingal Reconstruction Engineering Services		459,000										459,000
0000517 Dalewood Road and Ron McNeil Line Traffic Signals		561,000										561,000
0000518 Traffic Signals Engineering (Belmont Road and Seventh Ave.)		51,000										51,000
0000519 Talbot Line Resurfacing (West Elgin)			584,809									584,809
0000520 Colbourne Street Resurfacing (Port Stanley)			355,692									355,692
0000521 Duff Line Surface Treatment (Currie to Iona)			377,873									377,873
0000522 Fingal Line Reconstruction (Fingal)			1,270,328									1,270,328
0000523 Union Road Reconstruction (Fingal)			1,510,661									1,510,661
0000524 Union Road Rehabilitation (Shedden to Third Line)			100,157									100,157
0000525 Glen Erie Line Rehabilitation			2,824,008									2,824,008
0000526 Richmond Road Resurfacing (Calton)			66,812									66,812
0000527 Richmond Road Surface Treatment (John Wise Line to Richmond)			173,123									173,123
0000528 Calton Line Rehabilitation (Springfield Rd to Richmond Rd)			1,762,758									1,762,758
0000529 Calton Line Resurfacing (Plank Road to Rd 55)			900,445									900,445
0000530 Ron McNeil Line Rehabilitation (Imperial Road to Springfield)			927,165									927,165
0000531 Southdale Line Rehabilitation			209,409									209,409
0000532 Imperial Road Resurfacing (Port Bruce)			147,404									147,404
0000533 Belmont Road Resurfacing (Talbot Line to Belmont)			1,235,309									1,235,309
0000534 Walkers Bridge Rehabilitation - B03			208,080									208,080
0000535 Willeys Bridge Repairs - B05			208,080									208,080
0000536 Iona Bridge Engineering			208,080									208,080
0000537 Port Burwell Bridge Rehabilitation - B45			3,641,400									3,641,400
0000538 Calton Bridge Rehabilitation - B47			416,160									416,160
0000539 Traffic Signals (Belmont Road and Seventh Ave.)			520,200									520,200
0000540 Pioneer Line Rehabilitation (West Lorne to Dunborough Road)				758,902								758,902
0000541 Talbot Line Resurfacing (Shedden to Talbotville)				701,098								701,098
0000542 Currie Road Resurfacing (Wallacetown to Dutton)				601,898								601,898
0000543 McDougal Line Surface Treatment				335,766								335,766
0000544 Iona Road Rehabilitation (Highway 401 to Thames River)				986,572								986,572
0000545 Fingal Line Rehabilitation (Iona Road to Fingal)				1,696,437								1,696,437
0000546 Union Road Resurfacing (Talbot Line to John Street)				40,857								40,857
0000547 Springwater Road Rehabilitation (John Wise to Talbot Line)				1,395,212								1,395,212
0000548 Quaker Road Rehabilitation (Sparta to Talbot Line)				1,685,637								1,685,637
0000549 Heritage Line Reconstruction (Straffordville)				2,801,589								2,801,589
0000550 Silvercreek Hill Reconstruction (Nova Scotia Line)				2,653,020								2,653,020
0000551 Richmond Road Surface Treatment (Nova Scotia Line to Calton)				114,824								114,824
0000552 Culloden Road Resurfacing (Heritage Line to Knotts Mill Bridge)				156,889								156,889
0000553 Fruit Ridge Line Surface Treatment (Mellor Rd to RR Tracks)				28,440								28,440
0000554 Jamestown Bridge Replacement - B26				2,653,020								2,653,020
0000555 Traffic Signals Engineering (Colbourne and Warren)				53,060								53,060
0000556 Pioneer Line Reconstruction (West Lorne)					2,250,376							2,250,376
0000557 Shackleton Line Rehabilitation (Dutton to Iona)					2,491,941							2,491,941
0000558 Iona Road Hill Reconstruction					2,164,864							2,164,864
0000559 Iona Road Rehabilitation (Talbot Line to Highway 401)					509,106							509,106
0000560 St. George Street Resurfacing (Bridge to RR tracks)					46,674							46,674
0000561 Quaker Road Rehabilitation (Dexter Line to Sparta)					899,123							899,123
0000562 Avon Drive Resurfacing (Belmont)					113,352							113,352
0000563 Avon Drive Surface Treatment (Avon to Oxford line)					104,346							104,346
0000564 Springfield Road Surface Treatment (Nova Scotia Line to Mt. Salem)					232,536							232,536
0000565 Springfield Road Rehabilitation (Glencolin Line to Springfield)					922,941							922,941
0000566 John Wise Line Resurfacing (Imperial Road to Springfield Rd)					684,114							684,114
0000567 Ron McNeil Line Rehabilitation (Yarmouth Centre Rd to Belmont Rd)					1,024,167							1,024,167
0000568 Imperial Road Resurfacing (Port Bruce to Aylmer)					1,960,328							1,960,328
0000569 Belmont Road Resurfacing (Belmont)					423,404							423,404
0000570 Iona Bridge Replacement (EA and possible road realignment)					2,706,080							2,706,080

Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000571 Belmont Bridge Engineering					54,122							54,122
0000572 Traffic Signals (Colbourne and Warren)					541,216							541,216
0000573 Clachan Road Rehabilitation (50% w/C-K)						719,260						719,260
0000574 Iona Road Rehabilitation (Fingal Line to Talbot Line)						1,226,857						1,226,857
0000575 Southminister Bourne Resurfacing (Southdel Drive to Highway #4)						540,690						540,690
0000576 Glencolin Line Rehabilitation						1,761,329						1,761,329
0000577 Nova Scotia Line Rehabilitation (Imperial Road to Richmond Road)						1,888,874						1,888,874
0000578 Eden Line Resurfacing (Talbot Line to Plank Road)						992,966						992,966
0000579 John Wise Line Resurfacing (Sunset Rd to Centennial Rd)						613,803						613,803
0000580 Kettle Creek Hill Reconstruction (Ron McNeil Line)						2,208,162						2,208,162
0000581 Furnival Road Resurfacing (Talbot Line to Rodney)						180,060						180,060
0000582 Belmont Bridge Rehabilitation - B98						441,632						441,632
0000583 Kettle Creek Culvert Rehabilitation						4,416,323						4,416,323
0000584 Currie Road Rehabilitation (Dutton to Thames River)							746,500					746,500
0000585 Stalker Line Surface Treatment							162,167					162,167
0000586 Plank Road Resurfacing (Vienna to Straffordville)							450,915					450,915
0000587 Joseph Street Resurfacing							48,560					48,560
0000588 East Road Rehabilitation (Joseph Street to Sunset Road)							638,087					638,087
0000589 Sparta Line Surface Treatment							84,687					84,687
0000590 Centennial Road Resurfacing (Elm Line to Talbot Line)							272,284					272,284
0000591 Borden Ave Rehabilitation (Belmont to City of London)							582,332					582,332
0000592 Borden Ave Resurfacing (Belmont)							100,589					100,589
0000593 Springfield Road Reconstruction (Springfield)							1,596,421					1,596,421
0000594 Nova Scotia Line Rehabilitation (Richmond Road to Port Burwell)							1,542,560					1,542,560
0000595 John Wise Line Resurfacing (Centennial Rd to Quaker Rd)							988,545					988,545
0000596 Whitacker Road Reconstruction (Springfield)							1,300,718					1,300,718
0000597 Ron McNeil Line Rehabilitation (Talbot to Highbury Ave)							774,377					774,377
0000598 Ron McNeil Line Reconstruction (Springfield)							1,560,861					1,560,861
0000599 Graham Road Resurfacing (West Lorne)							341,655					341,655
0000600 McMillan Line / Queens Line Rehabilitation							969,521					969,521
0000601 Salt Creek Culvert Rehabilitation							1,126,162					1,126,162
0000602 Pioneer Line Rehabilitation (Ecker Drain to Currie Road)								710,878				710,878
0000603 Dunborough Road Resurfacing (at Hwy 401 overpass)								83,142				83,142
0000604 Currie Road Rehabilitation (John E. Pearce to Fingal Line)								981,644				981,644
0000605 Currie Road Reconstruction (Dutton)								2,274,398				2,274,398
0000606 Shackleton Line Reconstruction (Dutton)								2,274,398				2,274,398
0000607 Sparta Line Reconstruction (Union)								1,250,919				1,250,919
0000608 Centennial Road Rehabilitation (John Wise Line to Elm Line)								1,014,187				1,014,187
0000609 Springfield Road Resurfacing (Talbot Line to Glencolin Line)								105,254				105,254
0000610 John Wise Line Resurfacing (Quaker Road to Springwater Road)								649,214				649,214
0000611 Elm and Beech Street Resurfacing (Aylmer)								97,294				97,294
0000612 John Street Resurfacing (Aylmer)								293,650				293,650
0000613 Wardsville Bridge Rehabilitation - B02								344,606				344,606
0000614 Glen Erie West Bridge Engineering								86,151				86,151
0000615 Golf Course Culvert Rehabilitation								689,211				689,211
0000616 Traffic Sign Replacements (5,000 in total)								1,148,686	1,171,659			2,320,345
0000617 Plank Road Reconstruction (Port Burwell)									3,209,175			3,209,175
0000618 Plank Road Resurfacing (Straffordville to Eden)									359,067			359,067
0000619 Union Road Resurfacing (Fingal to Shedden)									617,090			617,090
0000620 Quaker Road Resurfacing (Sparta Line to North Street)									56,296			56,296
0000621 Fulton Street Reconstruction									2,532,542			2,532,542
0000622 Richmond Road Resurfacing (Calton to John Wise)									279,314			279,314
0000623 Ron McNeil Line Rehabilitation (Springfield to Pigram Rd)									944,236			944,236
0000624 Graham Road Resurfacing (West Lorne to Thames River)									1,461,528			1,461,528
0000625 Glen Erie West Bridge Removal and Culvert Installation									2,343,319			2,343,319
0000626 Plank Road Resurfacing (Port Burwell to Tunnel)										434,344		434,344
0000627 Union Road Resurfacing (Warren Street to Bridge Street)										507,962		507,962
0000628 Warren Street Resurfacing										73,802		73,802
0000629 Fairview Road Resurfacing (Sparta Line to Southdale Line)										934,945		934,945
0000630 Dexter Line Resurfacing (East Rd to Yarmouth Centre Rd)										666,240		666,240
0000631 Dexter Line Resurfacing (Quaker Road to Port Bruce)										984,637		984,637
0000632 Nova Sotia Line Reconstruction (Port Burwell)										2,531,923		2,531,923
0000633 Culloden Road Rehabilitation (Knotts Mill Bridge to Talbot Line)										936,824		936,824
0000634 Culloden Road Resurfacing (Talbot Line to Pressey Line)										305,513		305,513
0000635 Victoria Street Reconstruction (Port Burwell)										2,208,531		2,208,531
0000636 Graham Road Resurfacing (Talbot Line to West Lorne)										761,943		761,943
0000637 Furnival Road Resurfacing (Rodney to Thames River)										971,754		971,754
0000638 Pioneer Line Resurfacing (Furnival to West Lorne)											1,207,073	1,207,073
0000639 Dunborough Road Surface Treatment (Pioneer Line to Hwy 401)											48,760	48,760
0000640 Johnston Line Resurfacing (Blacks Road to Furnival Road)											675,811	675,811
0000641 Currie Road Resurfacing (Talbot Line to Fingal Line)											118,267	118,267
0000642 Miller Road Resurfacing											225,270	225,270
0000643 Carlow Road Resurfacing											259,061	259,061

Engineering Services

10 Year Budget Budget by Item	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034 Grand Total	
0000644 Highbury Avenue Resurfacing											1,078,481	1,078,481
0000645 Ferguson Line Resurfacing (Wonderland to Wellington)											497,472	497,472
0000646 Elm Line Resurfacing											1,451,782	1,451,782
0000647 Intersection Improvements (Ron McNeil Line and Imperial Road)											4,875,978	4,875,978
0000648 Talbot Line (CR 3)Dunborough Rd		1,385,540										1,385,540
0000650 Dunborough Road (CR 5)401 Overpass C&G		217,464						38,917				256,381
0000651 Dunborough Road (CR 5)Crinan Line		58,344										58,344
0000652 Fingal Line (CR 16)Road 8 EPL		3,235,100										3,235,100
0000653 Talbot Line (CR 3)Chat/Kent Line			1,001,385									1,001,385
0000654 Talbot Line (CR 3)Road 103 CL			1,174,424									1,174,424
0000655 Sunset Drive (CR 4).Road 20 WPL			92,929									92,929
0000656 Fingal Line (CR 16)Start Curb			1,647,994									1,647,994
0000657 Union Road (CR 20)Start Curb Fingal			1,098,662									1,098,662
0000658 Union Road (CR 20)John Street NPL			1,118,893									1,118,893
0000659 Imperial Road (CR 73)Hale Street SPL			168,233									168,233
0000660 Belmont Road (CR 74)Hwy #3 NPL			615,251									615,251
0000661 Talbot Line (CR 3)Road 20				689,658								689,658
0000662 Talbot Line (CR 3)Mill Road				344,829								344,829
0000663 Currie Road (CR 8)Road 3 NPL				45,759								45,759
0000664 Quaker Road (CR 36)North Street Sparta NPL				887,331								887,331
0000665 Heritage Line (CR 38)Start Curb Straffordville				2,941,669								2,941,669
0000666 Richmond Road (CR 43)Road 42 NPL				113,152								113,152
0000667 Pioneer Line (CR 2)West Lorne					3,071,942							3,071,942
0000668 Pioneer Line (CR 2)Road 76 WPL					1,746,721							1,746,721
0000669 Iona Road (CR 14)Road 3 NPL					1,083,712							1,083,712
0000670 Southminister Bourne (CR 18)Entrance to Greenlane						357,060						357,060
0000671 Southminister Bourne (CR 18)Hwy 401 West Abut						22,104						22,104
0000672 Nova Scotia Line (CR 42)Road 73 EPL						1,242,041						1,242,041
0000673 Furnival Road (CR 103)Road 3 NPL						934,646						934,646
0000674 Currie Road (CR 8)Hwy #401 NPL							387,189					387,189
0000675 Currie Road (CR 8)180m N of Aberdeen							830,133					830,133
0000676 Currie Road (CR 8)Road 9							504,894					504,894
0000677 Plank Road (CR 19)Vienna NPL							450,915					450,915
0000678 Ron McNeil Line (CR 52)Hwy #3 NPL							535,869					535,869
0000679 Ron McNeil Line (CR 52)Road 25 EPL							758,890					758,890
0000680 Ron McNeil Line (CR 52)Start Curb Springfield							3,344,702					3,344,702
0000681 McMillan Line (CR 104)CN-CP N Track							950,935					950,935
0000682 Dunborough Road (CR 5)S BR Joint								10,614				10,614
0000683 Lake View Line (CR 8)800 m East #8 CL								299,517				299,517
0000684 Currie Road (CR 8)Annie St CL								1,156,152				1,156,152
0000685 Currie Road (CR 8)Road #13 CL								1,592,078				1,592,078
0000686 Springfield Road (CR 40)Hwy #3 NPL								564,303				564,303
0000687 Elm Street (CR 53)Hwy #3 NPL								51,300				51,300
0000688 Elm Street (CR 53)Elm Street Bridge N Joint								93,756				93,756
0000689 John Street (CR 73)Start 50km Zone Aylmer								182,205				182,205
0000690 Plank Road (CR 19)End Curb Stratfordville									783,090			783,090
0000691 Nova Scotia Line (CR 42)Start 50km zone Burwell									3,085,448			3,085,448
0000692 Ron McNeil Line (CR 52)Catherine Street EPL									322,265			322,265
0000693 Graham Road (CR 76)End Curb West Lorne									173,218			173,218
0000694 Plank Road (CR 19)Port Burwell NPL										145,395		145,395
0000695 Dexter Line (CR 24)Road 23 EPL										541,090		541,090
0000696 Culloden Road (CR 46)Hwy #3 NPL										561,335		561,335
0000697 Furnival Road (CR 103)End Curb Rodney										311,035		311,035
0000698 Furnival Road (CR 103)Hwy 401 NPL										831,880		831,880
0000699 Johnston Line (CR 6)Road #7 EPL											450,540	450,540
0000700 Currie Road (CR 8)Road 16 SPL											101,372	101,372
0000701 Repairs and Maintenance	180,000		180,000	180,000	180,000	180,000	180,000	180,000	180,000	180,000	180,000	1,800,000
0000702 LMP Drains (5 year average)	191,017		194,837	198,734	202,709	206,763	210,898	215,117	219,419	223,808	228,284	2,091,586
0000703 Bridge Structure Inspection				75,000		75,000				75,000		225,000
0000704 Major Maintenance	200,000		200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	2,000,000
0000705 KGLB Repairs	20,000		20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	200,000
0000706 Talbot Line Resurfacing (Dutton Dunwich)		1,751,568										1,751,568
0000707 Dunborough Road Surface Treatment		114,240										114,240
Grand Total	30,463,780	29,740,032	37,066,607	39,202,193	36,262,967	30,968,708	34,749,460	30,141,556	33,521,159	29,531,928	29,206,984	360,855,375

Financial Services

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Mileage	2,886	2,886	2,886	2,886	2,886	2,886	2,886	2,886	2,886	2,886	2,886	31,746
0000002 Travel-Other	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
0000003 Development	5,100	5,100	5,100	5,100	5,100	5,100	5,100	5,100	5,100	5,100	5,100	56,100
0000004 Memberships	5,836	5,953	6,072	6,193	6,317	6,443	6,572	6,572	6,572	6,572	6,572	69,674
0000007 Equipment	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	11,000
0000009 Miscellaneous	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	29,700
0000012 Wages Director of Finance	191,638	204,608	210,812	215,036	218,514	223,750	228,233	232,833	238,414	241,178	245,997	2,451,012
0000013 Wages Senior Financial Analyst	108,796	113,111	115,411	120,757	127,644	132,520	135,172	137,894	141,203	142,835	145,698	1,421,042
0000014 Wages Senior Financial Analyst	119,242	122,365	124,856	127,366	129,427	132,520	135,172	137,894	141,203	142,835	145,698	1,458,578
0000021 Benefit Adjustment		65,000										65,000
0000022 Photocopy	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	11,000
0000024 Wages Manager of Finance	117,662	35,981	45,024	141,413	149,466	156,835	159,980	163,196	167,097	169,050	172,426	1,478,130
0000026 Purchasing Assistant	85,480	91,272	96,870	100,364	101,990	104,417	106,529	108,665	111,272	112,545	114,803	1,134,208
0000027 Wages Manager of Procurement and Risk	130,172	133,606	136,310	139,056	141,305	144,678	147,588	150,545	154,162	155,943	159,062	1,592,426
0000028 Wages Payroll & Accounts Payable Coordinator	77,132	89,754	95,274	100,364	101,990	104,417	106,529	108,665	111,272	112,545	114,803	1,122,745
0000029 Wages Senior Financial Advisor	5,700											5,700
0000030 Recoveries		(10,000)	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)	(100,000)
0000033 Wages Payroll & Accounts Payable Co 2		67,944	62,832									130,777
0000034 Manager of Finance Contracted 2		65,242	55,193									120,435
Grand Total	856,344	999,521	953,340	955,237	981,338	1,010,265	1,030,460	1,050,950	1,075,882	1,088,189	1,109,747	11,111,273

Human Resources

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Travel	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	44,000
0000002 Travel-Other	500	500	500	500	500	500	500	500	500	500	500	5,500
0000003 Development	6,600	6,600	6,600	6,600	6,600	6,600	6,600	6,600	6,600	6,600	6,600	72,600
0000004 Memberships	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	16,500
0000005 Subscriptions	500	500	500	500	500	500	500	500	500	500	500	5,500
0000007 Photocopy	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	1,400	15,400
0000008 Recruitment	20,000											20,000
0000010 Miscellaneous	700											700
0000011 Reserve - Staff Training	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	110,000
0000014 Accessibility Committee	7,000											7,000
0000017 Wages HR Manager	139,284	141,504	145,481	150,722	153,160	156,835	159,980	163,196	167,097	169,050	172,426	1,718,734
0000019 Wages HR Assistant	104,371	2,392										106,764
0000021 Wage Adjustment	605											605
0000022 Benefit Adjustment	(2,574)	(2,986)	(3,168)	(3,357)	(3,548)	(3,640)	(3,713)	(3,788)	(3,878)	(3,849)		(34,501)
0000023 Wages HR Director	201,332	206,614	210,812	215,036	218,514	223,750	228,233	232,833	238,414	241,178	245,997	2,462,712
0000026 Wages HR Coordinator	119,242	2,733										121,975
0000028 Wages HR Assistant	97,578	89,171										186,749
0000030 Corporate Training & Development	6,000											6,000
0000031 Shared Services	-											-
0000032 Wages Manager of Human Resources	117,024	126,332	134,073	142,056	150,146	156,835	159,980	163,196	167,097	169,050	172,426	1,658,214
0000033 Purchased Services		44,500	12,000	12,000	12,000	47,200	12,000	12,000	12,000	47,200	12,000	222,900
0000034 Meeting Expenses	0	700	700	700	700	700	700	700	700	700	700	7,000
0000035 Accessibility Committee		7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	70,000
0000036 Recruitment/Retention	0	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	200,000
0000037 Recoveries		(12,000)	(12,000)	(12,000)	(12,000)	(12,000)	(12,000)	(12,000)	(12,000)	(12,000)	(12,000)	(120,000)
0000038 HR Generalist		89,519	93,414	95,291	96,820	99,156	101,128	103,169	105,638	106,864	109,006	1,000,005
0000039 HR Generalist		104,712	109,286	111,469	113,286	115,990	118,313	120,684	123,597	125,024	127,515	1,169,878
0000040 HR Generalist		14,372	109,286	111,469	113,286	115,990	118,313	120,684	123,597	125,024	127,515	1,079,538
Grand Total	835,062	859,063	851,384	874,887	893,863	952,316	934,435	952,174	973,762	1,019,741	1,007,087	10,153,773

Information Technology

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000004 Development	15,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	115,000
0000006 Subscriptions	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	11,000
0000007 Consultant	803,063	738,266	754,316	770,626	784,064	804,262	821,606	839,280	860,893	890,893	920,893	8,988,161
0000008 Supplies	3,375											3,375
0000010 Support/Maintenance	240,486	35,471	39,852	40,649	41,462	42,292	43,138	44,000	44,880	45,778	46,693	664,703
0000012 Amortization	363,447	450,000	550,000	550,000	550,000	550,000	550,000	550,000	550,000	550,000	550,000	5,763,447
0000013 Wages IT Manager		106,106	135,686	143,769	151,960	156,835	159,980	163,196	167,097	169,050	172,426	1,526,104
0000022 Website Development					87,494					98,532	98,532	284,558
0000023 Hardware Replacement	246,471	431,400	504,738	590,544	690,936	808,395	824,563	841,054	857,876	875,033	892,534	7,563,544
0000025 Photocopiers	14,426	14,714	15,008	15,309	15,615	15,927	16,246	16,571	16,902	17,240	17,585	175,544
0000026 Other Licenses	82,531	84,182	85,866	87,583	89,335	91,122	92,944	94,803	96,699	98,633	100,606	1,004,304
0000031 Municipal Partner Support	(90,000)	(91,800)	(93,636)	(95,509)	(97,419)	(99,367)	(101,355)	(103,382)	(105,449)	(107,558)	(109,709)	(1,095,184)
0000033 HCM System	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)
0000051 SDR - HCM Enhancements for Recruitment and Scheduling	40,326											40,326
0000052 SDR - Development Services Software Licenses for Online Forms	10,612	10,824	11,040	11,261	11,486	11,716	11,950	12,189	12,433	12,681	12,935	129,127
0000054 Graham Scott Enns Server Rental	(1,800)	(1,800)	(1,800)	(1,800)	(1,800)	(1,800)	(1,800)	(1,800)	(1,800)	(1,800)	(1,800)	(19,800)
0000056 Intranet Maintenance	18,164											18,164
0000058 HCM Annual Support/Maintenance	85,100	181,533	184,756	187,995	191,351	194,824	198,414	201,322	205,348	209,455	213,645	2,053,743
0000059 HCM Contingency	13,000											13,000
0000061 Intranet Re-Development			60,000					66,245				126,245
0000062 Cyber Security Assessment		37,142			39,416			41,828				118,386
0000064 Privileged Access Management	26,010	26,530	27,061	27,602	28,154	28,717	29,291	29,877	30,475	31,084	31,706	316,506
0000067 GIS/Eng Software Support/Maintenance	154,443	108,166	111,971	115,861	119,838	123,902	128,056	132,302	134,948	137,647	140,400	1,407,534
0000068 London Public Library Hosting Services	13,789											13,789
0000071 Office 365 Annual Maintenance	88,434											88,434
0000073 Bang the Table	16,282	16,282	16,282	16,282	16,282	16,282	16,282	16,282	16,282	16,282	16,282	179,102
0000077 Finance annual Software Support/Maintenance	96,000	113,920	116,198	118,522	120,893	123,311	125,777	128,292	130,858	133,475	136,145	1,343,392
0000078 Archives Digitization Cloud Host	15,000											15,000
0000080 Cultural Serv Annual Software Support/Maintenance		108,645	110,818	113,034	115,295	117,601	119,953	122,352	124,799	127,295	129,841	1,189,632
0000081 General Office Systems Support/Maintenance		232,203	236,847	241,584	246,416	251,344	256,371	261,498	266,728	272,063	277,504	2,542,558
0000082 Lib/Admin Connectivity Support/Maintenance		21,296	21,722	22,156	22,600	23,052	23,513	23,983	24,463	24,952	25,451	233,187
0000083 Website Support/Maintenance		40,527	41,338	42,164	43,008	43,868	44,745	45,640	46,553	47,484	48,434	443,759
0000084 Admin Phone Support		22,000	22,440	22,889	23,347	23,814	24,290	24,776	25,271	25,777	26,292	240,894
Grand Total	2,255,159	2,696,608	2,961,503	3,031,522	3,300,732	3,337,095	3,394,963	3,561,309	3,516,255	3,684,996	3,757,393	35,497,536

Land Division

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Travel	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
0000002 Travel - Other	500	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	20,500
0000003 Development	1,850	10,830	10,830	10,830	10,830	10,830	10,830	10,830	10,830	10,830	10,830	110,150
0000004 Memberships	500	500	500	500	500	500	500	500	500	500	500	5,500
0000005 Subscriptions	1,110											1,110
0000007 Legal & Professional	25,000											25,000
0000008 Lease Costs	3,245	3,310	3,376	3,444	3,512	3,583	3,654	3,727	3,802	3,878	3,956	39,487
0000009 Amortization	666	3,027	3,027	3,027	3,027	3,027	3,027	3,027	3,027	3,027	3,027	30,936
0000011 Fees	(125,000)	(267,500)	(316,250)	(402,725)	(490,000)	(490,000)	(490,000)	(490,000)	(490,000)	(490,000)	(490,000)	(4,541,475)
0000016 Committee	25,636	25,688	25,688	25,688	25,688	25,688	25,688	25,688	25,688	25,688	25,688	282,515
0000017 Investigation	12,305											12,305
0000018 Wage/Benefit Adjustment	253	191										444
0000019 Committee Ipads				12,500				13,530				26,030
0000020 Purchase Services	7,960	9,070	9,070	9,070	9,070	9,070	9,070	9,070	9,070	9,070	9,070	98,660
0000021 Junior Planner	62,991	131,643	147,869	151,265	153,719	157,396	160,547	163,769	167,719	169,656	173,043	1,639,617
0000024 Manager of Planning	16,347											16,347
0000025 Senior Development Planner		12,569	13,631	13,906	14,130	14,468	14,759	15,054	15,416	15,594	15,906	145,434
0000026 Planning Administrator		37,386	40,547	42,992	45,444	46,550	47,489	48,440	49,603	50,184	51,186	459,820
0000027 Junior Planner 2			68,744	74,174	78,386	83,483	88,578	90,513	92,698	93,768	95,637	765,981
0000028 Senior Development Planner 2			11,891	12,830	13,562	14,440	14,759	15,054	15,416	15,594	15,906	129,452
0000029 Supervisor of Development Planning						12,739	14,194	15,063	16,043	16,885	17,243	92,167
Grand Total	35,364	(29,286)	22,923	(38,500)	(128,132)	(104,226)	(92,904)	(71,735)	(76,189)	(71,325)	(64,009)	(618,019)

Library Services

10 Year Budget Budget by Item	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
0000001 Travel	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	71,500
0000002 Travel - Other	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	44,000
0000003 Development	21,496	21,496	21,496	21,496	21,496	21,496	21,496	21,496	21,496	21,496	21,496	236,456
0000004 Memberships	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	22,044
0000005 Office Supplies	16,000	28,000	28,560	29,131	29,714	30,308	30,914	31,533	32,163	32,806	33,463	321,592
0000006 Photocopy	10,898	10,898	10,898	10,898	10,898	10,898	10,898	10,898	10,898	10,898	10,898	119,878
0000007 Advertising	996	4,246	4,246	4,246	4,246	4,246	4,246	4,246	4,246	4,246	4,246	43,456
0000008 Telephone/Fax	20,004	20,004	20,004	20,004	20,004	20,004	20,004	20,004	20,004	20,004	20,004	220,044
0000009 Meals/Refreshments	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	25,080
0000010 Furniture and Fixtures	6,996	6,996	6,996	6,996	6,996	6,996	6,996	6,996	6,996	6,996	6,996	76,956
0000012 Lease Space	522,151	537,094	561,606	572,838	584,295	595,981	607,900	620,058	632,460	645,109	658,011	6,537,503
0000013 Repairs/Maintenance	504	504	504	504	504	504	504	504	504	504	504	5,544
0000014 Vehicle Repairs/Maintenance	14,000	16,500	16,500	16,500	16,500	16,500	16,500	16,500	16,500	16,500	16,500	179,000
0000015 Miscellaneous	2,453	2,453	2,453	2,453	2,453	2,453	2,453	2,453	2,453	2,453	2,453	26,983
0000016 Periodicals/Newspapers	18,698	18,698	18,698	18,698	18,698	18,698	18,698	18,698	18,698	18,698	18,698	205,678
0000017 Electronic Resources	82,914	84,572	86,264	87,989	89,749	91,544	93,375	95,242	97,147	97,147	97,147	1,003,089
0000018 Programs	15,000	17,500	17,500	17,500	17,500	17,500	17,500	17,500	17,500	17,500	17,500	190,000
0000020 Amortization	361,891	362,092	362,092	362,092	362,092	362,092	362,092	362,092	362,092	362,092	362,092	3,982,810
0000021 Province of Ontario	(116,739)	(116,739)	(116,739)	(116,739)	(116,739)	(116,739)	(116,739)	(116,739)	(116,739)	(116,739)	(116,739)	(1,284,129)
0000023 Other Revenue	(27,996)	(32,996)	(32,996)	(32,996)	(32,996)	(32,996)	(32,996)	(32,996)	(32,996)	(32,996)	(32,996)	(357,956)
0000026 Director	201,332	206,614	210,812	215,036	218,514	223,750	228,233	232,833	238,414	241,178	245,997	2,462,712
0000028 Digital Services Librarian	102,711	107,105	109,286	111,469	113,286	115,990	118,313	120,684	123,597	125,024	127,515	1,274,982
0000029 Administrative Assistant	77,244	82,588	87,669	89,493	90,927	93,100	94,978	96,879	99,206	100,368	102,371	1,014,825
0000030 Library Technician 1	68,813	70,601	72,024	73,479	74,670	76,454	77,979	79,552	81,459	82,418	84,048	841,496
0000031 Library Technician 2	68,813	70,601	72,024	73,479	74,670	76,454	77,979	79,552	81,459	82,418	84,048	841,496
0000032 Inter-Library Loans Clerk	60,437	62,001	63,258	64,525	65,587	67,148	68,486	69,871	71,552	72,383	73,827	739,076
0000033 Collections Exchange Processing	60,437	62,001	63,258	64,525	65,587	67,148	68,486	69,871	71,552	72,383	73,827	739,076
0000034 Driver Maintenance Person	52,272	55,387	56,572	57,699	58,823	60,041	61,238	62,458	63,970	64,701	66,004	658,963
0000037 Donations Library Website Updates	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
0000038 Donations Library Marketing	(808)											(808)
0000039 Donations Library	(23,000)	(23,000)	(23,000)	(23,000)	(23,000)	(23,000)	(23,000)	(23,000)	(23,000)	(23,000)	(23,000)	(253,000)
0000041 Tune In Mennonite Radio	2,500											2,500
0000042 Aylmer Facility Improvements	(40,000)											(40,000)
0000043 Accessibility Renovs	35,000	35,000	35,000	35,000	35,000	35,000	35,000	35,000	35,000	35,000	35,000	385,000
0000044 Library Van Replacement			45,000					55,000				100,000
0000045 Book Purchases - Library	343,154	350,017	357,017	364,157	371,440	378,869	386,447	394,176	402,059	402,059	402,059	4,151,454
0000046 Workshop Hours	6,218	6,405	6,533	6,664	6,797	6,932	7,071	7,214	7,357	7,503	7,654	76,349
0000047 On call hours	39,892	26,230	26,420	26,950	27,385	28,039	28,600	29,182	29,878	30,220	30,828	323,625
0000048 Supervisor Aylmer	104,371	107,105	109,286	111,469	113,286	115,990	118,313	120,684	123,597	125,024	127,515	1,276,642
0000049 Supervisor Belmont Springfield	104,371	107,105	109,286	111,469	113,286	115,990	118,313	120,684	123,597	125,024	127,515	1,276,642
0000050 Supervisor Straffordville Port Burwell	104,371	107,105	109,286	111,469	113,286	115,990	118,313	120,684	123,597	125,024	127,515	1,276,642
0000051 Supervisor Shedden Port Stanley	104,371	107,105	109,286	111,469	113,286	115,990	118,313	120,684	123,597	125,024	127,515	1,276,642
0000052 Supervisor Dutton West Lorne Rodney	96,550	102,991	105,079	107,191	108,908	111,524	113,754	116,054	118,831	120,205	122,603	1,223,689
0000053 Library Assistant Aylmer 1	39,163	41,827	44,306	45,191	45,932	47,023	47,972	48,938	50,111	50,688	51,710	512,861
0000054 Library Assistant Aylmer 2	42,327	43,428	44,306	45,191	45,932	47,023	47,972	48,938	50,111	50,688	51,710	517,626
0000055 Library Assistant Aylmer 3	37,613	39,657	42,097	44,624	45,932	47,023	47,972	48,938	50,111	50,688	51,710	506,364
0000056 Library Assistant Aylmer 4	42,327	43,428	44,306	45,191	45,932	47,023	47,972	48,938	50,111	50,688	51,710	517,626
0000057 Library Assistant Aylmer 5	37,613	40,061	42,544	45,097	45,932	47,023	47,972	48,938	50,111	50,688	51,710	507,689
0000058 Library Assistant Belmont Springfield 1	34,702	37,080	39,341	41,645	44,041	46,931	47,972	48,938	50,111	50,688	51,710	493,159
0000059 Library Assistant Belmont Springfield 2	35,273	36,190	36,922	37,660	38,277	39,186	39,977	40,781	41,759	42,240	43,091	431,355
0000060 Library Assistant Belmont Springfield 3	18,807	20,031	21,272	22,549	22,966	23,511	23,986	24,469	25,055	25,344	25,855	253,844
0000061 Library Assistant Belmont Springfield 4	17,351	17,804	18,162	18,524	18,830	19,279	19,665	20,059	20,540	20,778	21,193	212,185
0000062 Library Assistant Straffordville Port Burwell 1	37,037	38,000	38,768	39,542	40,190	41,145	41,976	42,821	43,847	44,352	45,246	452,923
0000063 Library Assistant Straffordville Port Burwell 2	23,724	24,342	24,836	25,333	25,741	26,354	26,889	27,425	28,086	28,413	28,981	290,125
0000064 Library Assistant Straffordville Port Burwell 3	21,151	22,561	23,886	25,361	26,794	27,430	27,984	28,547	29,231	29,568	30,164	292,675
0000065 Library Assistant Straffordville Port Burwell 4	42,327	44,306	44,306	45,191	45,932	47,023	47,972	48,938	50,111	50,688	51,710	517,626
0000066 Library Assistant Shedden Port Stanley 1	34,802	37,080	39,341	40,158	40,821	41,796	42,633	43,486	44,525	45,052	45,947	455,642
0000067 Library Assistant Shedden Port Stanley 2	42,327	43,428	44,306	45,191	45,932	47,023	47,972	48,938	50,111	50,688	51,710	517,626
0000068 Library Assistant Shedden Port Stanley 3	33,892	34,774	35,479	36,190	36,773	37,649	38,413	39,178	40,122	40,590	41,402	414,464
0000069 Library Assistant Shedden Port Stanley 4	33,892	34,774	35,479	36,190	36,773	37,649	38,413	39,178	40,122	40,590	41,402	414,464
0000070 Library Assistant Dutton West Lorne Rodney 1	29,832	30,900	32,784	34,704	36,701	39,109	39,977	40,781	41,759	42,240	43,091	411,880
0000071 Library Assistant Dutton West Lorne Rodney 2	42,938	44,053	44,948	45,849	46,587	47,712	48,661	49,643	50,835	51,423	52,444	525,093
0000072 Library Assistant Dutton West Lorne Rodney 3	25,521	27,038	28,686	30,366	32,113	34,221	34,980	35,684	36,639	36,960	37,705	359,813
0000073 Library Assistant Dutton West Lorne Rodney 4	42,327	43,428	44,306	45,191	45,932	47,023	47,972	48,938	50,111	50,688	51,710	517,626
0000074 Student Aylmer	10,651	10,974	11,199	11,422	11,607	11,886	12,122	12,370	12,667	12,810	13,068	130,776
0000075 Student Straffordville	10,090	10,396	10,610	10,821	10,996	11,261	11,484	11,719	12,001	12,135	12,381	123,893
0000076 Student Port Burwell	10,090	10,396	10,610	10,821	10,996	11,261	11,484	11,719	12,001	12,135	12,381	123,893
0000077 Student Springfield	4,484	4,521	4,716	4,809	4,887	5,005	5,104	5,209	5,334	5,393	5,502	55,064
0000078 Student Dutton	7,287	7,608	7,663	7,815	7,941	8,133	8,294	8,464	8,667	8,764	8,942	89,478
0000079 Student Port Stanley	9,529	9,819	10,020	10,220	10,385	10,635	10,846	11,068	11,334	11,461	11,693	117,010
0000080 Student Shedden	4,484	4,621	4,716	4,809	4,887	5,005	5,104	5,209	5,334	5,393	5,502	55,064
0000081 Student West Lorne	4,765	4,909	5,010	5,110	5,193	5,317	5,423	5,534	5,667	5,731	5,846	58,505
0000082 Student Rodney	6,727	6,931	7,073	7,214	7,331	7,507	7,656	7,813	8,000	8,090	8,254	82,596

10 Year Budget												
Budget by Item	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
0000083 Student Belmont	3,924	4,043	4,126	4,208	4,276	4,379	4,466	4,557	4,667	4,719	4,815	48,181
0000084 Library Assistant Dutton West Lorne Rodney 5	24,136	25,726	27,253	28,892	30,561	31,349	31,981	32,625	33,407	33,792	34,473	334,195
0000085 Library Assistant Dutton West Lorne Rodney 6	17,429	19,338	20,473	21,738	22,966	23,511	23,986	24,469	25,055	25,344	25,855	250,163
0000086 Library Assistant Dutton West Lorne Rodney 7	42,327	43,428	44,306	45,191	45,932	47,023	47,972	48,938	50,111	50,688	51,710	517,626
0000087 InterLibrary Loans Postage	3,000											3,000
0000089 Aylmer Library Expansion			65,190	66,420	67,650	68,880	70,110	71,512	72,942	74,401	75,889	632,995
0000090 Palmer Estate Support	(3,500)											(3,500)
0000091 Library Assistant Dutton West Lorne Rodney 8	36,258	38,675	40,946	43,475	45,932	47,023	47,972	48,938	50,111	50,688	51,710	501,728
0000092 Library Assistant Straffordville Port Burwell 5	20,243	20,771	21,189	21,611	21,968	22,492	22,943	23,464	24,241	24,725	24,725	247,549
0000093 Manager of Library Services	130,172	133,606	136,310	139,056	141,305	144,678	147,588	150,545	154,162	155,943	159,062	1,592,426
0000094 Student (Summer)	(0)											(0)
0000095 Inclusive Communities Fund	-											-
0000096 Library Capital	40,000	35,000										75,000
0000097 Makerspace Implementation	3,500											3,500
0000098 Advertising Carryforward	4,058											4,058
Grand Total	3,638,701	3,775,135	3,950,757	3,989,510	4,062,603	4,151,175	4,227,277	4,359,915	4,394,772	4,441,933	4,513,618	45,505,395

Museum

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Travel	1,998	1,998	1,998	1,998	1,998	1,998	1,998	1,998	1,998	1,998	1,998	21,978
0000003 Development	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	16,500
0000004 Memberships	40,501	40,501	40,501	40,501	40,501	40,501	40,501	40,501	40,501	40,501	40,501	445,511
0000005 Publications	500	500	500	500	500	500	500	500	500	500	500	5,500
0000006 Office Supplies	504	504	504	504	504	504	504	504	504	504	504	5,544
0000007 Photocopy	500	500	500	500	500	500	500	500	500	500	500	5,500
0000008 Advertising	3,503	3,503	3,503	3,503	3,503	3,503	3,503	3,503	3,503	3,503	3,503	38,533
0000009 Curatorial	20,002	24,802	20,002	20,002	20,002	20,002	20,002	20,002	20,002	20,002	20,002	224,822
0000010 Equipment	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	33,000
0000011 Special - Events & Education	5,004	5,004	5,004	5,004	5,004	5,004	5,004	5,004	5,004	5,004	5,004	55,044
0000012 Special - Gift Shop	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	44,000
0000013 Repairs/Maintenance	504	504	504	504	504	504	504	504	504	504	504	5,544
0000014 Miscellaneous	504	504	504	504	504	504	504	504	504	504	504	5,544
0000015 Shipping	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
0000017 Acquisitions	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	33,000
0000018 Province of Ontario	(15,638)	(15,638)	(15,638)	(15,638)	(15,638)	(15,638)	(15,638)	(15,638)	(15,638)	(15,638)	(15,638)	(172,018)
0000019 Grants		(6,697)	(6,697)	(6,697)	(6,697)	(6,697)	(6,697)	(6,697)	(6,697)	(6,697)	(6,697)	(66,970)
0000022 Other Revenue - Gift Shop	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(33,000)
0000023 Other Revenue - Events & Education	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(33,000)
0000024 Admissions	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(3)
0000025 Curator	114,550	117,551	119,946	122,340	124,326	127,306	129,864	132,469	135,640	137,223	139,948	1,401,165
0000026 Museum Assistant 1	83,779	85,978	87,733	89,493	90,927	93,100	94,978	96,879	99,206	100,368	102,371	1,024,813
0000029 Donations Museum Summer Student	5,504											5,504
0000030 Donations Museum	(18,013)											(18,013)
0000046 Donations Museum Museum Collections Assistant	17,094											17,094
0000047 4th Floor Updates	50,000											50,000
0000048 Misc Capital - Museum	(30,000)	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	170,000
0000049 Collections Assistant		33,926										33,926
0000050 Donations		(39,400)	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)	(48,400)
0000051 Summer Student		12,874	13,132	13,390	13,662	13,935	14,214	14,494	14,788	15,081	15,383	140,952
Grand Total	288,296	294,414	298,496	302,908	306,600	312,026	316,741	321,527	327,318	330,358	335,387	3,434,070

Planning

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Travel	1,000	3,000	4,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	48,000
0000002 Travel - Other	1,000	6,000	9,000	9,000	9,000	11,000	11,000	11,000	11,000	11,000	11,000	100,000
0000003 Development	3,100	12,000	18,000	18,000	18,000	22,000	22,000	22,000	22,000	22,000	22,000	201,100
0000004 Memberships	1,215	5,700	8,400	8,400	8,400	10,800	10,800	10,800	10,800	10,800	10,800	96,915
0000006 Purchased Services	65,000	65,000	65,000	65,000	65,000	65,000	65,000	65,000	65,000	65,000	65,000	715,000
0000009 Meeting Expenses	1,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	21,000
0000010 Wage/Benefit Adjustment	2,731											2,731
0000011 Planning & Process Fees	(25,000)	(613,511)	(846,068)	(846,068)	(846,068)	(846,068)	(846,068)	(846,068)	(846,068)	(846,068)	(846,068)	(8,253,123)
0000015 Admin Assistant	7,930											7,930
0000017 Clean Water Initiative	40,000											40,000
0000019 Planner New	4,433											4,433
0000020 Website Upgrades for Planning		15,000						16,561				31,561
0000021 Junior Planner	20,300	43,045	48,436	49,551	50,355	51,560	52,592	53,648	54,938	55,574	56,686	536,685
0000029 Director of Planning	115,093	210,530	226,863	240,353	248,396	254,354	259,448	264,658	271,021	274,146	279,639	2,644,501
0000030 Manager of Planning	142,693											142,693
0000031 Furniture/Fixture Replacement	0											0
0000032 Senior Development Planner		113,036	122,591	125,150	127,174	130,210	132,829	135,491	138,746	140,349	143,156	1,308,730
0000033 Senior Policy Planner		125,595	136,212	139,056	141,305	144,678	147,588	150,545	154,162	155,943	159,062	1,454,145
0000034 Development Planner 1		86,149	238,778	255,497	264,659	271,983	277,452	283,015	289,801	293,166	299,011	2,559,510
0000035 Development Planner 2		58,100	109,026	115,510	122,068	127,306	129,864	132,469	135,640	137,223	139,948	1,207,155
0000037 Development Planner 3			104,641	112,897	119,322	127,063	129,864	132,469	135,640	137,223	139,948	1,139,069
0000039 Senior Development Planner 2			107,018	115,466	122,056	129,961	132,829	135,491	138,746	140,349	143,156	1,165,070
0000040 Junior Planner 2			22,915	24,724	26,129	27,828	29,526	30,171	30,899	31,256	31,879	255,327
0000041 Committee of Adjustments Treasurer / Agreement Coordinator			82,530	89,031	94,101	100,226	106,340	108,665	111,272	112,545	114,803	919,513
0000042 Planning Administrator		37,356	40,518	42,928	45,376	46,550	47,489	48,440	49,603	50,184	51,186	459,630
0000043 Supervisor of Policy Planning						127,392	141,937	150,628	160,429	168,853	172,426	921,665
0000044 Supervisor of Development Planning						114,653	127,743	135,565	144,386	151,968	155,184	829,498
0000045 Planning Student		15,440	15,748	16,064	16,386	16,716	17,046	17,390	17,734	18,092	18,450	169,064
Grand Total	380,494	184,440	515,607	587,558	638,658	940,212	1,002,278	1,064,937	1,102,747	1,136,603	1,174,267	8,727,801

Provincial Offenses Act

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Travel	3,999	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	23,999
0000002 Travel - Other	2,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	32,000
0000003 Development	2,300	2,300	2,300	2,300	2,300	2,300	2,300	2,300	2,300	2,300	2,300	25,300
0000005 Memberships	970	970	970	970	970	970	970	970	970	970	970	10,670
0000007 Office Supplies	15,300	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	115,300
0000010 Telephone/Fax	1,297	1,297	1,297	1,297	1,297	1,297	1,297	1,297	1,297	1,297	1,297	14,267
0000013 Legal & Professional	389,992	512,298	514,947	528,583	541,340	545,526	556,437	567,565	578,917	590,495	590,495	5,916,595
0000014 Bank Charges	21,300	28,600	28,600	28,600	28,600	28,600	28,600	28,600	28,600	28,600	28,600	307,300
0000015 Purchased Services	31,402	33,402	44,402	33,402	33,402	33,402	33,402	44,402	44,402	44,402	44,402	420,422
0000016 Furniture & Fixture	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	29,700
0000017 Equipment	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	11,913
0000021 Municipal Partner Payments	48,999	(85,145)	(100,556)	(91,548)	(91,193)	(84,638)	(83,386)	(83,477)	(83,321)	(76,575)	(87,569)	(818,410)
0000022 Parking Ticket MPP	67,500	67,500	67,500	67,500	67,500	67,500	67,500	67,500	67,500	67,500	67,500	742,500
0000023 Victim Fine Surcharge	348,951	354,539	360,127	365,715	371,303	376,891	382,479	387,479	392,479	397,479	397,479	4,134,924
0000024 Miscellaneous	10,500											10,500
0000025 Support - ICON & Mailing	36,001	36,001	36,001	36,001	36,001	36,001	36,001	36,001	36,001	36,001	36,001	396,011
0000026 Building Occupancy	257,552	262,703	267,957	273,316	278,783	284,358	290,045	295,846	301,763	307,798	307,798	3,127,921
0000029 Grants	(80,000)	(80,000)	(80,000)	(80,000)	(80,000)	(80,000)	(80,000)	(90,000)	(90,000)	(90,000)	(90,000)	(920,000)
0000030 Fines Revenue	(1,600,742)	(1,632,757)	(1,665,412)	(1,698,720)	(1,732,695)	(1,767,349)	(1,802,695)	(1,838,749)	(1,875,524)	(1,913,035)	(1,913,035)	(19,440,713)
0000031 Parking Ticket Revenue	(75,000)	(75,000)	(75,000)	(75,000)	(75,000)	(75,000)	(75,000)	(75,000)	(75,000)	(75,000)	(75,000)	(825,000)
0000033 POA Manager	110,016	113,053	124,581	127,366	129,427	132,520	135,172	137,894	141,203	142,835	145,698	1,439,766
0000034 POA Clerk 1	93,958	96,425	98,393	100,364	101,990	104,417	106,529	108,665	111,272	112,545	114,803	1,149,361
0000035 POA Clerk 2	93,958	96,425	98,393	100,364	101,990	104,417	106,529	108,665	111,272	112,545	114,803	1,149,361
0000036 POA Clerk 3	91,847	96,425	98,393	100,364	101,990	104,417	106,529	108,665	111,272	112,545	114,803	1,147,250
0000037 Part-time staff		15,440	15,748	16,064	16,386	16,716	17,046	17,390	17,734	18,092	18,450	169,064
Grand Total	(124,117)	(136,742)	(142,576)	(144,278)	(146,826)	(148,872)	(151,464)	(155,204)	(158,079)	(160,421)	(161,420)	(1,630,000)

Building & Property

Terrace Lodge

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Recoveries	(5,189)	(5,293)	(5,399)	(5,507)	(5,617)	(5,729)	(5,844)	(5,961)	(6,080)	(6,202)	(6,326)	(63,146)
0000002 Travel	150	150	150	150	150	150	150	150	150	150	150	1,650
0000003 Travel - Other	500	500	500	500	500	500	500	500	500	500	500	5,500
0000004 Development	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
0000005 Purchased Services	178,500	182,070	185,711	189,426	193,214	197,078	201,020	205,040	209,141	213,324	217,590	2,172,114
0000008 Repairs/Maintenance	14,353	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	114,353
0000009 Utilities	353,560	353,560	360,631	367,844	375,201	382,705	390,359	398,166	406,129	414,252	422,537	4,224,944
0000010 Maintenance Wages	89,306	93,154	95,066	96,973	99,182	100,919	102,923	104,991	107,385	109,179	111,376	1,110,455
0000012 Painting	15,000	25,000	16,561	17,926	19,792	22,289	25,603	29,998	35,851	43,702	44,576	296,298
0000013 Building Renovation	(0)											(0)
0000017 Misc Capital	20,000											20,000
0000019 Facility Condition Audit		43,200					43,200					86,400
0000023 Roof						2,500						2,500
0000024 Flat Roof Replacement						500,000						500,000
0000030 Landscaping	30,000											30,000
0000031 Elevator Upgrades			6,700									6,700
0000032 Electrical Component Replacements								175,000	1,000			176,000
0000033 Mechanical Equipment Replacements			420,000	5,000	65,000	19,000	30,000					539,000
0000041 Security/Resident Safety	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	55,000
0000044 Flooring for Main Business Office	40,000											40,000
0000046 Minor Capital	-	-	-									-
0000047 Basement Corridor (Paint & Ceiling Tiles)		50,000										50,000
0000048 Stairwell Replace Ceiling Grid	42,000											42,000
0000049 Painting (Exterior Steel)	15,000											15,000
0000050 Wall Encapsulament DSS	75,000											75,000
0000051 ADP Office Construction	10,000											10,000
0000052 Balcony Refurbishment		180,000										180,000
0000053 Parking Lot Resurfacing		250,000										250,000
0000054 Concrete Flatwork (ADP area)		50,000										50,000
0000055 Corner Repairs/Corner Guard Installation		20,000										20,000
0000056 Electrical Upgrades		30,000										30,000
0000057 Outside Staff Area (Concrete Pad & Gazebos)		25,000										25,000
0000058 Maintenance Wages - PT		30,654	30,763	31,380	32,095	32,657	33,305	33,974	34,749	35,330	36,041	330,948
Grand Total	885,180	1,344,995	1,127,684	720,692	796,517	1,269,069	838,217	958,858	805,825	827,235	843,444	10,417,717

Dietary

Terrace Lodge

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 P of Ont - Raw Food	(468,389)	(484,200)	(493,400)	(502,774)	(512,327)	(522,061)	(531,980)	(542,620)	(553,473)	(564,542)	(575,833)	(5,751,599)
0000002 Recoveries	(14,415)	(6,000)	(6,114)	(6,230)	(6,349)	(6,469)	(6,592)	(6,717)	(6,845)	(6,975)	(6,975)	(79,682)
0000003 Travel	200	100	100	100	100	100	100	100	100	100	100	1,200
0000004 Travel - Other		200	200	200	200	200	200	200	200	200	200	2,000
0000005 Development	600	400	400	400	400	400	400	400	400	400	400	4,600
0000006 Purchased Services	16,178	20,946	18,298	18,664	19,037	19,418	19,806	20,202	20,607	21,019	21,439	215,614
0000007 Supplies	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	330,000
0000008 Equipment	4,001	4,001	4,001	4,001	4,001	4,001	4,001	4,001	4,001	4,001	4,001	44,011
0000009 Repairs/Maintenance	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	16,500
0000010 Raw Food	468,389	484,200	493,400	502,774	512,327	522,061	531,980	542,620	553,473	564,542	575,833	5,751,599
0000011 Raw Food - Non-Resident	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	13,200
0000012 First Cooks	254,973	264,346	269,659	274,954	281,107	285,918	291,484	297,229	303,894	308,865	314,967	3,147,396
0000014 Dietary Aides	696,188	727,793	742,336	757,077	774,194	787,626	803,138	819,156	837,722	851,376	868,163	8,664,760
0000015 Manager of Support Services	96,586	99,116	101,133	103,167	104,836	107,341	109,489	111,695	114,375	115,696	118,016	1,181,449
0000016 Wage & Benefit Adjustment	(988)											(988)
0000017 New Hire Orientation	1,100	1,141	1,164	1,188	1,215	1,236	1,261	1,286	1,316	1,337	1,364	13,608
0000018 HINF 1:1 Staffing Dietary	0	-	-	-	0	-	-	-	0	-	-	0
0000020 Kitchen Equipment							10,000	10,000	10,000			30,000
Grand Total	1,087,122	1,144,743	1,163,877	1,186,221	1,211,441	1,232,470	1,265,988	1,290,252	1,318,469	1,328,718	1,354,364	13,583,667

General & Admin

Terrace Lodge

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 P of Ont - OA	(7,392)	(175,461)	(173,706)	(171,969)	(170,250)	(168,547)	(166,862)	(165,193)	(166,845)	(168,513)	(170,199)	(1,704,937)
0000002 P of Ont - Pay Equity	(2,196)	(2,196)	(2,196)	(2,196)	(2,196)	(2,196)	(2,196)	(2,196)	(2,196)	(2,196)	(2,196)	(24,156)
0000004 Recoveries	(36,868)	(36,868)	(36,868)	(36,868)	(36,868)	(36,868)	(36,868)	(36,868)	(36,868)	(36,868)	(36,868)	(405,548)
0000005 Private	(149,683)	(471,538)	(480,969)	(490,588)	(500,400)	(510,408)	(520,616)	(531,028)	(541,649)	(552,482)	(563,531)	(5,312,891)
0000006 Private - Basic Comp	(430,891)	(1,031,348)	(1,051,975)	(1,073,014)	(1,094,474)	(1,116,364)	(1,138,691)	(1,161,465)	(1,184,694)	(1,208,388)	(1,232,556)	(11,723,860)
0000007 Semi	(156,455)	(59,576)	(60,768)	(61,983)	(63,223)	(64,487)	(65,777)	(67,092)	(68,434)	(69,803)	(69,803)	(807,400)
0000008 Semi - Basic Comp	(916,787)	(329,807)	(336,403)	(343,131)	(349,994)	(356,994)	(364,134)	(371,416)	(378,845)	(386,421)	(394,150)	(4,528,082)
0000009 Basic	(779,064)	(794,645)	(810,538)	(826,749)	(843,284)	(860,149)	(877,352)	(894,899)	(912,797)	(931,053)	(949,674)	(9,480,205)
0000010 Respite	(9,939)	(12,138)	(12,381)	(12,628)	(12,881)	(13,139)	(13,401)	(13,669)	(13,943)	(14,222)	(14,506)	(142,846)
0000012 Travel	700	700	700	700	700	700	700	700	700	700	700	7,700
0000013 Travel - Other	770	770	770	770	770	770	770	770	770	770	770	8,470
0000014 Development	3,334	3,334	3,334	3,334	3,334	3,334	3,334	3,334	3,334	3,334	3,334	36,674
0000015 Recognition	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	11,000
0000016 Memberships	11,360	11,923	12,162	12,405	12,653	12,906	13,164	13,428	13,696	13,970	14,250	141,919
0000017 Subscriptions	300	300	300	300	300	300	300	300	300	300	300	3,300
0000018 Office Supplies	7,446	7,446	7,446	7,446	7,446	7,446	7,446	7,446	7,446	7,446	7,446	81,906
0000019 Photocopy	4,250	4,250	4,250	4,250	4,250	4,250	4,250	4,250	4,250	4,250	4,250	46,750
0000020 Advertising	750	300	300	300	300	300	300	300	300	300	300	3,750
0000021 Telephone/Fax	11,000	13,000	13,000	13,000	13,000	13,000	13,000	13,000	13,000	13,000	13,000	141,000
0000022 Postage/Courier	756	200	200	200	200	200	200	200	200	200	200	2,756
0000024 Purchased Services	3,035	3,035	3,035	3,035	3,035	3,035	3,035	3,035	3,035	3,035	3,035	33,385
0000025 Equipment	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	16,500
0000027 Miscellaneous	502	502	502	502	502	502	502	502	502	502	502	5,522
0000029 Reimbursed Supplies/Services	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	66,000
0000031 Amortization	250,000	500,000	1,166,000	1,166,000	1,166,000	1,166,000	1,166,000	1,166,000	1,166,000	1,166,000	1,166,000	11,244,000
0000032 Clerk 1	71,967	73,475	74,969	76,494	77,721	79,586	81,183	82,802	84,792	85,771	87,493	876,255
0000033 Clerk 2	80,715	85,978	87,733	89,493	90,927	93,100	94,978	96,879	99,206	100,368	102,371	1,021,750
0000034 Director of Homes & Senior Services	76,092	78,281	79,870	81,474	82,790	84,776	86,474	88,211	90,331	91,373	93,204	932,877
0000035 Administrator TL	180,178	192,325	204,131	215,036	218,514	223,750	228,233	232,833	238,414	241,178	245,997	2,420,588
0000037 Furniture Replacement	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	110,000
0000038 Donations	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(55,000)
0000039 Staff Enrichment Donations	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	55,000
0000040 Miscellaneous Donations	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	55,000
0000041 CMI Study	13,174	13,174										26,348
0000044 Cable	28,152	28,152	28,152	28,152	28,152	28,152	28,152	28,152	28,152	28,152	28,152	309,672
0000045 Palliative Care Donations	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(33,000)
0000050 Wage Calendarization Adjustment	(51)	(51)	(51)	(51)	(51)	(51)	(51)	(51)	(51)	(51)	(51)	(561)
0000051 Benefit Calendarization Adjustment	(203)	(203)	(203)	(203)	(203)	(203)	(203)	(203)	(203)	(203)	(203)	(2,233)
0000055 SRF - Clerk - Temporary Part-Time	5,343											5,343
0000057 Allied Health Professionals Fund	580	(32,715)	(31,891)	(33,696)	(34,241)	(35,063)	(35,766)	(36,484)	(37,356)	(37,794)	(50,281)	(364,706)
0000058 Supporting Professional Growth Fund	60	-	-	0	-	0	-	0	(0)	-	-	60
0000061 TL Resident Health & Well Being Fund	-	-	-	-	-	-	-	-	-	-	-	-
0000062 IPAC Training & Education Yr 1	2	-	-									2
0000063 IPAC Training & Education Yr 2	3	-										3
0000065 Staff Schedule Care Software Subscription	11,550	17,886	17,886	17,886	17,886	17,886	17,886	17,886	17,886	17,886	17,886	190,410
0000066 One Time Funding Increase	-	-										-
0000067 One Time Funding Increase - Wages		0										0
Grand Total	(1,707,008)	(1,891,013)	(1,272,708)	(1,311,798)	(1,359,083)	(1,403,974)	(1,451,510)	(1,500,038)	(1,551,066)	(1,608,959)	(1,674,328)	(16,731,485)

Housekeeping Terrace Lodge

10 Year Budget												
Budget by Item	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
0000004 Purchased Services	5,086	3,070	3,070	3,070	3,070	3,070	3,070	3,070	3,070	3,070	3,070	35,786
0000005 Supplies	34,420	34,420	29,420	29,420	29,420	29,420	34,420	29,420	34,420	29,420	29,420	343,620
0000006 Equipment	1,803	1,803	1,803	1,803	1,803	1,803	1,803	1,803	1,803	1,803	1,803	19,833
0000007 Repairs/Maintenance	1,596	1,596	1,596	1,596	1,596	1,596	1,596	1,596	1,596	1,596	1,596	17,556
0000009 Housekeeping Staff	497,158	594,716	623,632	636,112	650,587	661,971	675,107	688,667	704,371	715,947	730,151	7,178,418
0000010 Manager of Support Services	10,732	11,013	11,237	11,463	11,648	11,927	12,165	12,410	12,708	12,855	13,113	131,271
0000012 HINF 1:1 Staffing HSKP	-	-	-	-	-	-	-	-	-	-	-	-
0000016 Floor Machines									10,000			10,000
Grand Total	550,795	646,618	670,758	683,463	698,125	709,786	728,162	736,966	767,968	764,691	779,152	7,736,484

Laundry Terrace Lodge

10 Year Budget												
Budget by Item	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
0000003 Purchased Services	153,415	153,415	153,415	153,415	153,415	153,415	153,415	153,415	153,415	153,415	153,415	1,687,563
0000004 Supplies	5,600	5,600	5,600	5,600	5,600	5,600	5,600	5,600	5,600	5,600	5,600	61,600
0000006 Repairs/Maintenance	1,251	1,251	1,251	1,251	1,251	1,251	1,251	1,251	1,251	1,251	1,251	13,761
0000007 Laundry Staff	123,973	121,984	124,299	126,789	129,676	131,948	134,569	137,274	140,407	142,717	145,551	1,459,187
0000011 Washing Machine									20,000			20,000
Grand Total	284,239	282,250	284,564	287,055	289,942	292,213	294,835	297,540	320,673	302,983	305,817	3,242,111

Nursing & Personal Care

Terrace Lodge

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 Travel	400	300	300	300	300	300	300	300	300	300	300	3,400
0000002 Travel - Other	500	600	600	600	600	600	600	600	600	600	600	6,500
0000003 Development	1,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	26,500
0000004 Purchased Services	65,740	117,770	120,125	122,527	124,978	127,478	130,027	132,628	135,280	137,986	140,746	1,355,284
0000005 Medical Supplies	109,376	111,563	113,795	116,071	118,392	120,760	123,175	125,639	128,151	130,714	133,329	1,330,965
0000006 Equipment	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	88,000
0000007 Repairs & Maintenance	2,000	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	27,000
0000009 Medical Director	33,441	32,507	32,507	32,507	32,507	32,507	32,507	32,507	32,507	32,507	32,507	358,511
0000010 Incontinence	47,450	51,100	51,100	51,100	51,100	51,100	51,100	51,100	51,100	51,100	51,100	558,450
0000011 P of Ont - NPC	(6,747,764)	(7,154,842)	(7,297,939)	(7,443,898)	(7,592,776)	(7,744,631)	(7,899,524)	(8,057,514)	(8,218,664)	(8,383,038)	(8,548,038)	(84,923,627)
0000012 P of Ont - On Call Physician	(16,086)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(16,272)	(178,806)
0000013 Recoveries - Supplies & Service	(12,000)	(12,000)	(12,000)	(12,000)	(12,000)	(12,000)	(12,000)	(12,000)	(12,000)	(12,000)	(12,000)	(132,000)
0000015 Lab Cost Recovery	-	-	-	-	-	-	-	-	-	-	-	-
0000016 Training Coordinator	8,384	8,604	8,779	8,955	9,100	9,318	9,504	9,696	9,928	10,043	10,244	102,556
0000017 MDS RAI	0	-	-	(0)	-	-	-	-	0	0	(0)	0
0000018 New Hire Orientation	13,773	15,231	15,569	15,879	16,242	16,525	16,853	17,194	17,585	17,879	18,240	180,970
0000019 Lifts & Scales	64,218	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	264,218
0000022 BSO Funding Nurses	-	(0)	(0)	-	(0)	0	0	-	-	0	-	0
0000023 HINF Supplemental Base Supplies	-	-	-	-	-	-	-	-	-	-	-	-
0000024 HINF Costs Reimbursed	-	(0)	-	(0)	-	(0)	(0)	0	(0)	-	-	0
0000025 BSO Funding PSW	-	0	-	-	-	-	-	0	-	-	0	0
0000027 Education	24	-	-	-	-	-	-	-	-	-	-	24
0000032 RN	35,853	35,755	35,755	35,755	35,853	35,755	35,755	35,755	35,853	35,755	35,755	393,595
0000033 RPN	1,167,581	1,242,276	1,268,170	1,293,181	1,322,759	1,345,194	1,371,810	1,399,068	1,430,880	1,454,192	1,483,346	14,778,457
0000034 PSW	55,518	55,366	55,366	55,366	55,518	55,366	55,366	55,366	55,518	55,366	55,366	609,485
0000035 DON - Manager of Resident Care	135,955	147,781	156,447	159,594	162,180	166,066	169,382	172,783	176,944	178,987	182,570	1,808,690
0000036 DON - Resident Care Coordinator	103,095	105,796	107,952	110,106	111,893	114,575	116,878	119,223	122,076	123,501	125,954	1,261,049
0000039 PSW - Step 1	2,375,502	2,666,285	2,717,945	2,772,328	2,836,113	2,884,589	2,942,318	3,001,722	3,070,361	3,120,891	3,183,600	31,571,653
0000040 RN - Step 6	203,913	209,916	214,576	218,702	223,715	227,579	232,157	236,800	242,220	246,424	251,368	2,507,370
0000041 RN - Step 7	500,021	514,791	526,169	536,348	548,583	558,097	569,320	580,671	593,995	604,265	616,399	6,148,657
0000042 PSW - Step 2	2,469,267	2,763,618	2,816,714	2,873,379	2,938,989	2,990,370	3,049,688	3,111,502	3,182,092	3,234,738	3,299,984	32,730,341
0000043 Wage & Benefit Adjustment	5,083	(5,319)	(121)	(124)	(126)	(129)	(131)	(449)	-	-	-	(1,315)
0000047 Quality Supervisor	32,990	33,855	34,544	35,234	35,806	36,664	37,401	38,151	39,064	39,520	40,305	403,535
0000057 PREP LTC	(20)	1,362	1,413	1,441	1,474	1,502	1,532	1,563	1,597	1,920	1,238	15,022
0000060 TL LTC Medication Safety Technology 2023-24	-	-	-	-	-	-	-	-	-	-	-	-
0000065 On-Call	13,463	13,891	14,171	14,456	14,691	15,042	15,343	15,651	16,028	16,213	16,537	165,485
0000066 Carry Forward Nursing Equipment	(44,218)	-	-	-	-	-	-	-	-	-	-	(44,218)
0000067 IPAC Lead / Personnel	-	0	0	0	0	0	0	0	0	0	0	0
0000069 Equipment Safety / Sling Replacement	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	110,000
0000070 Beds / Mattresses	12,150	12,150	4,950	4,950	6,750	9,000	4,950	4,950	4,950	4,950	4,950	74,700
0000071 Pharmacy Education	1	1	1	1	1	1	1	1	1	1	1	14
0000072 PSW Permanent Wage Enhancement	6,405	(290,307)	(290,307)	(290,307)	(290,307)	(290,307)	(290,307)	(290,307)	(290,307)	(290,307)	(290,307)	(2,896,668)
0000073 Disability Management	13,333	-	-	-	-	-	-	-	-	-	-	13,333
0000074 MC - Falls Prevention	-	-	-	-	-	-	-	-	-	-	-	-
0000075 TL LTC Medication Safety Technology 2024-25	-	-	-	-	-	-	-	-	-	-	-	-
0000076 One Time Equipment & Training TL	-	-	-	-	-	-	-	-	-	-	-	-
0000077 Integrated Technology Solutions	-	-	-	-	-	-	-	-	-	-	-	-
0000078 Education Coordinator	-	32,716	35,487	37,595	39,734	42,312	43,245	44,112	45,168	45,695	46,603	412,667
0000079 Nurse Practitioner	-	-	-	-	-	0	-	(0)	-	-	-	(0)
Grand Total	674,849	737,493	758,797	776,773	818,798	820,360	833,977	853,439	897,956	884,932	1,072,424	9,129,796

Program & Support

Terrace Lodge

10 Year Budget	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Grand Total
Budget by Item												
0000001 P of Ont - PSS	(468,389)	(482,688)	(492,342)	(502,189)	(512,232)	(522,477)	(532,927)	(543,585)	(554,457)	(565,546)	(576,857)	(5,753,688)
0000002 Recoveries	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(275,000)
0000003 Travel	400	400	400	400	400	400	400	400	400	400	400	4,400
0000004 Travel - Other	150	150	150	150	150	150	150	150	150	150	150	1,650
0000005 Development	600	600	600	600	600	600	600	600	600	600	600	6,600
0000006 Purchased Services	56,479	57,608	58,761	59,936	61,135	62,357	63,604	64,876	66,174	67,497	68,847	687,275
0000007 Supplies	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	77,000
0000009 Equipment	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
0000011 Program Specific Raw Food	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	49,500
0000012 BSO Recreation	-	-	-	-	-	(0)	0	-	-	-	-	0
0000013 Life Enrichment	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	22,000
0000014 HINF 1:1 Staffing Recreation	-	-	(0)	-	(0)	-	-	0	-	-	-	(0)
0000015 Recreationists	295,021	306,017	312,243	318,446	325,648	331,296	337,820	344,552	352,356	358,190	365,341	3,646,929
0000016 Hairdressers	39,255	40,734	41,557	42,392	43,360	44,122	45,000	45,907	46,957	47,731	48,681	485,695
0000017 Manager of Program & Therapy	42,927	44,051	44,948	45,852	46,593	47,707	48,662	49,642	50,833	51,421	52,451	525,088
0000019 Physiotherapy	92,375	93,609	93,609	93,609	93,609	93,609	93,609	93,609	93,609	93,609	93,609	1,028,465
0000022 Manager of Program & Therapy - 2	5,726	6,114	6,472	6,603	6,709	6,870	7,007	7,149	7,320	7,405	7,553	74,928
0000023 Touching Memoirs of Seniors Living	7	2										9
Grand Total	55,051	57,097	56,899	56,299	56,471	55,134	54,426	53,800	54,442	51,957	51,276	602,851

Warden

10 Year Budget											
Budget by Item	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034 Grand Total
0000001 Mileage	5,400	6,400	6,400	6,400	6,400	6,400	6,400	6,400	6,400	6,400	69,400
0000003 Development	7,100	7,100	7,100	7,100	7,100	7,100	7,100	7,100	7,100	7,100	78,100
0000004 Recognition	9,500	9,500	9,500	9,500	9,500	9,500	9,500	9,500	9,500	9,500	104,500
0000007 Election Reception	1,000	1,600	1,600	1,600	1,600	1,600	1,600	1,600	1,600	1,600	17,000
0000008 Miscellaneous	1,500	500	500	500	500	500	500	500	500	500	6,500
0000010 Wages Warden	91,426	94,169	96,052	97,973	99,933	101,931	103,970	106,050	108,171	110,334	1,122,551
0000014 Donations - Warden's Charity Event	-	-	-	-	-	-	-	-	-	-	-
Grand Total	115,926	119,269	121,152	123,073	125,033	127,031	129,070	131,150	133,271	135,434	1,398,050